

Buchanan, Art - OSHA

From: Jackson, Reginald - OSHA
Sent: Tuesday, September 01, 2015 3:06 PM
To: Cerruti, Julie - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Douglas, Stephanie - OSHA; Fiers, Rudy - OSHA; Haloftis, Alcmene - OSHA; Mapes, Tony - OSHA; Jackson, Reginald - OSHA
Subject: RE: DEP Update Report - OGIAE Items

Thanks for the response!! Hope all is well.

Reginald
3-1855

From: Cerruti, Julie - OSHA
Sent: Tuesday, September 01, 2015 2:48 PM
To: Jackson, Reginald - OSHA
Subject: Re: DEP Update Report - OGIAE Items

Hi Reggie, I don't have anything new from my shares of the OAS I revised yesterday.

Julie Cerruti

On Aug 31, 2015, at 3:29 PM, Jackson, Reginald - OSHA <Jackson.Reginald@dol.gov> wrote:

Note: *This email is being forwarded to each of you to parallel review and response with DEP.*

OGIAE Staff,

Please double check your information and contact me with any needed changes. Thanks!!

Kofi,

I was not able to save the weekly OAS report due to continuous technical issues. However, I was able to cut and paste OGIAE information. Call me with any questions you may have. I am out early today at 3:30, but will return tomorrow at 8.

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(b) (5), (b) (7)(A)

F

F

I

: Monday, August 31, 2015 2:56 PM
To: Jackson, Reginald - OSHA
Subject: DEP Update Report - OGIAE Items

FYI

Buchanan, Art - OSHA

From: Butkovitz, Myrna - OSHA
Sent: Tuesday, September 01, 2015 2:54 PM
To: Buchanan, Art - OSHA
Subject: RE: McDonalds- Tucker Blvd. St. Louis MO- Response from Franchise Employer

Thank you

Myrna Ann Butkovitz
OSHA –NO
% The Curtis Center –Suite 740 West
170 S. Independence Mall West
Philadelphia PA 19106
215 861 4903

From: Buchanan, Art - OSHA
Sent: Tuesday, September 01, 2015 1:51 PM
To: Butkovitz, Myrna - OSHA
Cc: Kapust, Patrick - OSHA; Yebesi, Francis - OSHA; Haloftis, Alcmene - OSHA
Subject: FW: McDonalds- Tucker Blvd. St. Louis MO- Response from Franchise Employer

Hi Myrna,

Patrick wanted me to send you this letter.

Art

From: Cholmondeley, Jo Beth - OSHA
Sent: Monday, August 31, 2015 2:53 PM
To: Cerruti, Julie - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Drake, Brian - OSHA
Subject: McDonalds- Tucker Blvd. St. Louis MO- Response from Franchise Employer

(b) (5), (b) (7)(A)

The email body contains three large black redaction bars. The first bar is the longest and covers the majority of the text in the body. The second bar is shorter and positioned below the first. The third bar is also shorter and positioned below the second.

Sincerely
Jo Beth Cholmondeley
cholmondeley.jobeth@dol.gov
Two Pershing Square Building
2300 Main Street, Suite 1010
Kansas City, MO 64108-2416

PHN: 816 283 0545 ext 265

Buchanan, Art - OSHA

From: Jackson, Reginald - OSHA
Sent: Monday, August 31, 2015 3:29 PM
To: Douglas, Stephanie - OSHA; Fiers, Rudy - OSHA; Harvey, Charles - OSHA; Mapes, Tony - OSHA; Cerruti, Julie - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Arhin, Kofi - OSHA
Subject: RE: DEP Update Report - OGIAE Items

Importance: High

Note: *This email is being forwarded to each of you to parallel review and response with DEP.*

OGIAE Staff,

Please double check your information and contact me with any needed changes. Thanks!!

Kofi,

I was not able to save the weekly OAS report due to continuous technical issues. However, I was able to cut and paste OGIAE information. Call me with any questions you may have. I am out early today at 3:30, but will return tomorrow at 8.

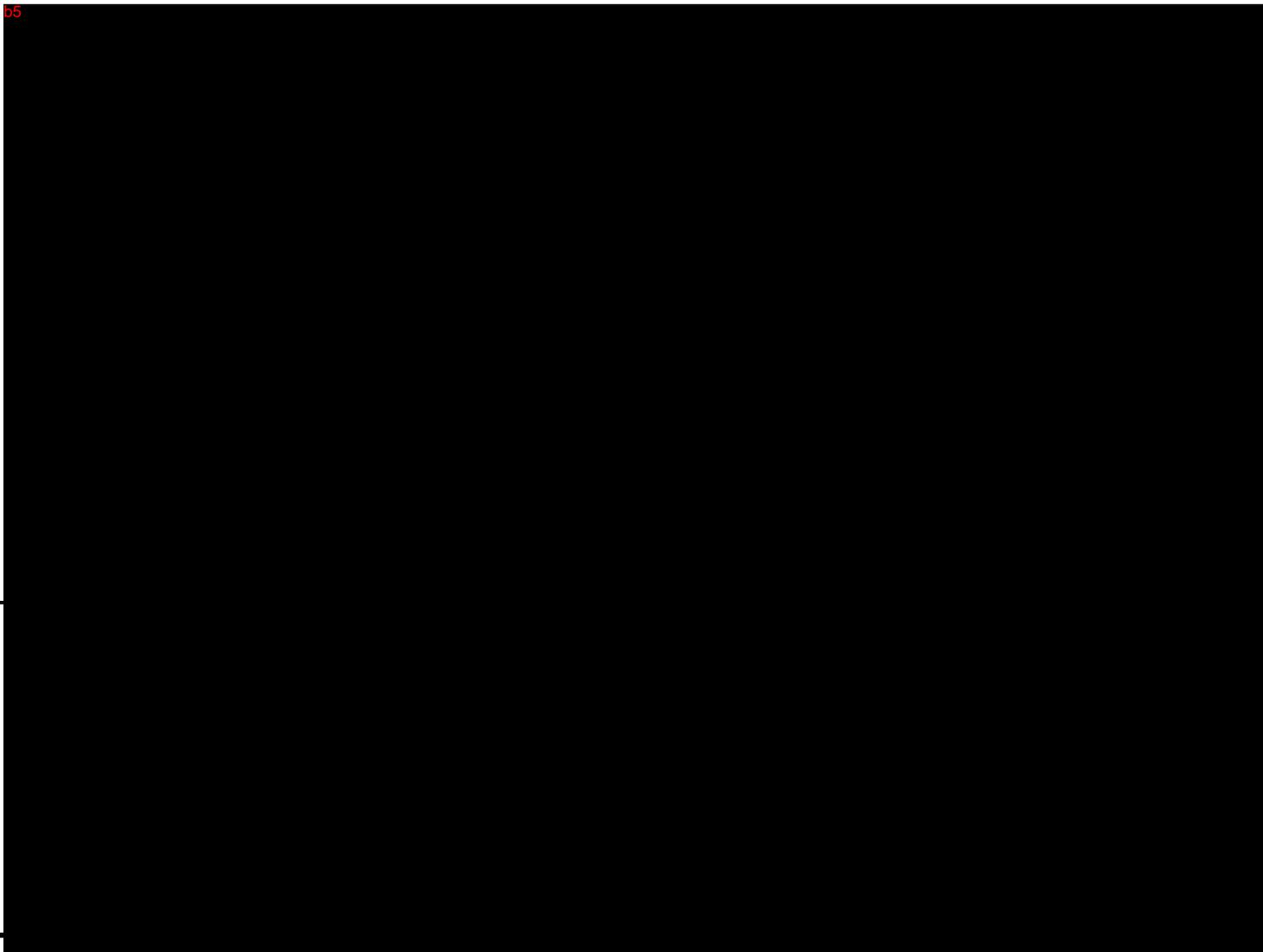
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Arhi
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Kofi
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**Sen
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2:56
PM

To:
Jack
son,

Reginald - OSHA
Subject: DEP Update Report - OGIAE Items

FYI

Buchanan, Art - OSHA

From: Buchanan, Art - OSHA
Sent: Friday, August 28, 2015 10:21 AM
To: Buchanan, Art - OSHA
Subject: FW: McDonalds Worksheet - Wilkes Barre Area Office
Attachments: RE: McDonalds

From: Carle, Tom - OSHA
Sent: Friday, August 28, 2015 9:41 AM
To: Buchanan, Art - OSHA
Subject: RE: McDonalds Worksheet - Wilkes Barre Area Office

Thanks Art - (b) (5), (b) (7)(A)

Tom

From: Buchanan, Art - OSHA
Sent: Friday, August 28, 2015 9:36 AM
To: Galassi, Thomas - OSHA; Kapust, Patrick - OSHA
Cc: Yebesi, Francis - OSHA; Carle, Tom - OSHA; Jackson, Reginald - OSHA; Cerruti, Julie - OSHA; Buchanan, Art - OSHA
Subject: FW: McDonalds Worksheet - Wilkes Barre Area Office

Tom,

(b) (5), (b) (7)(A)

Art

From: Carle, Tom - OSHA
Sent: Friday, August 28, 2015 8:04 AM
To: Haloftis, Alcmena - OSHA; Cerruti, Julie - OSHA; Buchanan, Art - OSHA
Cc: Rowland, Harold - OSHA; Stelmack, Mark - OSHA
Subject: McDonalds Worksheet - Wilkes Barre Area Office

Art, Julie

(b) (5), (b) (7)(A)

Thomas Carle, CSP

Assistant Regional Administrator for Enforcement Programs

Buchanan, Art - OSHA

From: Carle, Tom - OSHA
Sent: Friday, August 28, 2015 9:54 AM
To: Buchanan, Art - OSHA
Subject: RE: McDonalds Worksheet - Wilkes Barre Area Office

Yes

(b) (5)




Tom

From: Buchanan, Art - OSHA
Sent: Friday, August 28, 2015 9:47 AM
To: Carle, Tom - OSHA
Subject: FW: McDonalds Worksheet - Wilkes Barre Area Office

Tom,

Can you answer Tom's question?

From: Galassi, Thomas - OSHA
Sent: Friday, August 28, 2015 9:40 AM
To: Buchanan, Art - OSHA
Cc: Kapust, Patrick - OSHA
Subject: RE: McDonalds Worksheet - Wilkes Barre Area Office

(b) (5)



From: Buchanan, Art - OSHA
Sent: Friday, August 28, 2015 9:36 AM
To: Galassi, Thomas - OSHA; Kapust, Patrick - OSHA
Cc: Yebesi, Francis - OSHA; Carle, Tom - OSHA; Jackson, Reginald - OSHA; Cerruti, Julie - OSHA; Buchanan, Art - OSHA
Subject: FW: McDonalds Worksheet - Wilkes Barre Area Office

Tom,

(b) (5), (b) (7)(A)



Art

From: Carle, Tom - OSHA
Sent: Friday, August 28, 2015 8:04 AM
To: Haloftis, Alcmene - OSHA; Cerruti, Julie - OSHA; Buchanan, Art - OSHA
Cc: Rowland, Harold - OSHA; Stelmack, Mark - OSHA
Subject: McDonalds Worksheet - Wilkes Barre Area Office

Art, Julie

(b) (5), (b) (7)(A)

Thomas Carle, CSP
Assistant Regional Administrator for Enforcement Programs
Occupational Safety and Health Administration
Philadelphia, PA
215-861-4923

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Buchanan, Art - OSHA

From: Carle, Tom - OSHA
Sent: Friday, August 28, 2015 9:41 AM
To: Buchanan, Art - OSHA
Subject: RE: McDonalds Worksheet - Wilkes Barre Area Office
Attachments: RE: McDonalds

Thanks Art – (b) (5)

Tom

From: Buchanan, Art - OSHA
Sent: Friday, August 28, 2015 9:36 AM
To: Galassi, Thomas - OSHA; Kapust, Patrick - OSHA
Cc: Yebesi, Francis - OSHA; Carle, Tom - OSHA; Jackson, Reginald - OSHA; Cerruti, Julie - OSHA; Buchanan, Art - OSHA
Subject: FW: McDonalds Worksheet - Wilkes Barre Area Office

Tom,

(b) (5), (b) (7)(A)

Art

From: Carle, Tom - OSHA
Sent: Friday, August 28, 2015 8:04 AM
To: Haloftis, Alcmene - OSHA; Cerruti, Julie - OSHA; Buchanan, Art - OSHA
Cc: Rowland, Harold - OSHA; Stelmack, Mark - OSHA
Subject: McDonalds Worksheet - Wilkes Barre Area Office

Art, Julie

(b) (5), (b) (7)(A)

Thomas Carle, CSP

Assistant Regional Administrator for Enforcement Programs
Occupational Safety and Health Administration
Philadelphia, PA
215-861-4923

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 OSHA QuickTakes

Buchanan, Art - OSHA

From: Galassi, Thomas - OSHA
Sent: Friday, August 28, 2015 9:40 AM
To: Buchanan, Art - OSHA
Cc: Kapust, Patrick - OSHA
Subject: RE: McDonalds Worksheet - Wilkes Barre Area Office

(b) (5)

From: Buchanan, Art - OSHA
Sent: Friday, August 28, 2015 9:36 AM
To: Galassi, Thomas - OSHA; Kapust, Patrick - OSHA
Cc: Yebesi, Francis - OSHA; Carle, Tom - OSHA; Jackson, Reginald - OSHA; Cerruti, Julie - OSHA; Buchanan, Art - OSHA
Subject: FW: McDonalds Worksheet - Wilkes Barre Area Office

Tom,

(b) (5), (b) (7)(A)

Art

From: Carle, Tom - OSHA
Sent: Friday, August 28, 2015 8:04 AM
To: Haloftis, Alcmene - OSHA; Cerruti, Julie - OSHA; Buchanan, Art - OSHA
Cc: Rowland, Harold - OSHA; Stelmack, Mark - OSHA
Subject: McDonalds Worksheet - Wilkes Barre Area Office

Art, Julie

(b) (5), (b) (7)(A)

Thomas Carle, CSP
Assistant Regional Administrator for Enforcement Programs
Occupational Safety and Health Administration
Philadelphia, PA
215-861-4923

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Buchanan, Art - OSHA

From: Buchanan, Art - OSHA
Sent: Friday, August 28, 2015 9:36 AM
To: Galassi, Thomas - OSHA; Kapust, Patrick - OSHA
Cc: Yebesi, Francis - OSHA; Carle, Tom - OSHA; Jackson, Reginald - OSHA; Cerruti, Julie - OSHA; Buchanan, Art - OSHA
Subject: FW: McDonalds Worksheet - Wilkes Barre Area Office
Attachments: Worksheet_Details_1049574_082120150810287.pdf

Tom,

(b) (5), (b) (7)(A)

Art

From: Carle, Tom - OSHA
Sent: Friday, August 28, 2015 8:04 AM
To: Haloftis, Alcmene - OSHA; Cerruti, Julie - OSHA; Buchanan, Art - OSHA
Cc: Rowland, Harold - OSHA; Stelmack, Mark - OSHA
Subject: McDonalds Worksheet - Wilkes Barre Area Office

Art, Julie

(b) (5), (b) (7)(A)

Thomas Carle, CSP
Assistant Regional Administrator for Enforcement Programs
Occupational Safety and Health Administration
Philadelphia, PA
215-861-4923

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Buchanan, Art - OSHA

From: Carle, Tom - OSHA
Sent: Friday, August 28, 2015 9:22 AM
To: Buchanan, Art - OSHA
Cc: Rowland, Harold - OSHA; Stelmack, Mark - OSHA
Subject: RE: McDonalds Worksheet - Wilkes Barre Area Office

Art

Received your message. (b) (5)

Tom

From: Carle, Tom - OSHA
Sent: Friday, August 28, 2015 8:04 AM
To: Haloftis, Alcmene - OSHA; Cerruti, Julie - OSHA; Buchanan, Art - OSHA
Cc: Rowland, Harold - OSHA; Stelmack, Mark - OSHA
Subject: McDonalds Worksheet - Wilkes Barre Area Office

Art, Julie

(b) (5), (b) (7)(A)

Thomas Carle, CSP
Assistant Regional Administrator for Enforcement Programs
Occupational Safety and Health Administration
Philadelphia, PA
215-861-4923

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Buchanan, Art - OSHA

From: Ward, David - OSHA
Sent: Thursday, August 27, 2015 9:36 AM
To: Buchanan, Art - OSHA; Yebesi, Francis - OSHA
Subject: McDonalds Nationwide complaints08272015_DW.xlsx
Attachments: McDonalds Nationwide complaints08272015_DW.xlsx

fyi

Buchanan, Art - OSHA

From: Ward, David - OSHA
Sent: Thursday, August 27, 2015 9:10 AM
To: Francis Yebesi; Buchanan, Art - OSHA
Cc: Williamson, SR - OSHA
Subject: RE: Spreadsheets
Attachments: McDonalds Nationwide complaints08272015_DW.xlsx

See attached – I modified the first tab (Federal OSHA AO Reports). DW

From: Francis Yebesi (b)(6)
Sent: Thursday, August 27, 2015 5:39 AM
To: Ward, David - OSHA
Subject: Fwd: Spreadsheets

Sent from my iPhone

Begin forwarded message:

From: "Southerland, Derrick T. - OSHA" <Southerland.Derrick@dol.gov>
Date: August 26, 2015 at 8:02:28 PM EDT
To: "fyebesi1@gmail.com" <fyebesi1@gmail.com>
Subject: Spreadsheets

Hi Mr. Yebesi:

Here are my revised spreadsheets for your review.

One spreadsheet is "Without Edits" and the other spreadsheet is "With Edits".

Thank you.

Derrick

Buchanan, Art - OSHA

From: Cerruti, Julie - OSHA
Sent: Wednesday, August 26, 2015 10:52 AM
To: Buchanan, Art - OSHA
Cc: Jackson, Reginald - OSHA; Haloftis, Alcmene - OSHA
Subject: Updated McDonald's Complaints - as of Aug 26 2015
Attachments: McDonalds Nationwide complaints - August 26 2015 update.xlsx

Hi all, (b) (5)



Julie Cerruti

Buchanan, Art - OSHA

From: Cerruti, Julie - OSHA
Sent: Wednesday, August 26, 2015 9:55 AM
To: Buchanan, Art - OSHA
Cc: Jackson, Reginald - OSHA; Haloftis, Alcmene - OSHA
Subject: McDonal's Complaints as of 8-25-15
Attachments: McDonalds Nationwide complaints - August 25 2015 update.xlsx

Art, As requested.

Julie Cerruti

Buchanan, Art - OSHA

From: Williams, Ann - OSHA
Sent: Tuesday, August 25, 2015 5:34 PM
To: Cerruti, Julie - OSHA; Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Cc: Sewell, Margaret - SOL; Lescallett, Gary - OSHA; Jackson, Reginald - OSHA
Subject: McDonald's complaint - Region V's Madison Area Office
Attachments: Copy of McDonalds Nationwide complaints - August252015update.xlsx

(b) (5)



If you have any questions, please let me know.

