

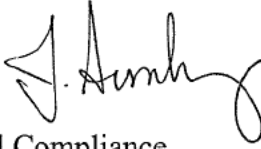


UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

Merit System Audit
and Compliance

NOV - 8 2011

MEMORANDUM FOR ANGELA BAILEY
Associate Director
Employee Services

FROM: JEFFREY SUMBERG 
Associate Director
Merit System Audit and Compliance

SUBJECT: Merit Staffing Review – [REDACTED]

On October 12, 2011, the U.S. Department of the Interior (DOI) requested approval to appoint [REDACTED] to the position of Chief Environmental Officer, ES-0340, in its Bureau of Ocean Energy Management. [REDACTED] served under a Schedule C excepted appointment as Science Advisor to the Director, GS-0301, in the DOI's former Bureau of Ocean Energy Management, Regulation and Enforcement. The position to which [REDACTED] would be appointed is in the career SES.

Our merit staffing review shows the vacancy was announced appropriately, candidates received proper consideration, an agency appointed Executive Resources Board considered the executive and technical qualifications of each basically qualified candidate, and [REDACTED] was rated among the best qualified.

The action appears to be free of political influence or other impropriety and it conforms to merit system principles.