Ann E. Williams
Team Leader - Enforcement Programs
U. S. Department of Labor
Occupational Safety and Health Administration (OSHA)
230 South Dearborn Street, Room 3244
Chicago, IL 60604
(312) 353-2220
Direct # (312) 886-0930

Buchanan, Art - OSHA

From: Rowland, Harold - OSHA
Sent: Tuesday, August 25, 2015 11:49 AM
To: Cerruti, Julie - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: McDonalds Nationwide complaints - August 24 2015 update.xlsx
Attachments: McDonalds Nationwide complaints - August 24 2015 update.xlsx

Julie – attached is the McDonald’s spreadsheet with Region 3 updates.

Harold Rowland

Buchanan, Art - OSHA

From: Cerruti, Julie - OSHA
Sent: Monday, August 24, 2015 11:06 AM
To: Buchanan, Art - OSHA
Cc: Haloftis, Alcmene - OSHA; Jackson, Reginald - OSHA
Subject: McDonald's complaints
Attachments: McDonalds Nationwide complaints - August 17 2015 update.xlsx

Art, I printed a copy and put it on your desk. Attached is the soft copy of McDonald's complaints for your reference. (b) (5)



Julie Cerruti

Buchanan, Art - OSHA

From: Cerruti, Julie - OSHA
Sent: Thursday, August 20, 2015 10:25 AM
To: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA; Jackson, Reginald - OSHA
Subject: RE: McDonalds

Hi all, (b) (5)

[REDACTED]

Julie Cerruti

From: Haloftis, Alcmene - OSHA
Sent: Monday, August 17, 2015 4:28 PM
To: Cerruti, Julie - OSHA; Buchanan, Art - OSHA
Subject: RE: McDonalds

I will forward it to Art. (b) (5)

[REDACTED]

From: Cerruti, Julie - OSHA
Sent: Monday, August 17, 2015 2:40 PM
To: Haloftis, Alcmene - OSHA
Subject: FW: McDonalds

Hi Alcmene, (b) (5), (b) (7)(A)

[REDACTED]

From: Carle, Tom - OSHA
Sent: Monday, August 17, 2015 9:16 AM
To: Haloftis, Alcmene - OSHA
Cc: Cerruti, Julie - OSHA; Buchanan, Art - OSHA
Subject: RE: McDonalds

Alcmene

(b) (5), (b) (7)(A)

[REDACTED]

Tom

From: Buchanan, Art - OSHA
Sent: Wednesday, August 12, 2015 4:05 PM
To: Carle, Tom - OSHA
Cc: Haloftis, Alcmene - OSHA; Cerruti, Julie - OSHA; Buchanan, Art - OSHA
Subject: RE: McDonalds

Hi Tom,

Send the citations to Alcmene Haloftis, Julie Cerruti and me.

Thanks,

Art

From: Carle, Tom - OSHA
Sent: Wednesday, August 12, 2015 4:02 PM
To: Buchanan, Art - OSHA
Subject: McDonalds

Art

(b) (5), (b) (7)(A)

A large black rectangular redaction box covers the majority of the email body content.

Thomas Carle, CSP
Assistant Regional Administrator for Enforcement Programs
Occupational Safety and Health Administration
Philadelphia, PA
215-861-4923

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Buchanan, Art - OSHA

From: Arhin, Kofi - OSHA
Sent: Wednesday, August 19, 2015 9:49 AM
To: Buchanan, Art - OSHA
Subject: OAS-DEP Current Report
Attachments: OAS-DEP Current Report.docx

Morning,

OAS report per your request.

Regards,

Kofi Arhin (Detail to DEP-OGIAE)
Office of International Affairs
Directorate of Cooperative and State Programs
Occupational Safety and Health Administration
(202)693-2258

Buchanan, Art - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Monday, August 17, 2015 4:28 PM
To: Cerruti, Julie - OSHA; Buchanan, Art - OSHA
Subject: RE: McDonalds

I will forward it to Art. (b) (5)

From: Cerruti, Julie - OSHA
Sent: Monday, August 17, 2015 2:40 PM
To: Haloftis, Alcmene - OSHA
Subject: FW: McDonalds

Hi Alcmene, (b) (5), (b) (7)(A)

From: Carle, Tom - OSHA
Sent: Monday, August 17, 2015 9:16 AM
To: Haloftis, Alcmene - OSHA
Cc: Cerruti, Julie - OSHA; Buchanan, Art - OSHA
Subject: RE: McDonalds

Alcmene

(b) (5), (b) (7)(A)

Tom

From: Buchanan, Art - OSHA
Sent: Wednesday, August 12, 2015 4:05 PM
To: Carle, Tom - OSHA
Cc: Haloftis, Alcmene - OSHA; Cerruti, Julie - OSHA; Buchanan, Art - OSHA
Subject: RE: McDonalds

Hi Tom,

(b) (5)

Thanks,

Art

From: Carle, Tom - OSHA
Sent: Wednesday, August 12, 2015 4:02 PM

To: Buchanan, Art - OSHA
Subject: McDonalds

Art

(b) (5), (b) (7)(A)



Thomas Carle, CSP
Assistant Regional Administrator for Enforcement Programs
Occupational Safety and Health Administration
Philadelphia, PA
215-861-4923

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Buchanan, Art - OSHA

From: Carle, Tom - OSHA
Sent: Monday, August 17, 2015 9:16 AM
To: Haloftis, Alcmene - OSHA
Cc: Cerruti, Julie - OSHA; Buchanan, Art - OSHA
Subject: RE: McDonalds
Attachments: RICEENTERPRISESLLEyewash1048946.doc; RICEENTERPRISES1B.DOC

Alcmene

The draft citation for a McDonald's franchise site is attached.

Tom

From: Buchanan, Art - OSHA
Sent: Wednesday, August 12, 2015 4:05 PM
To: Carle, Tom - OSHA
Cc: Haloftis, Alcmene - OSHA; Cerruti, Julie - OSHA; Buchanan, Art - OSHA
Subject: RE: McDonalds

Hi Tom,

(b) (5)

Thanks,

Art

From: Carle, Tom - OSHA
Sent: Wednesday, August 12, 2015 4:02 PM
To: Buchanan, Art - OSHA
Subject: McDonalds

Art

(b) (5), (b) (7)(A)

Thomas Carle, CSP
Assistant Regional Administrator for Enforcement Programs
Occupational Safety and Health Administration
Philadelphia, PA
215-861-4923

Buchanan, Art - OSHA

From: Buchanan, Art - OSHA
Sent: Wednesday, August 12, 2015 4:05 PM
To: Carle, Tom - OSHA
Cc: Haloftis, Alcmene - OSHA; Cerruti, Julie - OSHA; Buchanan, Art - OSHA
Subject: RE: McDonalds

Hi Tom,

(b) (5)

Thanks,

Art

From: Carle, Tom - OSHA
Sent: Wednesday, August 12, 2015 4:02 PM
To: Buchanan, Art - OSHA
Subject: McDonalds

Art

(b) (5), (b) (7)(A)

Thomas Carle, CSP
Assistant Regional Administrator for Enforcement Programs
Occupational Safety and Health Administration
Philadelphia, PA
215-861-4923

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Buchanan, Art - OSHA

From: Carle, Tom - OSHA
Sent: Wednesday, August 12, 2015 4:02 PM
To: Buchanan, Art - OSHA
Subject: McDonalds

Art

(b) (5), (b) (7)(A)



Thomas Carle, CSP
Assistant Regional Administrator for Enforcement Programs
Occupational Safety and Health Administration
Philadelphia, PA
215-861-4923

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Buchanan, Art - OSHA

From: Cerruti, Julie - OSHA
Sent: Wednesday, August 12, 2015 9:45 AM
To: alcmene49@gmail.com; Haloftis, Alcmene - OSHA
Cc: Buchanan, Art - OSHA
Subject: RE: RA Meeting Powerpoint Presentation- McDonalds Update
Attachments: McDonald's update; 2015-08-14 -- National Office Region Meeting -- Galassi Presentation_McDonaldsUpdate.pptx

Hi Alcmene, (b) (5)



Please feel free to revise and let me know if there any changes need to make.

Julie Cerruti
202-693-2162

From: Buchanan, Art - OSHA
Sent: Wednesday, August 12, 2015 9:05 AM
To: Haloftis, Alcmene - OSHA; Cerruti, Julie - OSHA
Cc: Arhin, Kofi - OSHA; Buchanan, Art - OSHA
Subject: FW: RA Meeting Powerpoint Presentation- McDonalds Update

Alcmene,

Can you and Julie put together two slides for McDonalds?

Thanks,

Art

From: Arhin, Kofi - OSHA
Sent: Wednesday, August 12, 2015 7:53 AM
To: Buchanan, Art - OSHA
Subject: RA Meeting Powerpoint Presentation- McDonalds Update

Good Morning Art,

Attached is the template for Tom's RA Presentation this Friday.

He recently requested two slides regarding the McDonalds Nationwide complaints. I apologize on the short notice but it was just brought to my attention this morning.

Please feel free to contact me if you have any further questions.

Thanks,

Kofi

From: Arhin, Kofi - OSHA
Sent: Tuesday, August 11, 2015 3:59 PM
To: Galassi, Thomas - OSHA
Cc: Yebesi, Francis - OSHA
Subject: RA Meeting Powerpoint Presentation

Good Afternoon Tom,

Your RA meeting presentation for Friday, August 14th, 2015 is attached above.

All updates have been made per your request. Please feel free to contact me if you have any additional questions.

Thanks,

Kofi Arhin (Detail to DEP-OGIAE)
Office of International Affairs
Directorate of Cooperative and State Programs
Occupational Safety and Health Administration
(202)693-2258

Buchanan, Art - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Monday, August 10, 2015 3:32 PM
To: Arhin, Kofi - OSHA; Buchanan, Art - OSHA; Cerruti, Julie - OSHA; Douglas, Stephanie - OSHA; Fiers, Rudy - OSHA; Harvey, Charles - OSHA; Hernandez, Jenny R. - OSHA; Jackson, Reginald - OSHA; Mapes, Tony - OSHA; Poythress, Jennifer E. - OSHA; Vaughn, Brenda - OSHA; Williamson, SR - OSHA
Subject: DEP Update Report - OGIAE Items
Attachments: DEP Update Report - OGIAE Items.docx

Please update your sections.
Thank you,
Alcmene

Buchanan, Art - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Friday, August 07, 2015 3:37 PM
To: Yebesi, Francis - OSHA
Cc: Buchanan, Art - OSHA
Subject: UPDATE- for Tom .. 8-7-15
Attachments: UPDATE- for Tom .. 8-7-15.docx

Francis,
Please find attached the updates for your briefing.
Thanks,
Alcmene

Buchanan, Art - OSHA

From: Kapust, Patrick - OSHA
Sent: Thursday, August 06, 2015 1:00 PM
To: Buchanan, Art - OSHA
Subject: FW: PPE Hazard Assessments

From: Lynham, Michael - OSHA
Sent: Wednesday, August 05, 2015 11:56 AM
To: Kapust, Patrick - OSHA
Subject: RE: PPE Hazard Assessments

Thanks your help is greatly appreciated.

Michael L. Lynham, CSP
Phone: 720.264.6566
Email: lynham.michael@dol.gov

From: Kapust, Patrick - OSHA
Sent: Wednesday, August 05, 2015 9:54 AM
To: Lynham, Michael - OSHA
Cc: Oberbeck, Brian - OSHA; Zentner, Todd - OSHA; Galassi, Thomas - OSHA; Smith, Nancy - OSHA (Denver); Baxter, Greg - OSHA
Subject: RE: PPE Hazard Assessments

Mike – (b) (5), (b) (7)(A)

Thanks, Patrick

From: Lynham, Michael - OSHA
Sent: Tuesday, August 04, 2015 6:09 PM
To: Kapust, Patrick - OSHA
Cc: Oberbeck, Brian - OSHA; Zentner, Todd - OSHA
Subject: RE: PPE Hazard Assessments

Patrick

(b) (5)

Thanks

Michael L. Lynham, CSP
Phone: 720.264.6566
Email: lynham.michael@dol.gov

From: Kapust, Patrick - OSHA
Sent: Tuesday, August 04, 2015 4:05 PM
To: Lynham, Michael - OSHA
Cc: Oberbeck, Brian - OSHA; Zentner, Todd - OSHA
Subject: RE: PPE Hazard Assessments

Thank you Mike – this helps explain things.

From: Lynham, Michael - OSHA
Sent: Tuesday, August 04, 2015 4:50 PM
To: Kapust, Patrick - OSHA
Cc: Oberbeck, Brian - OSHA; Zentner, Todd - OSHA
Subject: PPE Hazard Assessments

Patrick

(b) (5)
[Redacted]

[Redacted]

[Redacted]

Michael L. Lynham, CSP
ARA – FSO
1244 Speer Blvd., Suite 551
Denver, CO 80204
Phone: 720.264.6566
Email: lynham.michael@dol.gov

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Wednesday, August 05, 2015 9:44 AM
To: Kapust, Patrick - OSHA; Galassi, Thomas - OSHA; Yebesi, Francis - OSHA
Cc: Cerruti, Julie - OSHA; Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: McDonald's update
Attachments: McDonalds Nationwide complaints - August 4 2015 update.xlsx

All:

(b) (5)
[REDACTED] Julie knows this
but in case anyone wants to know, the latest updates to McDonald's can be found in the GIE folder on the Q drive in the "McDonalds" folder – the link is here: <Q:\direct\cmplpgms\GIE\McDonalds>

Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Cerruti, Julie - OSHA
Sent: Tuesday, August 04, 2015 10:16 AM
To: Kapust, Patrick - OSHA; Galassi, Thomas - OSHA; Yebesi, Francis - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA
Subject: McDonald's latest spreadsheet
Attachments: McDonalds Nationwide complaints - July 21 2015 update.xlsx

All:

I'm having trouble logging into my computer this morning so I am sending the latest McDonald's update from Julie's computer/email. Attached is the most recent updates/spreadsheet. If you go to the last tab, you will see a summary of totals and by region about cases and citations issued. The first tab provides information on each case and you'll note there is a column for "violations/citations" – if a box is highlighted in that column, that means it has been issued.

Hope this helps – Thanks,
Jenny

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Thursday, July 30, 2015 2:02 PM
To: Buchanan, Art - OSHA; Cerruti, Julie - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: RE: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

Yes, I have the corporate citations issued marked on my chart – he sent them in a couple of weeks ago. Is there something else I’m supposed to do with them?

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Buchanan, Art - OSHA
Sent: Thursday, July 30, 2015 1:29 PM
To: Hernandez, Jenny R. - OSHA; Cerruti, Julie - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: FW: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

From: Lynham, Michael - OSHA
Sent: Thursday, July 30, 2015 1:28 PM
To: Buchanan, Art - OSHA
Subject: FW: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

Art please see below – issued citations to the Corporate site.

Michael L. Lynham, CSP
Phone: 720.264.6566
Email: lynham.michael@dol.gov

From: Lynham, Michael - OSHA
Sent: Friday, July 17, 2015 10:35 AM
To: Hernandez, Jenny R. - OSHA; Baxter, Greg - OSHA; Smith, Nancy - OSHA (Denver); Zentner, Todd - OSHA; Gibson, Herb - OSHA
Cc: Kapust, Patrick - OSHA; Williamson, SR - OSHA
Subject: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

Hi Jenny

(b) (5), (b) (7)(A)



(b) (7)(A)

Thanks

Michael L. Lynham, CSP
ARA – FSO
1244 Speer Blvd., Suite 551
Denver, CO 80204
Phone: 720.264.6566
Email: lynham.michael@dol.gov

Buchanan, Art - OSHA

From: Lynham, Michael - OSHA
Sent: Thursday, July 30, 2015 1:32 PM
To: Buchanan, Art - OSHA
Subject: RE: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

Art

The corporate McDonalds inspection was opened on March 18, 2015, giving us a 6 month deadline of September 18, 2015.

Take care

Michael L. Lynham, CSP
Phone: 720.264.6566
Email: lynham.michael@dol.gov

From: Buchanan, Art - OSHA
Sent: Thursday, July 30, 2015 11:29 AM
To: Lynham, Michael - OSHA
Subject: RE: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

Thanks Mike!

From: Lynham, Michael - OSHA
Sent: Thursday, July 30, 2015 1:28 PM
To: Buchanan, Art - OSHA
Subject: FW: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

Art please see below – issued citations to the Corporate site.

Michael L. Lynham, CSP
Phone: 720.264.6566
Email: lynham.michael@dol.gov

From: Lynham, Michael - OSHA
Sent: Friday, July 17, 2015 10:35 AM
To: Hernandez, Jenny R. - OSHA; Baxter, Greg - OSHA; Smith, Nancy - OSHA (Denver); Zentner, Todd - OSHA; Gibson, Herb - OSHA
Cc: Kapust, Patrick - OSHA; Williamson, SR - OSHA
Subject: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

Hi Jenny

(b) (5), (b) (7)(A)



Thanks

Michael L. Lynham, CSP
ARA – FSO
1244 Speer Blvd., Suite 551
Denver, CO 80204
Phone: 720.264.6566
Email: lynham.michael@dol.gov

Buchanan, Art - OSHA

From: Lynham, Michael - OSHA
Sent: Thursday, July 30, 2015 1:28 PM
To: Buchanan, Art - OSHA
Subject: FW: Copy of McDonalds Nationwide complaints Region VIII update.xlsx
Attachments: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

Art please see below – issued citations to the Corporate site.

Michael L. Lynham, CSP
Phone: 720.264.6566
Email: lynham.michael@dol.gov

From: Lynham, Michael - OSHA
Sent: Friday, July 17, 2015 10:35 AM
To: Hernandez, Jenny R. - OSHA; Baxter, Greg - OSHA; Smith, Nancy - OSHA (Denver); Zentner, Todd - OSHA; Gibson, Herb - OSHA
Cc: Kapust, Patrick - OSHA; Williamson, SR - OSHA
Subject: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

Hi Jenny

(b) (5), (b) (7)(A) [Redacted]

[Redacted]

[Redacted]

[Redacted]

Thanks

Michael L. Lynham, CSP
ARA – FSO
1244 Speer Blvd., Suite 551
Denver, CO 80204
Phone: 720.264.6566
Email: lynham.michael@dol.gov

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Thursday, July 30, 2015 11:51 AM
To: Buchanan, Art - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: franchise locations

Art,

(b) (5)



Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Lorenzo, Chris - OSHA
Sent: Wednesday, July 29, 2015 5:24 PM
To: Hernandez, Jenny R. - OSHA; Buchanan, Art - OSHA
Cc: Lynham, Michael - OSHA
Subject: RE: Guidance for Franchise citations in Region 8

Hi Jenny and Art,

(b) (5), (b) (7)(A)



If you have any questions, please give me a call.

Thanks,

Chris

Christine A.D. Lorenzo, CIH
Safety & Occupational Health Manager, Federal-State Operations
USDOL-OSHA
1244 Speer Blvd, Suite 551
Denver, CO 80204
(720) 264-6572

From: Buchanan, Art - OSHA
Sent: Wednesday, July 29, 2015 11:39 AM
To: Lorenzo, Chris - OSHA
Cc: Hernandez, Jenny R. - OSHA
Subject: RE: Guidance for Franchise citations in Region 8

Thanks!

From: Lorenzo, Chris - OSHA
Sent: Tuesday, July 28, 2015 5:44 PM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA
Subject: RE: Guidance for Franchise citations in Region 8

Thanks, Jenny.

(b) (5)



Thanks,

Chris

Christine A.D. Lorenzo, CIH
Safety & Occupational Health Manager, Federal-State Operations
USDOL-OSHA
1244 Speer Blvd, Suite 551
Denver, CO 80204
(720) 264-6572

From: Hernandez, Jenny R. - OSHA
Sent: Tuesday, July 28, 2015 2:18 PM
To: Lorenzo, Chris - OSHA
Cc: Buchanan, Art - OSHA
Subject: FW: Guidance for Franchise citations in Region 8

Hi Chris – here is the email chain regarding McDonald’s for your reference. Thanks, Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Hernandez, Jenny R. - OSHA
Sent: Monday, July 27, 2015 5:53 PM
To: Buchanan, Art - OSHA (Buchanan.Art@dol.gov); Haloftis, Alcmene - OSHA
Subject: FW: Guidance for Franchise citations in Region 8

(b) (5)

Art and Alcmene, please see below and advise Mike.

Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Lynham, Michael - OSHA
Sent: Monday, July 27, 2015 5:50 PM
To: Hernandez, Jenny R. - OSHA
Subject: RE: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

(b) (5)

Thanks

Michael L. Lynham, CSP
Phone: 720.264.6566
Email: lynham.michael@dol.gov

From: Hernandez, Jenny R. - OSHA
Sent: Monday, July 27, 2015 12:24 PM
To: Lynham, Michael - OSHA
Cc: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: RE: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

Mike,

(b) (5)
[Redacted]

Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Lynham, Michael - OSHA
Sent: Friday, July 17, 2015 12:36 PM
To: Hernandez, Jenny R. - OSHA; Baxter, Greg - OSHA; Smith, Nancy - OSHA (Denver); Zentner, Todd - OSHA; Gibson, Herb - OSHA
Cc: Kapust, Patrick - OSHA; Williamson, SR - OSHA
Subject: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

Hi Jenny

(b) (5), (b) (7)(A)
[Redacted]

[Redacted]

[Redacted]

[Redacted]

Thanks

Michael L. Lynham, CSP
ARA – FSO
1244 Speer Blvd., Suite 551
Denver, CO 80204
Phone: 720.264.6566
Email: lynham.michael@dol.gov

Buchanan, Art - OSHA

From: Lescallett, Gary - OSHA
Sent: Wednesday, July 29, 2015 9:26 AM
To: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Williamson, SR - OSHA; Fiers, Rudy - OSHA
Cc: Donovan, William - OSHA; Sewell, Margaret - SOL; Williams, Ann - OSHA; Webb, Kathy - OSHA; McLaughlin, Dennis - OSHA
Subject: Fw: Inspection - TaylorMade Template 1 Final July 28 2015
Attachments: Inspection - TaylorMade Template 1 Final July 28 2015.docx

Please find attached a McDonald's inspection from our Calumet City office. If you have questions, please contact Margaret Sewell or Dennis McLaughlin.

From: Williams, Ann - OSHA
Sent: Tuesday, July 28, 2015 5:10 PM
To: Sewell, Margaret - SOL; Lescallett, Gary - OSHA
Cc: McLaughlin, Dennis - OSHA; Webb, Kathy - OSHA; Banas, David - OSHA
Subject: FW: Inspection - TaylorMade Template 1 Final July 28 2015

(b) (5), (b) (7)(A)



From: Leonard, Robert - OSHA
Sent: Tuesday, July 28, 2015 4:25 PM
To: Williams, Ann - OSHA
Cc: Banas, David - OSHA; Webb, Kathy - OSHA
Subject: Inspection - TaylorMade Template 1 Final July 28 2015

Per your request revised Taylormade Template 1

Buchanan, Art - OSHA

From: Lorenzo, Chris - OSHA
Sent: Tuesday, July 28, 2015 5:44 PM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA
Subject: RE: Guidance for Franchise citations in Region 8

Thanks, Jenny.

(b) (5)

Thanks,

Chris

Christine A.D. Lorenzo, CIH
Safety & Occupational Health Manager, Federal-State Operations
USDOL-OSHA
1244 Speer Blvd, Suite 551
Denver, CO 80204
(720) 264-6572

From: Hernandez, Jenny R. - OSHA
Sent: Tuesday, July 28, 2015 2:18 PM
To: Lorenzo, Chris - OSHA
Cc: Buchanan, Art - OSHA
Subject: FW: Guidance for Franchise citations in Region 8

Hi Chris – here is the email chain regarding McDonald’s for your reference. Thanks, Jenny

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Hernandez, Jenny R. - OSHA
Sent: Monday, July 27, 2015 5:53 PM
To: Buchanan, Art - OSHA (Buchanan.Art@dol.gov); Haloftis, Alcmene - OSHA
Subject: FW: Guidance for Franchise citations in Region 8

(b) (5)

Art and Alcmene, please see below and advise Mike.

Thanks,

Jenny

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Lynham, Michael - OSHA
Sent: Monday, July 27, 2015 5:50 PM
To: Hernandez, Jenny R. - OSHA
Subject: RE: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

(b) (5), (b) (7)(A)



Thanks

Michael L. Lynham, CSP
Phone: 720.264.6566
Email: lynham.michael@dol.gov

From: Hernandez, Jenny R. - OSHA
Sent: Monday, July 27, 2015 12:24 PM
To: Lynham, Michael - OSHA
Cc: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: RE: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

Mike,

(b) (5)



Jenny

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Lynham, Michael - OSHA
Sent: Friday, July 17, 2015 12:36 PM
To: Hernandez, Jenny R. - OSHA; Baxter, Greg - OSHA; Smith, Nancy - OSHA (Denver); Zentner, Todd - OSHA; Gibson, Herb - OSHA
Cc: Kapust, Patrick - OSHA; Williamson, SR - OSHA
Subject: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

Hi Jenny

(b) (5), (b) (7)(A)

[Redacted]

[Redacted]

[Redacted]

Thanks

Michael L. Lynham, CSP
ARA – FSO
1244 Speer Blvd., Suite 551
Denver, CO 80204
Phone: 720.264.6566
Email: lynham.michael@dol.gov

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Tuesday, July 28, 2015 4:18 PM
To: Lorenzo, Chris - OSHA
Cc: Buchanan, Art - OSHA
Subject: FW: Guidance for Franchise citations in Region 8

Hi Chris – here is the email chain regarding McDonald’s for your reference. Thanks, Jenny

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Hernandez, Jenny R. - OSHA
Sent: Monday, July 27, 2015 5:53 PM
To: Buchanan, Art - OSHA (Buchanan.Art@dol.gov); Haloftis, Alcmene - OSHA
Subject: FW: Guidance for Franchise citations in Region 8

(b) (5)

Art and Alcmene, please see below and advise Mike.

Thanks,
Jenny

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Lynham, Michael - OSHA
Sent: Monday, July 27, 2015 5:50 PM
To: Hernandez, Jenny R. - OSHA
Subject: RE: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

(b) (5), (b) (7)(A)

Thanks

Michael L. Lynham, CSP
Phone: 720.264.6566
Email: lynham.michael@dol.gov

From: Hernandez, Jenny R. - OSHA
Sent: Monday, July 27, 2015 12:24 PM
To: Lynham, Michael - OSHA
Cc: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: RE: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

Mike,

(b) (5)
[Redacted]

Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Lynham, Michael - OSHA
Sent: Friday, July 17, 2015 12:36 PM
To: Hernandez, Jenny R. - OSHA; Baxter, Greg - OSHA; Smith, Nancy - OSHA (Denver); Zentner, Todd - OSHA; Gibson, Herb - OSHA
Cc: Kapust, Patrick - OSHA; Williamson, SR - OSHA
Subject: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

Hi Jenny

(b) (5), (b) (7)(A)
[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Thanks

Michael L. Lynham, CSP
ARA – FSO
1244 Speer Blvd., Suite 551
Denver, CO 80204
Phone: 720.264.6566

Email: lynham.michael@dol.gov

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Monday, July 27, 2015 5:53 PM
To: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: FW: Guidance for Franchise citations in Region 8

(b) (5)

Art and Alcmene, please see below and advise Mike.

Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Lynham, Michael - OSHA
Sent: Monday, July 27, 2015 5:50 PM
To: Hernandez, Jenny R. - OSHA
Subject: RE: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

(b) (5), (b) (7)(A)

Thanks

Michael L. Lynham, CSP
Phone: 720.264.6566
Email: lynham.michael@dol.gov

From: Hernandez, Jenny R. - OSHA
Sent: Monday, July 27, 2015 12:24 PM
To: Lynham, Michael - OSHA
Cc: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: RE: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

Mike,

(b) (5)

Jenny

Jenny Hernandez
Directorate of Enforcement Programs

From: Lynham, Michael - OSHA
Sent: Friday, July 17, 2015 12:36 PM
To: Hernandez, Jenny R. - OSHA; Baxter, Greg - OSHA; Smith, Nancy - OSHA (Denver); Zentner, Todd - OSHA; Gibson, Herb - OSHA
Cc: Kapust, Patrick - OSHA; Williamson, SR - OSHA
Subject: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

Hi Jenny

(b) (5), (b) (7)(A)

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Thanks

Michael L. Lynham, CSP
ARA – FSO
1244 Speer Blvd., Suite 551
Denver, CO 80204
Phone: 720.264.6566
Email: lynham.michael@dol.gov

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Monday, July 27, 2015 2:24 PM
To: Lynham, Michael - OSHA
Cc: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: RE: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

Mike,

(b) (5)
[Redacted]

Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Lynham, Michael - OSHA
Sent: Friday, July 17, 2015 12:36 PM
To: Hernandez, Jenny R. - OSHA; Baxter, Greg - OSHA; Smith, Nancy - OSHA (Denver); Zentner, Todd - OSHA; Gibson, Herb - OSHA
Cc: Kapust, Patrick - OSHA; Williamson, SR - OSHA
Subject: Copy of McDonalds Nationwide complaints Region VIII update.xlsx

Hi Jenny

(b) (5), (b) (7)(A)
[Redacted]

Thanks

Michael L. Lynham, CSP
ARA – FSO
1244 Speer Blvd., Suite 551
Denver, CO 80204
Phone: 720.264.6566
Email: lynham.michael@dol.gov

Buchanan, Art - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Monday, July 27, 2015 1:03 PM
To: Yebesi, Francis - OSHA
Cc: Buchanan, Art - OSHA
Subject: one liner update for Tom 7-27
Attachments: one liner update for Tom 7-27.docx

Francis,
Please find the one-liner updates attached.
Thanks,
Alcmene

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Monday, July 20, 2015 12:13 PM
To: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: McDonald's update
Attachments: McDonalds Nationwide complaints - July 17 2015 update.xlsx

Art and Alcmene,

(b) (5), (b) (7)(A)
[Redacted]

[Redacted]

[Redacted]

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Friday, July 17, 2015 11:00 AM
To: Lynham, Michael - OSHA
Cc: Baxter, Greg - OSHA; Smith, Nancy - OSHA (Denver); Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: RE: McDonald's Inspections

Thanks Mike.

(b) (5)

Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Lynham, Michael - OSHA
Sent: Thursday, July 16, 2015 2:10 PM
To: Hernandez, Jenny R. - OSHA
Cc: Baxter, Greg - OSHA; Smith, Nancy - OSHA (Denver)
Subject: McDonald's Inspections

Jenny

(b) (5), (b) (7)(A)



Michael L. Lynham, CSP
ARA – FSO
1244 Speer Blvd., Suite 551
Denver, CO 80204
Phone: 720.264.6566
Email: lynham.michael@dol.gov

Buchanan, Art - OSHA

From: Williams, Ann - OSHA
Sent: Tuesday, July 14, 2015 4:16 PM
To: Hernandez, Jenny R. - OSHA
Cc: Donovan, William - OSHA; Lescallett, Gary - OSHA; Sewell, Margaret - SOL; Buchanan, Art - OSHA
Subject: FW: McDonald's
Attachments: Copy of McDonalds Nationwide complaints - July 14 2015 update.xlsx

Jenny, (b) (5), (b) (7)(A)



Please let me know if you have any questions.

Ann E. Williams
Team Leader - Enforcement Programs
U. S. Department of Labor
Occupational Safety and Health Administration (OSHA)
230 South Dearborn Street, Room 3244
Chicago, IL 60604
(312) 353-2220
Direct # (312) 886-0930

From: Donovan, William - OSHA
Sent: Tuesday, July 14, 2015 3:04 PM
To: Sewell, Margaret - SOL
Cc: Williams, Ann - OSHA; Lescallett, Gary - OSHA; Mock, Anita - OSHA
Subject: FW: McDonald's

Margret,

Please have your Team insure the data is clear and up to date.

Thanks

Bill

From: Kapust, Patrick - OSHA
Sent: Tuesday, July 14, 2015 1:51 PM
To: zzOSHA-RAS; zzOSHA-DRAS
Cc: Galassi, Thomas - OSHA; Buchanan, Art - OSHA; Hernandez, Jenny R. - OSHA; Dougherty, Dorothy - OSHA
Subject: McDonald's

All:

(b) (5), (b) (7)(A)

[Redacted text block]

[Redacted text block]

Thank you.

Buchanan, Art - OSHA

From: Kapust, Patrick - OSHA
Sent: Tuesday, July 14, 2015 2:51 PM
To: zzOSHA-RAS; zzOSHA-DRAS
Cc: Galassi, Thomas - OSHA; Buchanan, Art - OSHA; Hernandez, Jenny R. - OSHA; Dougherty, Dorothy - OSHA
Subject: McDonald's
Attachments: McDonalds Nationwide complaints - July 14 2015 update.xlsx

All:

(b) (5), (b) (7)(A)



Thank you.

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Tuesday, July 14, 2015 11:52 AM
To: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: Draft email to regions re McDonald's
Attachments: McDonalds Nationwide complaints - July 14 2015 update.xlsx

All:

(b) (5), (b) (7)(A)



Thank you.

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Tuesday, July 14, 2015 11:46 AM
To: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Cc: Cerruti, Julie - OSHA
Subject: McDonald's updated spreadsheet
Attachments: McDonalds Nationwide complaints - July 14 2015 update.xlsx

Art and Alcmene,

(b) (5), (b) (7)(A)



Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Williams, Ann - OSHA
Sent: Tuesday, July 14, 2015 11:27 AM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Lescallett, Gary - OSHA; Sewell, Margaret - SOL
Subject: New McDonald's complaint from Region V
Attachments: Copy of McDonalds complaints - FFW Campaign071415.xlsx

I've updated the spreadsheet, by adding a new entry in row 33. (b) (7)(A), (b) (5)

If you have any questions, please let me know.

Ann E. Williams
Team Leader - Enforcement Programs
U. S. Department of Labor
Occupational Safety and Health Administration (OSHA)
230 South Dearborn Street, Room 3244
Chicago, IL 60604
(312) 353-2220
Direct # (312) 886-0930

Buchanan, Art - OSHA

From: Lahaie, Eric - OSHA
Sent: Monday, July 13, 2015 10:16 AM
To: Buchanan, Art - OSHA
Cc: Jones, Tina - OSHA
Subject: FW: State Plan McDonald Inspections 2-1-15 until 6-30-15
Attachments: State Plan Inspections at McDonalds 2-1-15 to Present (Revised 7-10-15).xlsx

Hi Art,

(b) (5), (b) (7)(A)



Eric Z. Lahaie
Director
Office of State Programs
OSHA
(202) 693-2215
lahaie.eric@dol.gov

From: Seuberling, Chelagh M. - OSHA
Sent: Friday, July 10, 2015 2:28 PM
To: Lahaie, Eric - OSHA
Cc: Smith, Suzanne M. - OSHA; Jones, Tina - OSHA
Subject: State Plan McDonald Inspections 2-1-15 until 6-30-15

Eric

Attached is the updated spread sheet with the McDonald inspections from the first of February 2015 until the end of June 2015. It took just a little longer than anticipated.

Morgan Seuberling
Occupational Safety & Health Specialist
Office of State Programs
Directorate of Cooperative and State Programs
202-693-1896

Sign up for the latest news



Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Tuesday, June 30, 2015 12:03 PM
To: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: FW: McDonalds
Attachments: June 22, 2015 Report.xlsx

(b) (5)



Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Lewis, Jeffrey - OSHA
Sent: Tuesday, June 23, 2015 8:48 AM
To: Hernandez, Jenny R. - OSHA
Subject: McDonalds

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Tuesday, June 30, 2015 11:46 AM
To: Haloftis, Alcmene - OSHA
Cc: Buchanan, Art - OSHA
Subject: RE: Action Requested: McDonalds Inspections in State Plans

(b) (5)



Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Haloftis, Alcmene - OSHA
Sent: Tuesday, June 30, 2015 11:16 AM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA
Subject: RE: Action Requested: McDonalds Inspections in State Plans

Hi Jenny,

(b) (5)



Thanks,
Alcmene

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 29, 2015 12:40 PM
To: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: FW: Action Requested: McDonalds Inspections in State Plans

(b) (5)



Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Buchanan, Art - OSHA
Sent: Friday, June 26, 2015 9:33 AM
To: Hernandez, Jenny R. - OSHA

Cc: Haloftis, Alcmene - OSHA; Williamson, SR - OSHA
Subject: FW: Action Requested: McDonalds Inspections in State Plans

fyi

From: Seuberling, Chelagh M. - OSHA
Sent: Thursday, June 25, 2015 7:31 AM
To: Lahaie, Eric - OSHA
Cc: zzOSHA-RAS; zzOSHA-DRAS; Kalinowski, Doug - OSHA; Jones, Tina - OSHA; Galassi, Thomas - OSHA; Yebesi, Francis - OSHA; Buchanan, Art - OSHA; Kapust, Patrick - OSHA; Smith, Suzanne M. - OSHA
Subject: RE: Action Requested: McDonalds Inspections in State Plans

Eric

(b) (5), (b) (7)(A)

Best Regards,
Morgan Seuberling
Occupational Safety & Health Specialist
Office of State Programs
Directorate of Cooperative and State Programs
202-693-1896

Sign up for the latest news



From: Lahaie, Eric - OSHA
Sent: Thursday, June 18, 2015 4:08 PM
To: zzOSHA-DCSP-OSP-REGSPCOORD
Cc: zzOSHA-RAS; zzOSHA-DRAS; Kalinowski, Doug - OSHA; Jones, Tina - OSHA; Galassi, Thomas - OSHA; Yebesi, Francis - OSHA; Buchanan, Art - OSHA; Kapust, Patrick - OSHA; Seuberling, Chelagh M. - OSHA; Smith, Suzanne M. - OSHA
Subject: Action Requested: McDonalds Inspections in State Plans

Good afternoon,

(b) (5)

Please provide any information you can gather to Morgan Seuberling (Seuberling.Morgan@dol.gov) by COB Tuesday, June 23rd. Please let me know if you have questions.

Eric Z. Lahaie

Director

Office of State Programs

OSHA

(202) 693-2215

lahaie.eric@dol.gov

Buchanan, Art - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Tuesday, June 30, 2015 11:16 AM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA
Subject: RE: Action Requested: McDonalds Inspections in State Plans

Hi Jenny,

(b) (5)

Thanks,
Alcmene

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 29, 2015 12:40 PM
To: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: FW: Action Requested: McDonalds Inspections in State Plans

(b) (5)

Jenny Hernandez

Directorate of Enforcement Programs

Occupational Safety and Health Administration

U.S. Department of Labor

Hernandez.jenny.r@dol.gov

202 693 2344

From: Buchanan, Art - OSHA
Sent: Friday, June 26, 2015 9:33 AM
To: Hernandez, Jenny R. - OSHA
Cc: Haloftis, Alcmene - OSHA; Williamson, SR - OSHA
Subject: FW: Action Requested: McDonalds Inspections in State Plans

fyi

From: Seuberling, Chelagh M. - OSHA
Sent: Thursday, June 25, 2015 7:31 AM
To: Lahaie, Eric - OSHA
Cc: zzOSHA-RAS; zzOSHA-DRAS; Kalinowski, Doug - OSHA; Jones, Tina - OSHA; Galassi, Thomas - OSHA; Yebes, Francis - OSHA; Buchanan, Art - OSHA; Kapust, Patrick - OSHA; Smith, Suzanne M. - OSHA
Subject: RE: Action Requested: McDonalds Inspections in State Plans

Eric

(b) (5), (b) (7)(A)

(b) (5), (b) (7)(A)

Best Regards,
Morgan Seuberling
Occupational Safety & Health Specialist
Office of State Programs
Directorate of Cooperative and State Programs
202-693-1896

Sign up for the latest news



From: Lahaie, Eric - OSHA
Sent: Thursday, June 18, 2015 4:08 PM
To: zzOSHA-DCSP-OSP-REGSPCOORD
Cc: zzOSHA-RAS; zzOSHA-DRAS; Kalinowski, Doug - OSHA; Jones, Tina - OSHA; Galassi, Thomas - OSHA; Yebesi, Francis - OSHA; Buchanan, Art - OSHA; Kapust, Patrick - OSHA; Seuberling, Chelagh M. - OSHA; Smith, Suzanne M. - OSHA
Subject: Action Requested: McDonalds Inspections in State Plans

Good afternoon,

(b) (5)

Please provide any information you can gather to Morgan Seuberling (Seuberling.Morgan@dol.gov) by COB Tuesday, June 23rd. Please let me know if you have questions.

Eric Z. Lahaie
Director
Office of State Programs
OSHA
(202) 693-2215
lahaie.eric@dol.gov

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 29, 2015 12:40 PM
To: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: FW: Action Requested: McDonalds Inspections in State Plans
Attachments: Final Revision-State Plan Inspections at McDonalds 2-1-15 to Present [6-25-15].xlsx

Categories: Red Category

(b) (5)
[Redacted]

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Buchanan, Art - OSHA
Sent: Friday, June 26, 2015 9:33 AM
To: Hernandez, Jenny R. - OSHA
Cc: Haloftis, Alcmene - OSHA; Williamson, SR - OSHA
Subject: FW: Action Requested: McDonalds Inspections in State Plans

fyi

From: Seuberling, Chelagh M. - OSHA
Sent: Thursday, June 25, 2015 7:31 AM
To: Lahaie, Eric - OSHA
Cc: zzOSHA-RAS; zzOSHA-DRAS; Kalinowski, Doug - OSHA; Jones, Tina - OSHA; Galassi, Thomas - OSHA; Yebesi, Francis - OSHA; Buchanan, Art - OSHA; Kapust, Patrick - OSHA; Smith, Suzanne M. - OSHA
Subject: RE: Action Requested: McDonalds Inspections in State Plans

Eric

(b) (5), (b) (7)(A)
[Redacted]

Best Regards,
Morgan Seuberling
Occupational Safety & Health Specialist
Office of State Programs
Directorate of Cooperative and State Programs

Sign up for the latest news



From: Lahaie, Eric - OSHA
Sent: Thursday, June 18, 2015 4:08 PM
To: zzOSHA-DCSP-OSP-REGSPCOORD
Cc: zzOSHA-RAS; zzOSHA-DRAS; Kalinowski, Doug - OSHA; Jones, Tina - OSHA; Galassi, Thomas - OSHA; Yebesi, Francis - OSHA; Buchanan, Art - OSHA; Kapust, Patrick - OSHA; Seuberling, Chelagh M. - OSHA; Smith, Suzanne M. - OSHA
Subject: Action Requested: McDonalds Inspections in State Plans

Good afternoon,

(b) (5)
[Redacted]

[Redacted]

Please provide any information you can gather to Morgan Seuberling (Seuberling.Morgan@dol.gov) by COB Tuesday, June 23rd. Please let me know if you have questions.

Eric Z. Lahaie
Director
Office of State Programs
OSHA
(202) 693-2215
lahaie.eric@dol.gov

Buchanan, Art - OSHA

From: Jones, Tina - OSHA
Sent: Monday, June 29, 2015 12:05 PM
To: Kapust, Patrick - OSHA; Buchanan, Art - OSHA
Cc: Lahaie, Eric - OSHA; Seuberling, Chelagh M. - OSHA
Subject: FW: Action Requested: McDonalds Inspections in State Plans
Attachments: Final Revision-State Plan Inspections at McDonalds 2-1-15 to Present [6-25-15].xlsx

Hi Patrick/Art,

(b) (5)



From: Seuberling, Chelagh M. - OSHA
Sent: Thursday, June 25, 2015 7:31 AM
To: Lahaie, Eric - OSHA
Cc: zzOSHA-RAS; zzOSHA-DRAS; Kalinowski, Doug - OSHA; Jones, Tina - OSHA; Galassi, Thomas - OSHA; Yebes, Francis - OSHA; Buchanan, Art - OSHA; Kapust, Patrick - OSHA; Smith, Suzanne M. - OSHA
Subject: RE: Action Requested: McDonalds Inspections in State Plans

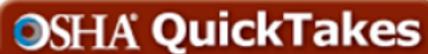
Eric

(b) (5), (b) (7)(A)



Best Regards,
Morgan Seuberling
Occupational Safety & Health Specialist
Office of State Programs
Directorate of Cooperative and State Programs
202-693-1896

Sign up for the latest news



From: Lahaie, Eric - OSHA
Sent: Thursday, June 18, 2015 4:08 PM
To: zzOSHA-DCSP-OSP-REGSPCOORD
Cc: zzOSHA-RAS; zzOSHA-DRAS; Kalinowski, Doug - OSHA; Jones, Tina - OSHA; Galassi, Thomas - OSHA; Yebes, Francis - OSHA; Buchanan, Art - OSHA; Kapust, Patrick - OSHA; Seuberling, Chelagh M. - OSHA; Smith, Suzanne M. - OSHA
Subject: Action Requested: McDonalds Inspections in State Plans

Good afternoon,

(b) (5) [Redacted]

[Redacted]

Please provide any information you can gather to Morgan Seuberling (Seuberling.Morgan@dol.gov) by COB Tuesday, June 23rd. Please let me know if you have questions.

Eric Z. Lahaie
Director
Office of State Programs
OSHA
(202) 693-2215
lahaie.eric@dol.gov

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Thursday, June 18, 2015 5:49 PM
To: Kaplan, Steve - OSHA
Cc: Buchanan, Art - OSHA; Jackson, Reginald - OSHA; Haloftis, Alcmene - OSHA
Subject: FW: McDonald's inspection numbers
Attachments: McDonalds complaints - FFW Campaign.xlsx

Steve, (b) (5), (b) (7)(A)

Thanks! Jenny

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Hernandez, Jenny R. - OSHA
Sent: Wednesday, June 17, 2015 3:18 PM
To: Kaplan, Steve - OSHA; Carle, Tom - OSHA; Kizer, Billie - OSHA; Lescallett, Gary - OSHA; Lewis, Jeffrey - OSHA; Drake, Brian - OSHA; Wulff, James - OSHA
Cc: Buchanan, Art - OSHA (Buchanan.Art@dol.gov); Haloftis, Alcmene - OSHA
Subject: McDonald's inspection numbers

Hi All,

(b) (5), (b) (7)(A)

Thanks,
Jenny

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Thursday, June 18, 2015 5:46 PM
To: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Jackson, Reginald - OSHA
Subject: McDonald's updated spreadsheet
Attachments: McDonalds complaints - FFW Campaign June 18 2015 update.xlsx

(b) (5), (b) (7)(A)

I am on leave tomorrow so just wanted to send this latest one to work from. I'll be in on Monday.

Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Thursday, June 18, 2015 4:59 PM
To: Buchanan, Art - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: RE: Action Requested: McDonalds Inspections in State Plans

(b) (5)



Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Buchanan, Art - OSHA
Sent: Thursday, June 18, 2015 4:52 PM
To: Hernandez, Jenny R. - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: FW: Action Requested: McDonalds Inspections in State Plans

fyi

From: Lahaie, Eric - OSHA
Sent: Thursday, June 18, 2015 4:08 PM
To: zzOSHA-DCSP-OSP-REGSPCOORD
Cc: zzOSHA-RAS; zzOSHA-DRAS; Kalinowski, Doug - OSHA; Jones, Tina - OSHA; Galassi, Thomas - OSHA; Yebesi, Francis - OSHA; Buchanan, Art - OSHA; Kapust, Patrick - OSHA; Seuberling, Chelagh M. - OSHA; Smith, Suzanne M. - OSHA
Subject: Action Requested: McDonalds Inspections in State Plans

Good afternoon,

(b) (5)




Please provide any information you can gather to Morgan Seuberling (Seuberling.Morgan@dol.gov) by COB Tuesday, June 23rd. Please let me know if you have questions.

Eric Z. Lahaie
Director

Office of State Programs
OSHA
(202) 693-2215
lahae.eric@dol.gov

Buchanan, Art - OSHA

From: Lahaie, Eric - OSHA
Sent: Thursday, June 18, 2015 4:10 PM
To: Buchanan, Art - OSHA
Subject: FW: Action Requested: McDonalds Inspections in State Plans

FYI – I followed up specifically on CA and MN

Eric Z. Lahaie
Director
Office of State Programs
OSHA
(202) 693-2215
lahaie.eric@dol.gov

From: Lahaie, Eric - OSHA
Sent: Thursday, June 18, 2015 4:09 PM
To: Langenderfer, Richard - OSHA; Gaydos, Patricia - OSHA
Cc: Wilsey, Peter - OSHA; Nash, Nancy - OSHA; Seuberling, Chelagh M. - OSHA; Smith, Suzanne M. - OSHA
Subject: FW: Action Requested: McDonalds Inspections in State Plans

Hi Richard and Pat,

(b) (5) [Redacted]

Eric Z. Lahaie
Director
Office of State Programs
OSHA
(202) 693-2215
lahaie.eric@dol.gov

From: Lahaie, Eric - OSHA
Sent: Thursday, June 18, 2015 4:08 PM
To: zzOSHA-DCSP-OSP-REGSPCOORD
Cc: zzOSHA-RAS; zzOSHA-DRAS; Kalinowski, Doug - OSHA; Jones, Tina - OSHA; Galassi, Thomas - OSHA; Yebes, Francis - OSHA; Buchanan, Art - OSHA; Kapust, Patrick - OSHA; Seuberling, Chelagh M. - OSHA; Smith, Suzanne M. - OSHA
Subject: Action Requested: McDonalds Inspections in State Plans

Good afternoon,

(b) (5) [Redacted]

[Redacted]



Please provide any information you can gather to Morgan Seuberling (Seuberling.Morgan@dol.gov) by COB Tuesday, June 23rd. Please let me know if you have questions.

Eric Z. Lahaie

Director

Office of State Programs

OSHA

(202) 693-2215

lahaie.eric@dol.gov

Buchanan, Art - OSHA

From: Lahaie, Eric - OSHA
Sent: Thursday, June 18, 2015 4:08 PM
To: zzOSHA-DCSP-OSP-REGSPCOORD
Cc: zzOSHA-RAS; zzOSHA-DRAS; Kalinowski, Doug - OSHA; Jones, Tina - OSHA; Galassi, Thomas - OSHA; Yebesi, Francis - OSHA; Buchanan, Art - OSHA; Kapust, Patrick - OSHA; Seuberling, Chelagh M. - OSHA; Smith, Suzanne M. - OSHA
Subject: Action Requested: McDonalds Inspections in State Plans

Good afternoon,

(b) (5)



Please provide any information you can gather to Morgan Seuberling (Seuberling.Morgan@dol.gov) by COB Tuesday, June 23rd. Please let me know if you have questions.

Eric Z. Lahaie
Director
Office of State Programs
OSHA
(202) 693-2215
lahaie.eric@dol.gov

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Thursday, June 18, 2015 1:21 PM
To: Buchanan, Art - OSHA; Jackson, Reginald - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: updated McDonald's spreadsheet with Region 4 inspection numbers
Attachments: McDonalds complaints - FFW Campaign June 18 2015 update.xlsx

Billie emailed in the inspection numbers and I've updated the chart. Now just waiting for Region 2's inspection numbers.

Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Kizer, Billie - OSHA
Sent: Thursday, June 18, 2015 12:26 PM
To: Hernandez, Jenny R. - OSHA; Buchanan, Art - OSHA
Cc: Ross, Benjamin - OSHA
Subject: McDonalds complaints - FFW Campaign.xlsx
Attachments: McDonalds complaints - FFW Campaign.xlsx

FYI

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Thursday, June 18, 2015 11:57 AM
To: Buchanan, Art - OSHA
Subject: updated with the date at top
Attachments: McDonalds complaints - FFW Campaign June 18 2015 update.xlsx

Here it is saved with today's date and the date at top.

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Buchanan, Art - OSHA
Sent: Thursday, June 18, 2015 11:43 AM
To: Haloftis, Alcmene - OSHA
Cc: Buchanan, Art - OSHA
Subject: FW: Franchisee/ Franchisor Joint Employers pjk 2 edits
Attachments: Can Franchisee and Franchisor be Considered Joint Employers pjk 2 edits.docx

Fyi!

From: Kapust, Patrick - OSHA
Sent: Thursday, June 18, 2015 10:01 AM
To: zzOSHA-DRAS; zzOSHA-RAS
Cc: Dougherty, Dorothy - OSHA; Galassi, Thomas - OSHA; Buchanan, Art - OSHA; Hernandez, Jenny R. - OSHA; Pannocchia, Orlando - SOL; Butkovitz, Myrna - SOL
Subject: Franchisee/ Franchisor Joint Employers pjk 2 edits

Folks (b) (5)

Patrick

Thanks,

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Thursday, June 18, 2015 10:22 AM
To: Buchanan, Art - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: updated McDonald's list with inseption numbers
Attachments: McDonalds complaints - FFW Campaign.xlsx

Attached.

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Kapust, Patrick - OSHA
Sent: Thursday, June 18, 2015 10:01 AM
To: zzOSHA-DRAS; zzOSHA-RAS
Cc: Dougherty, Dorothy - OSHA; Galassi, Thomas - OSHA; Buchanan, Art - OSHA; Hernandez, Jenny R. - OSHA; Pannocchia, Orlando - SOL; Butkovitz, Myrna - SOL
Subject: Franchisee/ Franchisor Joint Employers pjk 2 edits
Attachments: Can Franchisee and Franchisor be Considered Joint Employers pjk 2 edits.docx

Folks – (b) (5)

Patrick

Thanks,

Buchanan, Art - OSHA

From: Williams, Ann - OSHA
Sent: Wednesday, June 17, 2015 5:32 PM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Lescallett, Gary - OSHA
Subject: RE: McDonald's inspection numbers
Attachments: Copy of McDonalds complaints - FFW Campaign.xlsx

Jenny, I've updated the spreadsheet to include the inspection numbers for the Calumet City, Milwaukee and Cincinnati inspections.

If you have any questions, please let me know.

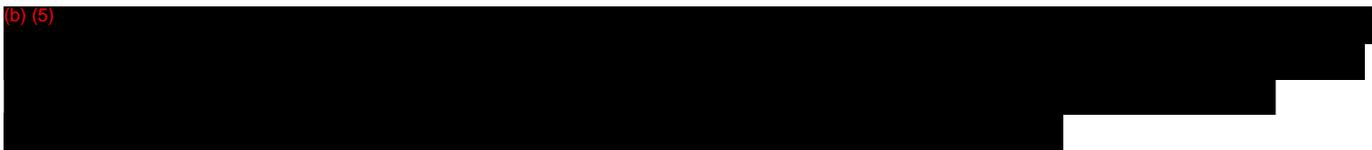
Ann E. Williams
Team Leader - Enforcement Programs
U. S. Department of Labor
Occupational Safety and Health Administration (OSHA)
230 South Dearborn Street, Room 3244
Chicago, IL 60604
(312) 353-2220
Direct # (312) 886-0930

From: Lescallett, Gary - OSHA
Sent: Wednesday, June 17, 2015 3:34 PM
To: Williams, Ann - OSHA
Cc: Hernandez, Jenny R. - OSHA; Buchanan, Art - OSHA
Subject: FW: McDonald's inspection numbers

Ann – can you please get back to Jenny? Thanks...Gary

From: Hernandez, Jenny R. - OSHA
Sent: Wednesday, June 17, 2015 2:18 PM
To: Kaplan, Steve - OSHA; Carle, Tom - OSHA; Kizer, Billie - OSHA; Lescallett, Gary - OSHA; Lewis, Jeffrey - OSHA; Drake, Brian - OSHA; Wulff, James - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: McDonald's inspection numbers

Hi All,

(b) (5)


Thanks,
Jenny

Jenny Hernandez

Directorate of Enforcement Programs

Occupational Safety and Health Administration

U.S. Department of Labor

Hernandez.jenny.r@dol.gov

202 693 2344

Buchanan, Art - OSHA

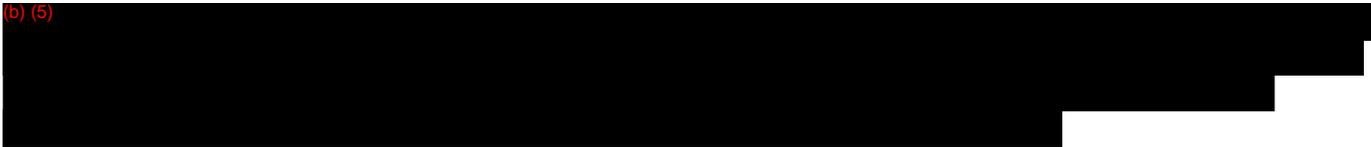
From: Lescallett, Gary - OSHA
Sent: Wednesday, June 17, 2015 4:34 PM
To: Williams, Ann - OSHA
Cc: Hernandez, Jenny R. - OSHA; Buchanan, Art - OSHA
Subject: FW: McDonald's inspection numbers
Attachments: McDonalds complaints - FFW Campaign.xlsx

Ann – can you please get back to Jenny? Thanks...Gary

From: Hernandez, Jenny R. - OSHA
Sent: Wednesday, June 17, 2015 2:18 PM
To: Kaplan, Steve - OSHA; Carle, Tom - OSHA; Kizer, Billie - OSHA; Lescallett, Gary - OSHA; Lewis, Jeffrey - OSHA; Drake, Brian - OSHA; Wulff, James - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: McDonald's inspection numbers

Hi All,

(b) (5)



Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Wednesday, June 17, 2015 3:19 PM
To: Rowland, Harold - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: FW: McDonald's inspection numbers
Attachments: McDonalds complaints - FFW Campaign.xlsx

Hi Harold,

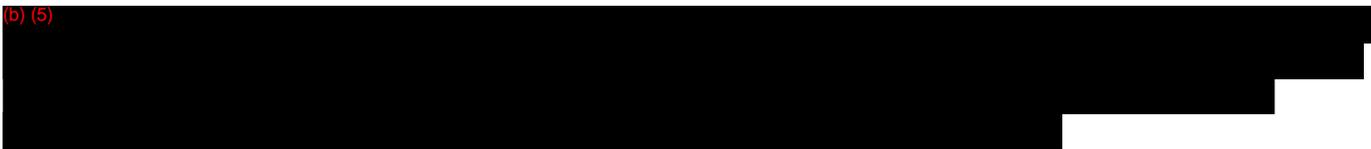
Steve Kaplan's email reply said you are acting for him – if you could please respond to the email request below.

Thanks!

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Hernandez, Jenny R. - OSHA
Sent: Wednesday, June 17, 2015 3:18 PM
To: Kaplan, Steve - OSHA; Carle, Tom - OSHA; Kizer, Billie - OSHA; Lescallett, Gary - OSHA; Lewis, Jeffrey - OSHA; Drake, Brian - OSHA; Wulff, James - OSHA
Cc: Buchanan, Art - OSHA (Buchanan.Art@dol.gov); Haloftis, Alcmene - OSHA
Subject: McDonald's inspection numbers

Hi All,

(b) (5)


Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Wednesday, June 17, 2015 3:18 PM
To: Kaplan, Steve - OSHA; Carle, Tom - OSHA; Kizer, Billie - OSHA; Lescallett, Gary - OSHA; Lewis, Jeffrey - OSHA; Drake, Brian - OSHA; Wulff, James - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: McDonald's inspection numbers
Attachments: McDonalds complaints - FFW Campaign.xlsx

Hi All,

(b) (5)
[Redacted content]

Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Wednesday, June 17, 2015 3:05 PM
To: Kapust, Patrick - OSHA; Buchanan, Art - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: RE: McDonald's updated reporting form

(b) (5), (b) (7)(A)



Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Kapust, Patrick - OSHA
Sent: Wednesday, June 17, 2015 3:01 PM
To: Hernandez, Jenny R. - OSHA; Buchanan, Art - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: RE: McDonald's updated reporting form

(b) (5)



From: Hernandez, Jenny R. - OSHA
Sent: Wednesday, June 17, 2015 2:25 PM
To: Buchanan, Art - OSHA; Kapust, Patrick - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: RE: McDonald's updated reporting form

(b) (5)

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Buchanan, Art - OSHA
Sent: Wednesday, June 17, 2015 1:57 PM
To: Kapust, Patrick - OSHA
Cc: Hernandez, Jenny R. - OSHA; Haloftis, Alcmene - OSHA
Subject: FW: McDonald's updated reporting form

fyi

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 15, 2015 11:58 AM
To: Buchanan, Art - OSHA
Cc: Haloftis, Alcmene - OSHA; Williamson, SR - OSHA
Subject: McDonald's updated reporting form

Art,

(b) (5), (b) (7)(A)



Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Kapust, Patrick - OSHA
Sent: Wednesday, June 17, 2015 3:01 PM
To: Hernandez, Jenny R. - OSHA; Buchanan, Art - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: RE: McDonald's updated reporting form

(b) (5)

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To: Buchanan, Art - OSHA; Kapust, Patrick - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: RE: McDonald's updated reporting form

(b) (5)

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202 693 2344

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Sent: Wednesday, June 17, 2015 1:57 PM
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Cc: Hernandez, Jenny R. - OSHA; Haloftis, Alcmene - OSHA
Subject: FW: McDonald's updated reporting form

fyi

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Sent: Monday, June 15, 2015 11:58 AM
To: Buchanan, Art - OSHA
Cc: Haloftis, Alcmene - OSHA; Williamson, SR - OSHA
Subject: McDonald's updated reporting form

Art,

(b) (5), (b) (7)(A)



Thanks,
Jenny

Jenny Hernandez

Directorate of Enforcement Programs

Occupational Safety and Health Administration

U.S. Department of Labor

Hernandez.jenny.r@dol.gov

202 693 2344

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Wednesday, June 17, 2015 2:25 PM
To: Buchanan, Art - OSHA; Kapust, Patrick - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: RE: McDonald's updated reporting form
Attachments: McDonalds complaints - FFW Campaign.xlsx

(b) (5)

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Buchanan, Art - OSHA
Sent: Wednesday, June 17, 2015 1:57 PM
To: Kapust, Patrick - OSHA
Cc: Hernandez, Jenny R. - OSHA; Haloftis, Alcmene - OSHA
Subject: FW: McDonald's updated reporting form

fyi

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Sent: Monday, June 15, 2015 11:58 AM
To: Buchanan, Art - OSHA
Cc: Haloftis, Alcmene - OSHA; Williamson, SR - OSHA
Subject: McDonald's updated reporting form

Art,

(b) (5), (b) (7)(A)



Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov

Buchanan, Art - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, June 17, 2015 1:59 PM
To: Buchanan, Art - OSHA
Subject: RE: McDonald's updated reporting form

Thank you

From: Buchanan, Art - OSHA
Sent: Wednesday, June 17, 2015 1:57 PM
To: Kapust, Patrick - OSHA
Cc: Hernandez, Jenny R. - OSHA; Haloftis, Alcmene - OSHA
Subject: FW: McDonald's updated reporting form

fyi

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 15, 2015 11:58 AM
To: Buchanan, Art - OSHA
Cc: Haloftis, Alcmene - OSHA; Williamson, SR - OSHA
Subject: McDonald's updated reporting form

Art,

(b) (5), (b) (7)(A)



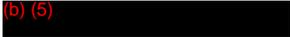
Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Wednesday, June 17, 2015 10:00 AM
To: Buchanan, Art - OSHA
Subject: Regions with McDonald's Franchise cases

(b) (5)





Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Kapust, Patrick - OSHA
Sent: Wednesday, June 17, 2015 9:36 AM
To: Buchanan, Art - OSHA
Cc: Galassi, Thomas - OSHA
Subject: Can Franchisee and Franchisor be Considered Joint Employers pjk 2 edits
Attachments: Can Franchisee and Franchisor be Considered Joint Employers pjk 2 edits.docx

Art – see me about this. (b) (5)

Thanks, Patrick

Buchanan, Art - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Tuesday, June 16, 2015 6:08 PM
To: Buchanan, Art - OSHA
Subject: RE: Can Franchisee and Franchisor be Considered Joint Employers

Art,
Jenny and I talked about this and we are fine with the questions.
Thanks,
Alcmene

From: Buchanan, Art - OSHA
Sent: Tuesday, June 16, 2015 4:03 PM
To: Hernandez, Jenny R. - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: FW: Can Franchisee and Franchisor be Considered Joint Employers

Let me know if you have comments.

Thanks!

From: Kapust, Patrick - OSHA
Sent: Tuesday, June 16, 2015 3:37 PM
To: Pannocchia, Orlando - SOL; Butkovitz, Myrna - SOL; Buchanan, Art - OSHA
Cc: Galassi, Thomas - OSHA
Subject: Can Franchisee and Franchisor be Considered Joint Employers

(b) (5)



Thanks, Patrick

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Tuesday, June 16, 2015 4:56 PM
To: Buchanan, Art - OSHA
Subject: RE: Can Franchisee and Franchisor be Considered Joint Employers

(b) (5) I don't have any additional comments.

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Buchanan, Art - OSHA
Sent: Tuesday, June 16, 2015 4:03 PM
To: Hernandez, Jenny R. - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: FW: Can Franchisee and Franchisor be Considered Joint Employers

Let me know if you have comments.

Thanks!

From: Kapust, Patrick - OSHA
Sent: Tuesday, June 16, 2015 3:37 PM
To: Pannocchia, Orlando - SOL; Butkovitz, Myrna - SOL; Buchanan, Art - OSHA
Cc: Galassi, Thomas - OSHA
Subject: Can Franchisee and Franchisor be Considered Joint Employers

(b) (5)
Thanks, Patrick

Buchanan, Art - OSHA

From: Kapust, Patrick - OSHA
Sent: Tuesday, June 16, 2015 3:37 PM
To: Pannocchia, Orlando - SOL; Butkovitz, Myrna - SOL; Buchanan, Art - OSHA
Cc: Galassi, Thomas - OSHA
Subject: Can Franchisee and Franchisor be Considered Joint Employers
Attachments: Can Franchisee and Franchisor be Considered Joint Employers pjk edits.docx

(b) (5)



Thanks, Patrick

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Tuesday, June 16, 2015 10:56 AM
To: Williams, Ann - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Lescallett, Gary - OSHA
Subject: RE: McDonald's citations at corporate owned facilities

Great – thanks for getting me the update. Much appreciated.

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Williams, Ann - OSHA
Sent: Tuesday, June 16, 2015 10:20 AM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Lescallett, Gary - OSHA
Subject: RE: McDonald's citations at corporate owned facilities

The Minnesota inspection was closed with no citations issued.

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 15, 2015 10:49 AM
To: Williams, Ann - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Lescallett, Gary - OSHA
Subject: RE: McDonald's citations at corporate owned facilities

Ann,

(b) (5)


Thanks,
Jenny!

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Williams, Ann - OSHA
Sent: Friday, June 12, 2015 10:07 AM
To: Hernandez, Jenny R. - OSHA

Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Lescallett, Gary - OSHA

Subject: FW: McDonald's citations at corporate owned facilities

(b) (5), (b) (7)(A)



If you need any additional information, please let me know.

Ann E. Williams
Team Leader - Enforcement Programs
U. S. Department of Labor
Occupational Safety and Health Administration (OSHA)
230 South Dearborn Street, Room 3244
Chicago, IL 60604
(312) 353-2220
Direct # (312) 886-0930

From: Lescallett, Gary - OSHA
Sent: Friday, June 12, 2015 7:53 AM
To: Hernandez, Jenny R. - OSHA; Williams, Ann - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: RE: McDonald's citations at corporate owned facilities

Ann - (b) (5)



From: Hernandez, Jenny R. - OSHA
Sent: Thursday, June 11, 2015 4:05 PM
To: Lescallett, Gary - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: McDonald's citations at corporate owned facilities

Hi Gary,

(b) (5)



Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Williams, Ann - OSHA
Sent: Tuesday, June 16, 2015 10:20 AM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Lescallett, Gary - OSHA
Subject: RE: McDonald's citations at corporate owned facilities

The Minnesota inspection was closed with no citations issued.

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Sent: Monday, June 15, 2015 10:49 AM
To: Williams, Ann - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Lescallett, Gary - OSHA
Subject: RE: McDonald's citations at corporate owned facilities

Ann,

(b) (5)



Thanks,
Jenny!

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Williams, Ann - OSHA
Sent: Friday, June 12, 2015 10:07 AM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Lescallett, Gary - OSHA
Subject: FW: McDonald's citations at corporate owned facilities

(b) (5)



If you need any additional information, please let me know.

Ann E. Williams
Team Leader - Enforcement Programs
U. S. Department of Labor
Occupational Safety and Health Administration (OSHA)

230 South Dearborn Street, Room 3244
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Ann – (b) (5)

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To: Lescallett, Gary - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: McDonald's citations at corporate owned facilities

Hi Gary,

(b) (5)

Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Lescallett, Gary - OSHA
Sent: Tuesday, June 16, 2015 9:53 AM
To: Williams, Ann - OSHA; Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: RE: McDonald's citations at corporate owned facilities

I let Art know but for everyone we have not issued any citations.

From: Williams, Ann - OSHA
Sent: Tuesday, June 16, 2015 8:52 AM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Lescallett, Gary - OSHA
Subject: RE: McDonald's citations at corporate owned facilities

Yes, the Milwaukee location is a franchise.

(b) (5)

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 15, 2015 10:49 AM
To: Williams, Ann - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Lescallett, Gary - OSHA
Subject: RE: McDonald's citations at corporate owned facilities

Ann,

(b) (5)

Thanks,
Jenny!

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
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From: Williams, Ann - OSHA
Sent: Friday, June 12, 2015 10:07 AM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Lescallett, Gary - OSHA
Subject: FW: McDonald's citations at corporate owned facilities

(b) (5)

(b) (5)

If you need any additional information, please let me know.

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U. S. Department of Labor
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230 South Dearborn Street, Room 3244
Chicago, IL 60604
(312) 353-2220
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Sent: Friday, June 12, 2015 7:53 AM
To: Hernandez, Jenny R. - OSHA; Williams, Ann - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: RE: McDonald's citations at corporate owned facilities

Ann – (b) (5)

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To: Lescallett, Gary - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: McDonald's citations at corporate owned facilities

Hi Gary,

(b) (5)

Thanks,
Jenny

Jenny Hernandez
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Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Lescallett, Gary - OSHA
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(b) (5)

(b) (5)

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Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Lescallett, Gary - OSHA
Subject: RE: McDonald's citations at corporate owned facilities

Ann,

(b) (5)

Thanks,
Jenny!

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Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Lescallett, Gary - OSHA
Subject: FW: McDonald's citations at corporate owned facilities

(b) (5)

If you need any additional information, please let me know.

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Team Leader - Enforcement Programs

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Direct # (312) 886-0930

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Ann – (b) (5)

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To: Lescallett, Gary - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: McDonald's citations at corporate owned facilities

Hi Gary,

(b) (5)

Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Kizer, Billie - OSHA
Sent: Monday, June 15, 2015 3:07 PM
To: Buchanan, Art - OSHA
Subject: McDonald's Complaints - R4
Attachments: Sample McDonald's reporting form (3).xlsx

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 15, 2015 12:21 PM
To: Buchanan, Art - OSHA
Cc: Haloftis, Alcmene - OSHA; Williamson, SR - OSHA
Subject: RE: McDonald's updated reporting form
Attachments: McDonalds complaints - FFW Campaign.xlsx

(b) (5)



Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 15, 2015 11:58 AM
To: Buchanan, Art - OSHA
Cc: Haloftis, Alcmene - OSHA; Williamson, SR - OSHA
Subject: McDonald's updated reporting form

Art,

(b) (5)



Thanks,
Jenny

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 15, 2015 11:58 AM
To: Buchanan, Art - OSHA
Cc: Haloftis, Alcmene - OSHA; Williamson, SR - OSHA
Subject: McDonald's updated reporting form
Attachments: McDonalds complaints - FFW Campaign.xlsx

Art,

(b) (5)



Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 15, 2015 11:49 AM
To: Williams, Ann - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Lescallett, Gary - OSHA
Subject: RE: McDonald's citations at corporate owned facilities

Ann,

(b) (5)



Thanks,
Jenny!

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Williams, Ann - OSHA
Sent: Friday, June 12, 2015 10:07 AM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Lescallett, Gary - OSHA
Subject: FW: McDonald's citations at corporate owned facilities

(b) (5)



If you need any additional information, please let me know.

Ann E. Williams
Team Leader - Enforcement Programs
U. S. Department of Labor
Occupational Safety and Health Administration (OSHA)
230 South Dearborn Street, Room 3244
Chicago, IL 60604
(312) 353-2220
Direct # (312) 886-0930

From: Lescallett, Gary - OSHA
Sent: Friday, June 12, 2015 7:53 AM
To: Hernandez, Jenny R. - OSHA; Williams, Ann - OSHA

Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: RE: McDonald's citations at corporate owned facilities

Ann – (b) (5)

From: Hernandez, Jenny R. - OSHA
Sent: Thursday, June 11, 2015 4:05 PM
To: Lescallett, Gary - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: McDonald's citations at corporate owned facilities

Hi Gary,

(b) (5)

Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Friday, June 12, 2015 10:15 AM
To: Williams, Ann - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Lescallett, Gary - OSHA
Subject: RE: McDonald's citations at corporate owned facilities

Ok, thanks very much for the update.

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Williams, Ann - OSHA
Sent: Friday, June 12, 2015 10:07 AM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Lescallett, Gary - OSHA
Subject: FW: McDonald's citations at corporate owned facilities

(b) (5)



If you need any additional information, please let me know.

Ann E. Williams
Team Leader - Enforcement Programs
U. S. Department of Labor
Occupational Safety and Health Administration (OSHA)
230 South Dearborn Street, Room 3244
Chicago, IL 60604
(312) 353-2220
Direct # (312) 886-0930

From: Lescallett, Gary - OSHA
Sent: Friday, June 12, 2015 7:53 AM
To: Hernandez, Jenny R. - OSHA; Williams, Ann - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: RE: McDonald's citations at corporate owned facilities

Ann – (b) (5)



From: Hernandez, Jenny R. - OSHA
Sent: Thursday, June 11, 2015 4:05 PM

To: Lescallett, Gary - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: McDonald's citations at corporate owned facilities

Hi Gary,

(b) (5)



Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Thursday, June 11, 2015 5:20 PM
To: Drake, Brian - OSHA
Cc: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: RE: McDonald's citations at coporate owned sites

Ok, thanks very much for the update and quick reply. Much appreciated.

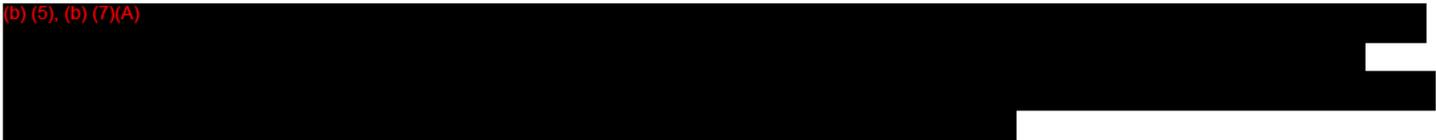
Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Drake, Brian - OSHA
Sent: Thursday, June 11, 2015 5:19 PM
To: Hernandez, Jenny R. - OSHA
Cc: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: RE: McDonald's citations at coporate owned sites

Hey Jenny,

(b) (5), (b) (7)(A)



Thanks,
Brian

Brian T. Drake, CSP
Assistant Regional Administrator,
Enforcement Programs – Region VII
(816) 283-0545 x256

THE OCCUPATIONAL SAFETY AND HEALTH ACT OF 1970 affords workers the right to a safe workplace. OSHA requires employers to provide a workplace that is free of serious recognized hazards and in compliance with OSHA standards. Workers have the right to FILE A COMPLAINT WITH OSHA if they believe that there are either violations of OSHA standards or serious workplace hazards. Contact the OSHA Area office nearest you or contact our toll free number: 1-800-321-OSHA (6742)... TTY 1-877-889-5627. To file a complaint online or obtain information on your rights in the workplace, see OSHA's Worker Rights page.

From: Hernandez, Jenny R. - OSHA
Sent: Thursday, June 11, 2015 4:07 PM

To: Drake, Brian - OSHA
Cc: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: McDonald's citations at coporate owned sites

Hi Brian,

(b) (5)



Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Tuesday, June 09, 2015 9:36 AM
To: Buchanan, Art - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: FW: McDonalds Restaurant Citations
Attachments: McDonalds_Show Me 15.doc; Citations.doc

Here are Region 6's issued citations that I was just informing you about.

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Lewis, Jeffrey - OSHA
Sent: Monday, June 08, 2015 11:45 AM
To: Hernandez, Jenny R. - OSHA
Cc: Williamson, SR - OSHA
Subject: McDonalds Restaurant Citations

Please see the attached citations for franchise locations in Louisiana.

The first citation was not related to any organized movement group.
The second citation was issued in response to a complaint from Show Me 15.

Thanks,

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 08, 2015 7:57 AM
To: Kizer, Billie - OSHA; Williamson, SR - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

Got it. I'll change it on my spreadsheet. Thanks!

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Kizer, Billie - OSHA
Sent: Monday, June 08, 2015 7:55 AM
To: Williamson, SR - OSHA; Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: Re: McDonald Inspection - Fort Lauderdale AO

(b) (5)



Have a great week!

From: Williamson, SR - OSHA
Sent: Monday, June 8, 2015 7:33:30 AM
To: Kizer, Billie - OSHA; Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

No, you have it right, Billie. (b) (5)



(b) (5)



Thanks!
Sherman

From: Kizer, Billie - OSHA
Sent: Friday, June 05, 2015 6:59 PM
To: Williamson, SR - OSHA; Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime -

OSHA

Subject: RE: McDonald Inspection - Fort Lauderdale AO

(b) (5)

Billie A. Kizer, MPH, CSP

(678) 237-0428

Preventing Falls in Construction

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Preventing Heat Illness in Outdoor Workers

WATER. REST. SHADE.

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News Clips

OSHA QuickTakes

From: Williamson, SR - OSHA

Sent: Friday, June 05, 2015 4:02 PM

To: Hernandez, Jenny R. - OSHA; Kizer, Billie - OSHA

Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA

Subject: RE: McDonald Inspection - Fort Lauderdale AO

Ok, thanks! Just wanted to make sure!

From: Hernandez, Jenny R. - OSHA

Sent: Friday, June 05, 2015 4:01 PM

To: Williamson, SR - OSHA; Kizer, Billie - OSHA

Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA

Subject: RE: McDonald Inspection - Fort Lauderdale AO

(b) (5)

Jenny Hernandez

Directorate of Enforcement Programs

Occupational Safety and Health Administration

U.S. Department of Labor

Hernandez.jenny.r@dol.gov

202 693 2344

From: Williamson, SR - OSHA

Sent: Friday, June 05, 2015 4:00 PM

To: Hernandez, Jenny R. - OSHA; Kizer, Billie - OSHA

Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA

Subject: RE: McDonald Inspection - Fort Lauderdale AO

(b) (5)

From: Hernandez, Jenny R. - OSHA

Sent: Friday, June 05, 2015 3:43 PM

To: Kizer, Billie - OSHA

Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Williamson, SR - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA

Subject: RE: McDonald Inspection - Fort Lauderdale AO

Hi Billie,

(b) (5)
[Redacted]

Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Kizer, Billie - OSHA
Sent: Friday, June 05, 2015 3:39 PM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Williamson, SR - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: McDonald Inspection - Fort Lauderdale AO
Importance: High

Hi Jenny,

(b) (5), (b) (7)(A)
[Redacted]

[Redacted]

[Redacted] Thanks
so much and have a great weekend!!!!

Billie A. Kizer, MPH, CSP
Asst. Regional Administrator
Office of Enforcement Programs – Region IV
(678) 237-0428

Buchanan, Art - OSHA

From: Kizer, Billie - OSHA
Sent: Monday, June 08, 2015 7:55 AM
To: Williamson, SR - OSHA; Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: Re: McDonald Inspection - Fort Lauderdale AO

(b) (5)

Have a great week!

From: Williamson, SR - OSHA
Sent: Monday, June 8, 2015 7:33:30 AM
To: Kizer, Billie - OSHA; Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

No, you have it right, Billie. (b) (5)

Thanks!
Sherman

From: Kizer, Billie - OSHA
Sent: Friday, June 05, 2015 6:59 PM
To: Williamson, SR - OSHA; Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

(b) (5)

Billie A. Kizer, MPH, CSP
(678) 237-0428

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News Clips

OSHA QuickTakes

From: Williamson, SR - OSHA
Sent: Friday, June 05, 2015 4:02 PM
To: Hernandez, Jenny R. - OSHA; Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

Ok, thanks! Just wanted to make sure!

From: Hernandez, Jenny R. - OSHA
Sent: Friday, June 05, 2015 4:01 PM
To: Williamson, SR - OSHA; Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

(b) (5)

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Williamson, SR - OSHA
Sent: Friday, June 05, 2015 4:00 PM
To: Hernandez, Jenny R. - OSHA; Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

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Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Williamson, SR - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

Hi Billie,

(b) (5)

Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration

From: Kizer, Billie - OSHA
Sent: Friday, June 05, 2015 3:39 PM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Williamson, SR - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: McDonald Inspection - Fort Lauderdale AO
Importance: High

Hi Jenny,

(b) (5), (b) (7)(A)
[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted] Thanks
so much and have a great weekend!!!!

Billie A. Kizer, MPH, CSP
Asst. Regional Administrator
Office of Enforcement Programs – Region IV
(678) 237-0428



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Buchanan, Art - OSHA

From: Williamson, SR - OSHA
Sent: Monday, June 08, 2015 7:34 AM
To: Kizer, Billie - OSHA; Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

No, you have it right, Billie (b) (5)

(b) (5)

Thanks!
Sherman

From: Kizer, Billie - OSHA
Sent: Friday, June 05, 2015 6:59 PM
To: Williamson, SR - OSHA; Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

(b) (5)

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(678) 237-0428

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OSHA QuickTakes

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Sent: Friday, June 05, 2015 4:02 PM
To: Hernandez, Jenny R. - OSHA; Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
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To: Williamson, SR - OSHA; Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime -

OSHA

Subject: RE: McDonald Inspection - Fort Lauderdale AO

(b) (5)

Jenny Hernandez

Directorate of Enforcement Programs

Occupational Safety and Health Administration

U.S. Department of Labor

Hernandez.jenny.r@dol.gov

202 693 2344

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Hi Billie,

(b) (5)

Thanks,

Jenny

Jenny Hernandez

Directorate of Enforcement Programs

Occupational Safety and Health Administration

U.S. Department of Labor

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202 693 2344

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To: Hernandez, Jenny R. - OSHA

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Subject: McDonald Inspection - Fort Lauderdale AO

Importance: High

Hi Jenny,

(b) (5), (b) (7)(A)

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Thanks

so much and have a great weekend!!!!

Billie A. Kizer, MPH, CSP
Asst. Regional Administrator
Office of Enforcement Programs – Region IV
(678) 237-0428



Sign up for the latest news



Buchanan, Art - OSHA

From: Kizer, Billie - OSHA
Sent: Friday, June 05, 2015 6:59 PM
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Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

(b) (5)

Billie A. Kizer, MPH, CSP
(678) 237-0428

Preventing Falls in Construction



Preventing Heat Illness in Outdoor Workers



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News Clips

OSHA QuickTakes

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To: Hernandez, Jenny R. - OSHA; Kizer, Billie - OSHA
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Subject: RE: McDonald Inspection - Fort Lauderdale AO

(b) (5)

Jenny Hernandez

Directorate of Enforcement Programs

Occupational Safety and Health Administration

U.S. Department of Labor

Hernandez.jenny.r@dol.gov

202 693 2344

From: Williamson, SR - OSHA
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To: Hernandez, Jenny R. - OSHA; Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime -

OSHA

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Hi Billie,

(b) (5)

Thanks,
Jenny

Jenny Hernandez

Directorate of Enforcement Programs

Occupational Safety and Health Administration

U.S. Department of Labor

Hernandez.jenny.r@dol.gov

202 693 2344

From: Kizer, Billie - OSHA

Sent: Friday, June 05, 2015 3:39 PM

To: Hernandez, Jenny R. - OSHA

Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Williamson, SR - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA

Subject: McDonald Inspection - Fort Lauderdale AO

Importance: High

Hi Jenny,

(b) (5), (b) (7)(A)

I [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

so much and have a great weekend!!!!

Billie A. Kizer, MPH, CSP
Asst. Regional Administrator
Office of Enforcement Programs – Region IV
(678) 237-0428



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Buchanan, Art - OSHA

From: Williamson, SR - OSHA
Sent: Friday, June 05, 2015 4:02 PM
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(b) (5)

Jenny Hernandez

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Subject: RE: McDonald Inspection - Fort Lauderdale AO

Hi Billie,

(b) (5)

Thanks,
Jenny

Jenny Hernandez
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Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Kizer, Billie - OSHA
Sent: Friday, June 05, 2015 3:39 PM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Williamson, SR - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: McDonald Inspection - Fort Lauderdale AO
Importance: High

Hi Jenny,

(b) (5), (b) (7)(A)
[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted] Thanks
so much and have a great weekend!!!!

Billie A. Kizer, MPH, CSP
Asst. Regional Administrator
Office of Enforcement Programs – Region IV
(678) 237-0428



Sign up for the latest news



Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Friday, June 05, 2015 4:01 PM
To: Williamson, SR - OSHA; Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

(b) (5)

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

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To: Hernandez, Jenny R. - OSHA; Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
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Subject: RE: McDonald Inspection - Fort Lauderdale AO

Hi Billie,

(b) (5)

Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

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Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Williamson, SR - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA

Subject: McDonald Inspection - Fort Lauderdale AO

Importance: High

Hi Jenny,

(b) (5), (b) (7)(A)

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted] Thanks
so much and have a great weekend!!!!

Billie A. Kizer, MPH, CSP
Asst. Regional Administrator
Office of Enforcement Programs – Region IV
(678) 237-0428



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Buchanan, Art - OSHA

From: Williamson, SR - OSHA
Sent: Friday, June 05, 2015 4:00 PM
To: Hernandez, Jenny R. - OSHA; Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

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Subject: RE: McDonald Inspection - Fort Lauderdale AO

Hi Billie,

(b) (7)(A)

Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
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From: Kizer, Billie - OSHA
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To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Williamson, SR - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: McDonald Inspection - Fort Lauderdale AO
Importance: High

Hi Jenny,

(b) (5), (b) (7)(A)

(b) (5), (b) (7)
(A)

[Redacted]

[Redacted]

[Redacted] Thanks
so much and have a great weekend!!!!

Billie A. Kizer, MPH, CSP
Asst. Regional Administrator
Office of Enforcement Programs – Region IV
(678) 237-0428



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Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Wednesday, June 03, 2015 11:37 AM
To: Buchanan, Art - OSHA
Cc: Jackson, Reginald - OSHA; Haloftis, Alcmene - OSHA
Subject: Updated McDonald's spreadsheet
Attachments: McDonalds complaints - FFW Campaign.xlsx

Art,

(b) (5), (b) (7)(A)



Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, May 20, 2015 4:47 PM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA
Subject: FW: McDonalds Complaint - 946 8th Ave New York NY

From: Kaplan, Steve - OSHA
Sent: Wednesday, May 20, 2015 4:43 PM
To: Haloftis, Alcmene - OSHA
Cc: Buchanan, Art - OSHA
Subject: McDonalds Complaint - 946 8th Ave New York NY

Manhattan Area Office received a complaint for McDonalds. The complaint is non-formal from (b)(7)(c)

Establishment: McDonalds, Franchise
Location: 946 8th Ave New York NY
Complaint Item: (b)(7)(c)
Action: Awaiting more info from the complainant
UPA #: not generated yet.

Buchanan, Art - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, May 20, 2015 4:47 PM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA
Subject: FW: McDonalds Complaint - 579 Troy-Schenectady Road, Latham Not related to

From: Kaplan, Steve - OSHA
Sent: Wednesday, May 20, 2015 4:38 PM
To: Haloftis, Alcmene - OSHA
Cc: Buchanan, Art - OSHA
Subject: McDonalds Complaint - 579 Troy-Schenectady Road, Latham Not related to

Albany Area Office received a complaint for McDonalds. The complaint is non-formal, received by a representative (attorney) of (b)(7)(c).

Establishment: McDonalds, Franchise
Location: 579 Troy-Schenectady Road, Latham, NY 12110
Complaint Item: (b)(7)(c)

Injured: (b)(7)(c)
Action: Inspection to be opened today
UPA #: 985139

Other
(b) (7)(C)

Buchanan, Art - OSHA

From: Kaplan, Steve - OSHA
Sent: Wednesday, May 20, 2015 4:43 PM
To: Haloftis, Alcmene - OSHA
Cc: Buchanan, Art - OSHA
Subject: McDonalds Complaint - 946 8th Ave New York NY

Manhattan Area Office received a complaint for McDonalds. The complaint is non-formal from an ex-employee

Establishment: McDonalds, Franchise
Location: 946 8th Ave New York NY
Complaint Item: Breathing difficulty when exposed to oven cleaner
Action: Awaiting more info from the complainant
UPA #: not generated yet.

Buchanan, Art - OSHA

From: Kaplan, Steve - OSHA
Sent: Wednesday, May 20, 2015 4:38 PM
To: Haloftis, Alcmene - OSHA
Cc: Buchanan, Art - OSHA
Subject: McDonalds Complaint - 579 Troy-Schenectady Road, Latham Not related to

Albany Area Office received a complaint for McDonalds. The complaint is non-formal, received by a representative (attorney) of a current employee.

Establishment: McDonalds, Franchise

Location: 579 Troy-Schenectady Road, Latham, NY 12110

Complaint Item: Employee received an electrical shock while operating the fryer. Employee was touching both the freezer and fryer when the shock was received.

Injured: Youth worker, 17 year old

Action: Inspection to be opened today

UPA #: 985139

Other

(b) (7)(C)

Buchanan, Art - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, May 20, 2015 4:32 PM
To: Kaplan, Steve - OSHA
Cc: Buchanan, Art - OSHA
Subject: RE: Complaints at McDonalds

Hi Steve,
Yes, we have been collecting all of the complaints and noting the ones that are unrelated.

Thanks,
Alcmene

From: Kaplan, Steve - OSHA
Sent: Wednesday, May 20, 2015 4:23 PM
To: Haloftis, Alcmene - OSHA
Subject: Complaints at McDonalds

Alcmene,

Are you still looking for updates on McDonalds complaints if they are NOT related to the query below.

In the last day or so we have gotten 2, but from unrelated locations and unrelated to the issues noted below.

Steve

Steven J. Kaplan
Assistant Regional Administrator
Federal Enforcement Operations
201 Varick St. Room 670
New York, NY 10014
212-337-2338
201-304-4622 (cell)

From: Kapust, Patrick - OSHA
Sent: Monday, March 2, 2015 5:19:23 PM
To: Baxter, Greg - OSHA; Mulligan, James - OSHA; Kulick, Robert - OSHA; Mendelson, Richard - OSHA; Garrahan, MaryAnn - OSHA; Butkovitz, Myrna - SOL; Harrison, Teresa - OSHA; Petermeyer, Kurt - OSHA; Ross, Benjamin - OSHA; Walters, Nick - OSHA; Donovan, William - OSHA; Hauter, Nancy - OSHA; Drumm, Marcia - OSHA; Cantu, Dee - OSHA; Smith, Nancy - OSHA (Denver); Lucero, Rita - OSHA; Jones, Tina - OSHA; Kalinowski, Doug - OSHA
Cc: Galassi, Thomas - OSHA; Dougherty, Dorothy - OSHA; Berkowitz, Deborah - OSHA; Barab, Jordan - OSHA; Rosenthal, Ann - SOL; Pannocchia, Orlando - SOL; Haloftis, Alcmene - OSHA
Subject: Complaints at McDonalds

(b)(5) -- ATTY CLIENT



(B)(5) atty client

Patrick J. Kapust
Deputy Director, Enforcement Programs

202-693-1854

Thanks,

Buchanan, Art - OSHA

From: Williams, Ann - OSHA
Sent: Tuesday, May 05, 2015 5:31 PM
To: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA
Cc: Lescallett, Gary - OSHA
Subject: McDonald's Complaint
Attachments: Eau Claire Area Office - McDonald's reporting form.xlsx

(b) (5)



If you have any questions, please let me know.

Ann E. Williams
Team Leader - Enforcement Programs
U. S. Department of Labor
Occupational Safety and Health Administration (OSHA)
230 South Dearborn Street, Room 3244
Chicago, IL 60604
(312) 353-2220
Direct # (312) 886-0930

Buchanan, Art - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Friday, May 01, 2015 9:13 AM
To: Buchanan, Art - OSHA; Kaplan, Steve - OSHA
Cc: Kulick, Robert - OSHA; Mendelson, Richard - OSHA; Castillon, Kimberly - OSHA; Young, Rita - OSHA
Subject: RE: McDonalds Complaint

[Fyi-Already sent to Jenny](#)

From: Buchanan, Art - OSHA
Sent: Friday, May 01, 2015 9:12 AM
To: Kaplan, Steve - OSHA; Haloftis, Alcmene - OSHA
Cc: Kulick, Robert - OSHA; Mendelson, Richard - OSHA; Castillon, Kimberly - OSHA; Young, Rita - OSHA
Subject: RE: McDonalds Complaint

Thanks!

From: Kaplan, Steve - OSHA
Sent: Friday, May 01, 2015 8:22 AM
To: Haloftis, Alcmene - OSHA
Cc: Buchanan, Art - OSHA; Kulick, Robert - OSHA; Mendelson, Richard - OSHA; Castillon, Kimberly - OSHA; Young, Rita - OSHA
Subject: McDonalds Complaint

On 04/21/2015 we received a complaint regarding a McDonalds in Albany's jurisdiction from an (b) (7)(C)

UPA#: 977130

Establishment: TR MAC, LLC / McDonalds

Location: Queensbury, NY

Complaint items and responses:

1. Employees do not have MSDS: Response indicated that employees have access to MSDS'.
2. Employees are not trained for the chemicals being use for their work: Response indicated that employees have hazard communication training.
3. Employer did not report a hospitalization due to (b) (7)(C): Response indicated that the incident happened (b) (7)(C) and employer evacuated the site until FD cleared to come back to work after a certified specialist fixed the machine (source). No employees were hospitalized - and the incident predates the reporting of hospitalization requirement.

Site is a Franchise.

Complaint was filed non-formally.

Complaint was handled Phone/fax.

Let me know if you need any further information.

Rit

Steven J Kaplan

Assistant Regional Administrator Federal Enforcement Programs

201 Varick Street Room 670

New York, NY 10014

212-337-2338

Buchanan, Art - OSHA

From: Kaplan, Steve - OSHA
Sent: Friday, May 01, 2015 8:22 AM
To: Haloftis, Alcmene - OSHA
Cc: Buchanan, Art - OSHA; Kulick, Robert - OSHA; Mendelson, Richard - OSHA; Castillon, Kimberly - OSHA; Young, Rita - OSHA
Subject: McDonalds Complaint

On 04/21/2015 we received a complaint regarding a McDonalds in Albany's jurisdiction from (b) (7)(C).

UPA#: 977130

Establishment: TR MAC, LLC / McDonalds

Location: Queensbury, NY

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2. Employees are not trained for the chemicals being use for their work: Response indicated that employees have hazard communication training.
3. Employer did not report a hospitalization due to (b) (7)(C): Response indicated that the incident happened on (b) (7)(C) and employer evacuated the site until FD cleared to come back to work after a certified specialist fixed the machine (source). No employees were hospitalized - and the incident predates the reporting of hospitalization requirement.

Site is a Franchise.

Complaint was filed non-formally.

Complaint was handled Phone/fax.

Let me know if you need any further information.

Rit

Steven J Kaplan

Assistant Regional Administrator Federal Enforcement Programs

201 Varick Street Room 670

New York, NY 10014

212-337-2338

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Tuesday, April 14, 2015 11:36 AM
To: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: Updated McDonald's reports with 2 new complaints from Region 5
Attachments: McDonalds complaints - FFW Campaign.xlsx

Here it is updated with Region 5's reports.

Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Buchanan, Art - OSHA
Sent: Tuesday, April 14, 2015 10:57 AM
To: Buchanan, Art - OSHA
Subject: FW: McDonald's updates
Attachments: McDonalds complaints - FFW Campaign.xlsx

From: Buchanan, Art - OSHA
Sent: Tuesday, April 14, 2015 10:57 AM
To: Galassi, Thomas - OSHA; Kapust, Patrick - OSHA
Cc: Hernandez, Jenny R. - OSHA (Hernandez.Jenny.R@dol.gov); Haloftis, Alcmene - OSHA (Haloftis.Alcmene@dol.gov); Jackson, Reginald - OSHA
Subject: FW: McDonald's updates

Tom,

(b) (5)

A large black rectangular redaction box covers the majority of the email body text following the salutation.

Art

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Tuesday, April 14, 2015 10:39 AM
To: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: McDonald's updates
Attachments: McDonalds complaints - FFW Campaign.xlsx

Art/Alcmene,

(b) (5)



Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Buchanan, Art - OSHA
Sent: Monday, April 13, 2015 1:52 PM
To: Jackson, Reginald - OSHA
Cc: Buchanan, Art - OSHA
Subject: FW: McDonald's Reporting Form - Region 7 Response - Update
Attachments: McDonald's reporting form.xlsx

From: Buchanan, Art - OSHA
Sent: Monday, April 13, 2015 11:31 AM
To: Jackson, Reginald - OSHA
Cc: Haloftis, Alcmene - OSHA (Haloftis.Alcmene@dol.gov); Hernandez, Jenny R. - OSHA (Hernandez.Jenny.R@dol.gov)
Subject: FW: McDonald's Reporting Form - Region 7 Response - Update

fyi

From: Cholmondeley, Jo Beth - OSHA
Sent: Monday, April 13, 2015 11:21 AM
To: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA
Cc: Drake, Brian - OSHA
Subject: RE: McDonald's Reporting Form - Region 7 Response - Update

(b) (5)



Sincerely

Jo Beth Cholmondeley

cholmondeley.jobeth@dol.gov

*Two Pershing Square Building
2300 Main Street, Suite 1010
Kansas City, MO 64108-2416*

PHN: 816 283 0545 ext 265

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 OSHA QuickTakes

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From: Buchanan, Art - OSHA
Sent: Wednesday, March 18, 2015 12:10 PM
To: Lenocho, Kristina - OSHA; Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA
Cc: Cantu, Dee - OSHA; Cholmondeley, Jo Beth - OSHA
Subject: RE: McDonald's Reporting Form - Region 7 Response

Thanks!

From: Lenocho, Kristina - OSHA
Sent: Wednesday, March 18, 2015 12:32 PM
To: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA
Cc: Cantu, Dee - OSHA; Cholmondeley, Jo Beth - OSHA
Subject: McDonald's Reporting Form - Region 7 Response

Hello All –

(b) (5)

If you have any questions, please contact me and Jo Beth Cholmondeley.

Regards,
Kris

Kris Lenocho, CPM
Acting ARA Enforcement Programs
Kansas City Regional Office
2300 Main Street, Suite 1010
Kansas City, MO 64108-2416
ph 816-283-0545 ext. 252

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From: Kapust, Patrick - OSHA
Sent: Tuesday, March 17, 2015 9:21 AM
To: zzOSHA-RAS; zzOSHA-DRAS; Jones, Tina - OSHA; Kalinowski, Doug - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA; Galassi, Thomas - OSHA; Dougherty, Dorothy - OSHA
Subject: McDonald's Reporting form

Folks,

(b) (5)

Thanks,

Patrick J. Kapust

Deputy Director, Enforcement Programs

202-693-1854

Buchanan, Art - OSHA

From: Cholmondeley, Jo Beth - OSHA
Sent: Monday, April 13, 2015 11:21 AM
To: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA
Cc: Drake, Brian - OSHA
Subject: RE: McDonald's Reporting Form - Region 7 Response - Update
Attachments: McDonald's reporting form.xlsx

(b) (5)

Non-responsive

Sincerely

Jo Beth Cholmondeley

cholmondeley.jobeth@dol.gov

Two Pershing Square Building
2300 Main Street, Suite 1010
Kansas City, MO 64108-2416

PHN: 816 283 0545 ext 265

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OSHA QuickTakes

www.osha.gov

From: Buchanan, Art - OSHA
Sent: Wednesday, March 18, 2015 12:10 PM
To: Lench, Kristina - OSHA; Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA
Cc: Cantu, Dee - OSHA; Cholmondeley, Jo Beth - OSHA
Subject: RE: McDonald's Reporting Form - Region 7 Response

Thanks!

From: Lench, Kristina - OSHA
Sent: Wednesday, March 18, 2015 12:32 PM
To: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA
Cc: Cantu, Dee - OSHA; Cholmondeley, Jo Beth - OSHA
Subject: McDonald's Reporting Form - Region 7 Response

Hello All –

(b) (5)

If you have any questions, please contact me and Jo Beth Cholmondeley.

Regards,
Kris

Kris Lench, CPM
Acting ARA Enforcement Programs
Kansas City Regional Office
2300 Main Street, Suite 1010
Kansas City, MO 64108-2416
ph 816-283-0545 ext. 252

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From: Kapust, Patrick - OSHA
Sent: Tuesday, March 17, 2015 9:21 AM
To: zzOSHA-RAS; zzOSHA-DRAS; Jones, Tina - OSHA; Kalinowski, Doug - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA; Galassi, Thomas - OSHA; Dougherty, Dorothy - OSHA
Subject: McDonald's Reporting form

Folks,

(b) (5)



Thanks,

Patrick J. Kapust
Deputy Director, Enforcement Programs

202-693-1854

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Thursday, April 09, 2015 5:14 PM
To: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Jackson, Reginald - OSHA
Subject: McDonald's Complaints Spreadsheet
Attachments: McDonalds complaints - FFW Campaign.xlsx

All:

For your reference in case you need it while I'm out, attached is the most updated spreadsheet and numbers of the McDonald's complaints campaign.

Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Cholmondeley, Jo Beth - OSHA
Sent: Tuesday, April 07, 2015 5:09 PM
To: Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA; Buchanan, Art - OSHA
Cc: Drake, Brian - OSHA
Subject: McDonald's Reporting Form - Region 7 Response
Attachments: McDonald's reporting form 4 7 15.xlsx; Summary Mc Donalds Tucker Blvd St Louis.docx

Attached is the updated excel spread sheet on Mc Donalds complaints filed in Region 7. All new information is highlighted in RED.

(b) (5)



Sincerely

Jo Beth Cholmondeley

cholmondeley.jobeth@dol.gov

*Two Pershing Square Building
2300 Main Street, Suite 1010
Kansas City, MO 64108-2416*

PHN: 816 283 0545 ext 265



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Buchanan, Art - OSHA

From: Cholmondeley, Jo Beth - OSHA
Sent: Thursday, April 02, 2015 2:25 PM
To: Haloftis, Alcmene - OSHA
Cc: Lench, Kristina - OSHA; Drake, Brian - OSHA; Buchanan, Art - OSHA; Hernandez, Jenny R. - OSHA
Subject: McDonalds New Complaint - 1119 N Tucker St. Louis Missouri
Attachments: McDonald's Complaint #972963.pdf

Good Afternoon, Alcmene –

[REDACTED] (b) (5), (b) (7)

Establishment Location: 1119 N Tucker St. Louis, Missouri 63101

Complaint items: 5(a)(1) – Burns from hot grease when performing maintenance on grills and fryers
1910.132; 138 - PPE for contact with hot oil and/or equipment
1910.22; 141 – Hazardous walking surfaces due to water and oil on floors and aisles
1910.151 – First aid kit not stocked
1910.1200 – No hazard communication training

Corporate or Franchise owned: (b) (7)(A), (b) (5)
How filed i.e., formal or non-formal: Formal (see attachment)
Any other information you deem relevant – (see attachment)

Will send the updated excel spreadsheet after CSHO has started the inspection.

Sincerely

Jo Beth Cholmondeley

cholmondeley.jobeth@dol.gov

Two Pershing Square Building
2300 Main Street, Suite 1010
Kansas City, MO 64108-2416

PHN: 816 283 0545 ext 265



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Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Thursday, April 02, 2015 1:57 PM
To: Buchanan, Art - OSHA; Galassi, Thomas - OSHA
Cc: Carter, Renee - OSHA; Kapust, Patrick - OSHA
Subject: RE: Burger King Complaint

Ok, I'm not going to track this on our chart unless someone tells me to.

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Buchanan, Art - OSHA
Sent: Thursday, April 02, 2015 1:12 PM
To: Galassi, Thomas - OSHA
Cc: Carter, Renee - OSHA; Kapust, Patrick - OSHA; Hernandez, Jenny R. - OSHA
Subject: FW: Burger King Complaint

fyi

From: Kaplan, Steve - OSHA
Sent: Thursday, April 02, 2015 11:32 AM
To: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Cc: Mendelson, Richard - OSHA; Castillon, Kimberly - OSHA; Young, Rita - OSHA; Kenny, Laura - OSHA; Kulick, Robert - OSHA
Subject: Burger King Complaint

(b) (5)



Burger King
70 Pike Street
Port Jervis, NY 12771

This site is a franchise.

(b) (5)

(b) (5)

Steve

Steven J. Kaplan
Assistant Regional Administrator
Federal Enforcement Operations
201 Varick St. Room 670
New York, NY 10014
212-337-2338
201-304-4622 (cell)

Buchanan, Art - OSHA

From: Kaplan, Steve - OSHA
Sent: Thursday, April 02, 2015 11:32 AM
To: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Cc: Mendelson, Richard - OSHA; Castillon, Kimberly - OSHA; Young, Rita - OSHA; Kenny, Laura - OSHA; Kulick, Robert - OSHA
Subject: Burger King Complaint

(b) (5)



Burger King
70 Pike Street
Port Jervis, NY 12771

This site is a franchise.

(b) (5)

Steve

Steven J. Kaplan
Assistant Regional Administrator
Federal Enforcement Operations
201 Varick St. Room 670
New York, NY 10014
212-337-2338
201-304-4622 (cell)

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Tuesday, March 31, 2015 6:24 PM
To: Carter, Renee - OSHA; Kapust, Patrick - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Subject: McDonald's spreadsheet and tally
Attachments: McDonalds complaints - FFW Campaign.xlsx

(b) (5)



Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Kizer, Billie - OSHA
Sent: Tuesday, March 31, 2015 4:30 PM
To: Hernandez, Jenny R. - OSHA; Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Cc: Ross, Benjamin - OSHA; Petermeyer, Kurt - OSHA
Subject: McDonald's reporting form
Attachments: Sample McDonald's reporting form (3).xlsx

Please see attached the McDonald's complaint reporting form. Contact Ben or me with questions. Thanks.

Billie Kizer
678-237-0428

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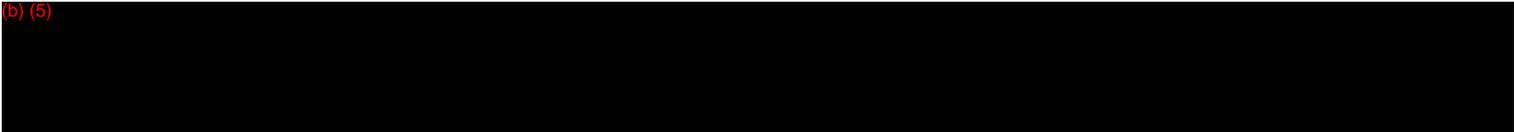
 OSHA QuickTakes

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Tuesday, March 31, 2015 11:05 AM
To: Ross, Benjamin - OSHA
Cc: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA; Kizer, Billie - OSHA; Kapust, Patrick - OSHA; Carter, Renee - OSHA
Subject: FW: McDonald's Reporting form
Attachments: Sample McDonald's reporting form.xlsx

Ben,

(b) (5)



Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Kapust, Patrick - OSHA
Sent: Tuesday, March 17, 2015 10:21 AM
To: zzOSHA-RAS; zzOSHA-DRAS; Jones, Tina - OSHA; Kalinowski, Doug - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA; Galassi, Thomas - OSHA; Dougherty, Dorothy - OSHA
Subject: McDonald's Reporting form

Folks,

Non-responsive



Thanks,

Patrick J. Kapust
Deputy Director, Enforcement Programs

202-693-1854

Buchanan, Art - OSHA

From: Ross, Benjamin - OSHA
Sent: Monday, March 30, 2015 12:04 PM
To: Hernandez, Jenny R. - OSHA; Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA
Cc: Kapust, Patrick - OSHA; Petermeyer, Kurt - OSHA; Carter, Renee - OSHA; Kizer, Billie - OSHA
Subject: FW: MCDONALDS COMPLAINT FOR TAMPA AREA OFFICE
Attachments: McDonald's Complaint March 25 2015.pdf

Good Morning All,

Attached please find a complaint received in our Tampa Area Office on March 24 from Vaughn Beal of Fight for 15 Florida, designated employee representative. The letter is dated 3/11/15, however, it was faxed to the office.

- a. **Establishment Location:** 5890 S. Orange Blossom Trail, Orlando, FL 32839
- b. **Complaint items:** (complaint is attached)
 - o Clean around grills that are too hot
 - o Lack of PPE
 - o Floors, aisles and walkways are not maintained free of water and hot oil
 - o First aid kit is not stocked
 - o No HAZCOM training received
- c. **Corporate or Franchise owned:** Franchise owned
- d. **How filed i.e., formal or non-formal:** Formal – three signatures
- e. **Any other information you deem relevant:** Not at this time

Contact me with questions.

Benjamin Ross
Deputy Regional Administrator
for Enforcement Programs
(678)237-0424

“The Greatness of Our Work is Measured in the Lives We Save”



Please visit www.osha.gov for additional information

Buchanan, Art - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Monday, March 30, 2015 11:07 AM
To: Buchanan, Art - OSHA
Subject: FW: McDonalds complaints - FFW Campaign.xlsx
Attachments: McDonalds complaints - FFW Campaign.xlsx

From: Haloftis, Alcmene - OSHA
Sent: Monday, March 30, 2015 11:04 AM
To: Carter, Renee - OSHA
Subject: FW: McDonalds complaints - FFW Campaign.xlsx

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, March 25, 2015 4:48 PM
To: Galassi, Thomas - OSHA
Cc: Buchanan, Art - OSHA
Subject: McDonalds complaints - FFW Campaign.xlsx

Here is the latest attached.

Buchanan, Art - OSHA

From: Cholmondeley, Jo Beth - OSHA
Sent: Wednesday, March 25, 2015 10:29 AM
To: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA; Hernandez, Jenny R. - OSHA
Cc: Lenocho, Kristina - OSHA; Drake, Brian - OSHA
Subject: Update on McDonalds complaints in Region 7
Attachments: McDonald's reporting form.xlsx

Hi All,

Attached is an update on the McDonalds complaints in Region 7. The changes have been **highlighted in RED.**

If you have any questions, please do not hesitate to call me.

Sincerely

Jo Beth Cholmondeley

cholmondeley.jobeth@dol.gov

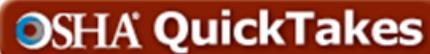
*Two Pershing Square Building
2300 Main Street, Suite 1010
Kansas City, MO 64108-2416*

PHN: 816 283 0545 ext 265

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 **OSHA QuickTakes**

www.osha.gov

Buchanan, Art - OSHA

From: Carle, Tom - OSHA
Sent: Saturday, March 21, 2015 12:24 PM
To: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA
Cc: Garrahan, MaryAnn - OSHA; Butkovitz, Myrna - SOL
Subject: FW: McDonald's Reporting form
Attachments: Region 3 McDonald's reporting form.xlsx

(b) (5)

Tom

From: Kapust, Patrick - OSHA
Sent: Tuesday, March 17, 2015 10:21 AM
To: zzOSHA-RAS; zzOSHA-DRAS; Jones, Tina - OSHA; Kalinowski, Doug - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA; Galassi, Thomas - OSHA; Dougherty, Dorothy - OSHA
Subject: McDonald's Reporting form

Folks,

(b) (5)

Thanks,

Patrick J. Kapust
Deputy Director, Enforcement Programs

202-693-1854

Buchanan, Art - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Friday, March 20, 2015 4:53 PM
To: Buchanan, Art - OSHA
Subject: RE: Complaints at McDonalds

Too late☺

From: Buchanan, Art - OSHA
Sent: Friday, March 20, 2015 4:47 PM
To: Haloftis, Alcmene - OSHA
Subject: FW: Complaints at McDonalds

See jenny's note

From: Hernandez, Jenny R. - OSHA
Sent: Friday, March 20, 2015 4:03 PM
To: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: RE: Complaints at McDonalds

They sent a follow up email with the info so it's fine – you don't have to contact them.

Jenny Hernandez

Directorate of Enforcement Programs

Occupational Safety and Health Administration

U.S. Department of Labor

Hernandez.jenny.r@dol.gov

202 693 2344

From: Kapust, Patrick - OSHA
Sent: Friday, March 20, 2015 4:02 PM
To: Hernandez, Jenny R. - OSHA; Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: RE: Complaints at McDonalds

Yes Art or Alcmene contact the Region.

From: Hernandez, Jenny R. - OSHA
Sent: Friday, March 20, 2015 2:42 PM
To: Kapust, Patrick - OSHA; Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: RE: Complaints at McDonalds

(b) (5)

Jenny Hernandez

Directorate of Enforcement Programs

Occupational Safety and Health Administration

U.S. Department of Labor

Hernandez.jenny.r@dol.gov

From: Kapust, Patrick - OSHA
Sent: Thursday, March 19, 2015 3:26 PM
To: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA; Hernandez, Jenny R. - OSHA
Subject: FW: Complaints at McDonalds

From: Wulff, James - OSHA
Sent: Thursday, March 19, 2015 3:20 PM
To: Kapust, Patrick - OSHA
Cc: Goto, Barbara - OSHA; Howe, Mary - OSHA
Subject: FW: Complaints at McDonalds

Patrick ,

As requested, below are McDonalds complaints received by Cal/OSHA.

Jim

James D. Wulff
Assistant Regional Administrator, Enforcement Programs
Region IX, San Francisco
415-625-2530

From: Gherga, Cora@DIR <CGherga@dir.ca.gov>
Sent: Thursday, March 19, 2015 11:55:24 AM
To: Howe, Mary - OSHA
Cc: Sum, Juliann; Goto, Barbara - OSHA; Gaydos, Patricia - OSHA
Subject: Complaints at McDonalds

Good morning;

(b) (5)

(b) (5)

(b) (5)

*Cora Gherga
Acting Deputy Chief
Cal/OSHA Enforcement Administration
(510)286-7000*

Buchanan, Art - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Friday, March 20, 2015 4:45 PM
To: Wulff, James - OSHA
Cc: Buchanan, Art - OSHA; Hernandez, Jenny R. - OSHA
Subject: FW: Complaints at McDonalds

Jim,

Please provide the following information, in regard to the complaint.

- When the complaint was received
- If there was a walkaround rep.

Thanks and have a nice weekend!

Alcmene

4

From: Kapust, Patrick - OSHA
Sent: Thursday, March 19, 2015 3:26 PM
To: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA; Hernandez, Jenny R. - OSHA
Subject: FW: Complaints at McDonalds

From: Wulff, James - OSHA
Sent: Thursday, March 19, 2015 3:20 PM
To: Kapust, Patrick - OSHA
Cc: Goto, Barbara - OSHA; Howe, Mary - OSHA
Subject: FW: Complaints at McDonalds

Patrick ,

As requested, below are McDonalds complaints received by Cal/OSHA.

Jim

James D. Wulff
Assistant Regional Administrator, Enforcement Programs
Region IX, San Francisco
415-625-2530

From: Gherga, Cora@DIR <CGherga@dir.ca.gov>
Sent: Thursday, March 19, 2015 11:55:24 AM
To: Howe, Mary - OSHA
Cc: Sum, Juliann; Goto, Barbara - OSHA; Gaydos, Patricia - OSHA
Subject: Complaints at McDonalds

Good morning;

(b) (5)



(b) (5)

(b) (5)

*Cora Gherga
Acting Deputy Chief
Cal/OSHA Enforcement Administration
(510)286-7000*

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Friday, March 20, 2015 4:03 PM
To: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: RE: Complaints at McDonalds

They sent a follow up email with the info so it's fine – you don't have to contact them.

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Kapust, Patrick - OSHA
Sent: Friday, March 20, 2015 4:02 PM
To: Hernandez, Jenny R. - OSHA; Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: RE: Complaints at McDonalds

Yes Art or Alcmene contact the Region.

From: Hernandez, Jenny R. - OSHA
Sent: Friday, March 20, 2015 2:42 PM
To: Kapust, Patrick - OSHA; Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: RE: Complaints at McDonalds

(b) (5)



Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Kapust, Patrick - OSHA
Sent: Thursday, March 19, 2015 3:26 PM
To: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA; Hernandez, Jenny R. - OSHA
Subject: FW: Complaints at McDonalds

From: Wulff, James - OSHA
Sent: Thursday, March 19, 2015 3:20 PM
To: Kapust, Patrick - OSHA
Cc: Goto, Barbara - OSHA; Howe, Mary - OSHA
Subject: FW: Complaints at McDonalds

Patrick ,

As requested, below are McDonalds complaints received by Cal/OSHA.

Jim

James D. Wulff
Assistant Regional Administrator, Enforcement Programs
Region IX, San Francisco
415-625-2530

From: Gherga, Cora@DIR <CGherga@dir.ca.gov>
Sent: Thursday, March 19, 2015 11:55:24 AM
To: Howe, Mary - OSHA
Cc: Sum, Juliann; Goto, Barbara - OSHA; Gaydos, Patricia - OSHA
Subject: Complaints at McDonalds

Good morning;

(b) (5)



(b) (5)

(b) (5)

*Cora Gherga
Acting Deputy Chief
Cal/OSHA Enforcement Administration
(510)286-7000*

Buchanan, Art - OSHA

From: Kapust, Patrick - OSHA
Sent: Friday, March 20, 2015 4:02 PM
To: Hernandez, Jenny R. - OSHA; Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: RE: Complaints at McDonalds

Yes Art or Alcmene contact the Region.

From: Hernandez, Jenny R. - OSHA
Sent: Friday, March 20, 2015 2:42 PM
To: Kapust, Patrick - OSHA; Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: RE: Complaints at McDonalds

(b) (5)



Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Kapust, Patrick - OSHA
Sent: Thursday, March 19, 2015 3:26 PM
To: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA; Hernandez, Jenny R. - OSHA
Subject: FW: Complaints at McDonalds

From: Wulff, James - OSHA
Sent: Thursday, March 19, 2015 3:20 PM
To: Kapust, Patrick - OSHA
Cc: Goto, Barbara - OSHA; Howe, Mary - OSHA
Subject: FW: Complaints at McDonalds

Patrick ,

As requested, below are McDonalds complaints received by Cal/OSHA.

Jim

James D. Wulff
Assistant Regional Administrator, Enforcement Programs
Region IX, San Francisco
415-625-2530

From: Gherga, Cora@DIR <CGherga@dir.ca.gov>
Sent: Thursday, March 19, 2015 11:55:24 AM
To: Howe, Mary - OSHA
Cc: Sum, Juliann; Goto, Barbara - OSHA; Gaydos, Patricia - OSHA
Subject: Complaints at McDonalds

Good morning;

(b) (5)



(b) (5)

(b) (5)

Cora Gherga

*Acting Deputy Chief
Cal/OSHA Enforcement Administration
(510)286-7000*

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Friday, March 20, 2015 2:43 PM
To: Kapust, Patrick - OSHA; Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: RE: Complaints at McDonalds

Nevermind - (b) (5)

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Hernandez, Jenny R. - OSHA
Sent: Friday, March 20, 2015 2:42 PM
To: Kapust, Patrick - OSHA; Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: RE: Complaints at McDonalds

(b) (5)

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Kapust, Patrick - OSHA
Sent: Thursday, March 19, 2015 3:26 PM
To: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA; Hernandez, Jenny R. - OSHA
Subject: FW: Complaints at McDonalds

From: Wulff, James - OSHA
Sent: Thursday, March 19, 2015 3:20 PM
To: Kapust, Patrick - OSHA
Cc: Goto, Barbara - OSHA; Howe, Mary - OSHA
Subject: FW: Complaints at McDonalds

Patrick ,

As requested, below are McDonalds complaints received by Cal/OSHA.

Jim

James D. Wulff
Assistant Regional Administrator, Enforcement Programs
Region IX, San Francisco
415-625-2530

From: Gherga, Cora@DIR <CGherga@dir.ca.gov>
Sent: Thursday, March 19, 2015 11:55:24 AM
To: Howe, Mary - OSHA
Cc: Sum, Juliann; Goto, Barbara - OSHA; Gaydos, Patricia - OSHA
Subject: Complaints at McDonalds

Good morning;

(b) (5) [Redacted]

(b) (5)

,

(b) (5)

*Cora Gherga
Acting Deputy Chief
Cal/OSHA Enforcement Administration
(510)286-7000*

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Friday, March 20, 2015 2:42 PM
To: Kapust, Patrick - OSHA; Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: RE: Complaints at McDonalds

(b) (5)



Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Kapust, Patrick - OSHA
Sent: Thursday, March 19, 2015 3:26 PM
To: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA; Hernandez, Jenny R. - OSHA
Subject: FW: Complaints at McDonalds

From: Wulff, James - OSHA
Sent: Thursday, March 19, 2015 3:20 PM
To: Kapust, Patrick - OSHA
Cc: Goto, Barbara - OSHA; Howe, Mary - OSHA
Subject: FW: Complaints at McDonalds

Patrick,

As requested, below are McDonalds complaints received by Cal/OSHA.

Jim

James D. Wulff
Assistant Regional Administrator, Enforcement Programs
Region IX, San Francisco
415-625-2530

From: Gherga, Cora@DIR <CGherga@dir.ca.gov>
Sent: Thursday, March 19, 2015 11:55:24 AM
To: Howe, Mary - OSHA
Cc: Sum, Juliann; Goto, Barbara - OSHA; Gaydos, Patricia - OSHA
Subject: Complaints at McDonalds

Good morning;

(b) (5)

(b) (5)

(b) (5)

*Cora Gherga
Acting Deputy Chief
Cal/OSHA Enforcement Administration
(510)286-7000*

Buchanan, Art - OSHA

From: Kaplan, Steve - OSHA
Sent: Friday, March 20, 2015 9:01 AM
To: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA
Cc: Mendelson, Richard - OSHA; Kulick, Robert - OSHA
Subject: McDonald's reporting form - Region 2.xlsx
Attachments: McDonald's reporting form - Region 2.xlsx

Art,

Attached is the spreadsheet capturing the current McDonalds complaints in Region 2.

Steve

*Steven J. Kaplan
Assistant Regional Administrator
Federal Enforcement Operations
201 Varick St. Room 670
New York, NY 10014
212-337-2338
201-304-4622 (cell)*

Buchanan, Art - OSHA

From: Kapust, Patrick - OSHA
Sent: Thursday, March 19, 2015 6:48 PM
To: Hernandez, Jenny R. - OSHA; Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: FW: Updated Cal/OSHA McDonald's Reporting Form
Attachments: CalOSHA McDonald's reporting form.xlsx

From: Wulff, James - OSHA
Sent: Thursday, March 19, 2015 5:58 PM
To: Kapust, Patrick - OSHA
Subject: Updated Cal/OSHA McDonald's Reporting Form

Patrick,

After I sent the Cal/OSHA McDonalds info to you, we asked them to use the latest form going forward. They were quick about it and immediately made the updates, see enclosed.

Jim

James D. Wulff
Assistant Regional Administrator, Enforcement Programs
Region IX, San Francisco
415-625-2530

From: Goto, Barbara - OSHA
Sent: Thursday, March 19, 2015 2:10 PM
To: Wulff, James - OSHA
Cc: Howe, Mary - OSHA
Subject: Fw: Sample McDonald's reporting form.xlsx

FYI

From: Gherga, Cora@DIR <CGherga@dir.ca.gov>
Sent: Thursday, March 19, 2015 1:43:03 PM
To: Shiraishi, David - OSHA
Cc: Howe, Mary - OSHA; Goto, Barbara - OSHA; Gaydos, Patricia - OSHA; Sum, Juliann
Subject: Sample McDonald's reporting form.xlsx

See enclosed as requested.

Cora Gherga
Acting Deputy Chief
Cal/OSHA Enforcement Administration
(510)286-7000

Buchanan, Art - OSHA

From: Kapust, Patrick - OSHA
Sent: Thursday, March 19, 2015 3:26 PM
To: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA; Hernandez, Jenny R. - OSHA
Subject: FW: Complaints at McDonalds

From: Wulff, James - OSHA
Sent: Thursday, March 19, 2015 3:20 PM
To: Kapust, Patrick - OSHA
Cc: Goto, Barbara - OSHA; Howe, Mary - OSHA
Subject: FW: Complaints at McDonalds

Patrick ,

As requested, below are McDonalds complaints received by Cal/OSHA.

Jim

James D. Wulff
Assistant Regional Administrator, Enforcement Programs
Region IX, San Francisco
415-625-2530

From: Gherga, Cora@DIR <CGherga@dir.ca.gov>
Sent: Thursday, March 19, 2015 11:55:24 AM
To: Howe, Mary - OSHA
Cc: Sum, Juliann; Goto, Barbara - OSHA; Gaydos, Patricia - OSHA
Subject: Complaints at McDonalds

Good morning;

(b) (5)

(b) (5)

(b) (5)

*Cora Gherga
Acting Deputy Chief
Cal/OSHA Enforcement Administration
(510)286-7000*

Buchanan, Art - OSHA

From: Lynham, Michael - OSHA
Sent: Wednesday, March 18, 2015 11:25 PM
To: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA; Hernandez, Jenny R. - OSHA; Kapust, Patrick - OSHA
Cc: Brooks, Eric - OSHA; Lucero, Rita - OSHA; Smith, Nancy - OSHA (Denver)
Subject: FW: McDonalds complaints
Attachments: DAO McDonald's reporting form.xlsx

Hi

(b) (5)

Michael L. Lynham, CSP
Phone: 720.264.6566
Email: lynham.michael@dol.gov

From: Gibson, Herb - OSHA
Sent: Wednesday, March 18, 2015 2:58 PM
To: Lynham, Michael - OSHA
Cc: Blomster, Robert - OSHA; Zentner, Todd - OSHA
Subject: McDonalds complaints

(b) (5)

Thanks
Herb

Buchanan, Art - OSHA

From: Lenocho, Kristina - OSHA
Sent: Wednesday, March 18, 2015 6:01 PM
To: Haloftis, Alcmene - OSHA
Cc: Cholmondeley, Jo Beth - OSHA; Cantu, Dee - OSHA; Buchanan, Art - OSHA; Hernandez, Jenny R. - OSHA
Subject: FW: McDonald's, 9131 West Florissant, Ferguson, MO
Attachments: Activity#969977--McDonald's.pdf; McDonald's Hand Delivered Complaint.pdf

Good Afternoon, Alcmene –

(b) (5), (b) (7)(A)

Establishment Location: Ferguson, Missouri

Complaint items: 5(a)(1) – Burns from hot grease when performing maintenance on grills and fryers
1910.132; 138 - PPE for contact with hot oil and/or equipment
1910.22; 141 – Hazardous walking surfaces due to water and oil on floors and aisles
1910.151 – First aid kit not stocked
1910.1200 – No hazard communication training

Corporate or Franchise owned: (b) (5), (b) (7)(A)

How filed i.e., formal or non-formal: Formal (see attachment)

Any other information you deem relevant – (see attachment)

Once the inspection commences, our office will forward the Reporting Form to include the requested information.

Thank you,
Kris

Kris Lenocho, CPM
Acting ARA Enforcement Programs
Kansas City Regional Office
2300 Main Street, Suite 1010
Kansas City, MO 64108-2416
ph 816-283-0545 ext. 252



Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Wednesday, March 18, 2015 2:39 PM
To: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: FW: McDonald's Reporting form
Attachments: Copy of Sample McDonald's reporting form.xlsx

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Lynham, Michael - OSHA
Sent: Wednesday, March 18, 2015 2:29 PM
To: Hernandez, Jenny R. - OSHA; Kapust, Patrick - OSHA
Subject: FW: McDonald's Reporting form

McDonald's Complaint see below and attachment

Thanks

Michael L. Lynham, CSP
Phone: 720.264.6566
Email: lynham.michael@dol.gov

From: Vivian, Chad D. - OSHA
Sent: Wednesday, March 18, 2015 11:28 AM
To: Lynham, Michael - OSHA
Subject: RE: McDonald's Reporting form

Mike,

(b) (5)



Chad

From: Lynham, Michael - OSHA
Sent: Tuesday, March 17, 2015 8:38 AM
To: zzOSHA-AADs-REG-8; zzOSHA-ADs-REG-8
Subject: FW: McDonald's Reporting form

see attachment above on McDonalds

Michael L. Lynham, CSP

Phone: 720.264.6566
Email: lynham.michael@dol.gov

From: Lucero, Rita - OSHA
Sent: Tuesday, March 17, 2015 8:22 AM
To: Brooks, Eric - OSHA; Lynham, Michael - OSHA
Subject: FW: McDonald's Reporting form

(b) (5)



Rita M. Lucero, Acting Regional Administrator
OSHA, Region VIII
1244 Speer Blvd., Suite 551
Denver, CO 80204
Telephone: 720/264-6565
Email: lucero.rita@dol.gov

From: Kapust, Patrick - OSHA
Sent: Tuesday, March 17, 2015 8:21 AM
To: zzOSHA-RAS; zzOSHA-DRAS; Jones, Tina - OSHA; Kalinowski, Doug - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA; Galassi, Thomas - OSHA; Dougherty, Dorothy - OSHA
Subject: McDonald's Reporting form

Folks,

(b) (5)



Thanks,

Patrick J. Kapust
Deputy Director, Enforcement Programs

202-693-1854

Buchanan, Art - OSHA

From: Lenocho, Kristina - OSHA
Sent: Wednesday, March 18, 2015 12:32 PM
To: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA
Cc: Cantu, Dee - OSHA; Cholmondeley, Jo Beth - OSHA
Subject: McDonald's Reporting Form - Region 7 Response
Attachments: McDonald's reporting form.xlsx

Hello All –

(b) (5), (b) (7)(A)

If you have any questions, please contact me and Jo Beth Cholmondeley.

Regards,
Kris

Kris Lenocho, CPM
Acting ARA Enforcement Programs
Kansas City Regional Office
2300 Main Street, Suite 1010
Kansas City, MO 64108-2416
ph 816-283-0545 ext. 252

Sign up for the latest news



From: Kapust, Patrick - OSHA
Sent: Tuesday, March 17, 2015 9:21 AM
To: zzOSHA-RAS; zzOSHA-DRAS; Jones, Tina - OSHA; Kalinowski, Doug - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA; Galassi, Thomas - OSHA; Dougherty, Dorothy - OSHA
Subject: McDonald's Reporting form

Folks,

(b) (5)

Thanks,

Patrick J. Kapust
Deputy Director, Enforcement Programs

202-693-1854

Buchanan, Art - OSHA

From: Public - OSHA News Clips
Sent: Tuesday, March 17, 2015 11:18 AM
Subject: OSHA news clips for March 17


Daily News Clips
Tuesday, March 17, 2015

Prepared by: OSHA Office of Communications

More than 20 [articles](#), including the first three stories below, have been compiled on a group of McDonalds employees who filed a workplace safety and health complaint against the company:

[Labor group seeks to hold fast food chains responsible for worker safety](#) (requires subscription; full article below)

Wall Street Journal
March 16, 2015

[McDonald's workers get burned: Complaints filed on hot grease, risky conditions](#)

Bloomberg
March 16, 2015

[McDonald's workers allege injuries, unsafe conditions](#)

Chicago Tribune
March 16, 2015

[OSHA looking at new eye protections for workers](#)

The Hill
March 16, 2015

[Fight still on for stiffer workplace fatality penalties](#)

Sheridan (Wyo.) Press
March 16, 2015

[OSHA probe into Wallingford chemical spill finds 'serious' violations](#)

Record Journal (Meriden, Conn.)
March 16, 2015

[Des Moines post office faces thousands in fines for safety violations](#)

Radio Iowa
March 16, 2015

[Behr Iron & Steel faces \\$366K in fines for hazards in Rockford, Peoria](#)

Rockford (Ill.) Register Star
March 16, 2015

[OSHA faults Sharpe Holdings for 2014 worker death](#)

Heartland Connection (Kirksville, Mo.)
March 16, 2015

[OSHA cites World Kitchen Corning plant for hazards](#)

Star-Gazette (Elmira, N.Y.)
March 16, 2015

[OSHA cites Nova Southeastern University for formaldehyde violations in lab](#)

Daily Journal (Franklin, Ind.; Associated Press article)
March 16, 2015

[Chemical spill in Menasha to be investigated by federal authorities](#)

WTAQ Radio (Green Bay, Wis.)
March 16, 2015

[OSHA finds multiple safety hazards at Fairfield bowling alley](#)

Dayton (Ohio) Daily News
March 16, 2015

[OSHA forms alliance to improve oil field safety](#)

Industrial Safety and Hygiene News
March 16, 2015

[Cal/OSHA issues report on heat-illness crackdown](#)

Safety+Health Magazine
March 16, 2015

[Worker advocates urge Nippon Sharyo to address 'unsafe' conditions at Rochelle plant](#)

Progress Illinois
March 16, 2015

[Labor group seeks to hold fast food chains responsible for worker safety](#)

Wall Street Journal
Updated March 16, 2015 5:58 p.m. ET
By Alexandra Berzon and Annie Gasparro

McDonald's says it is reviewing allegations filed by Fast Food Forward

A union-backed group is calling for McDonald's Corp. to be held accountable under federal rules for worker-safety violations at its franchised restaurants, expanding a continuing effort to reduce historical protections for corporations operating under franchise arrangements.

The group, Fast Food Forward, backed by the Service Employees International Union, announced on Monday a series of complaints it has filed to the Occupational Safety and Health Administration alleging violations by 19 McDonald's franchisees and nine McDonald's Corp.-owned stores.

The group has prepared a detailed legal argument that it hopes will persuade OSHA to cite McDonald's Corp. for violations that the agency might find at independently owned restaurants, according to a lawyer for the group. It aims to present the argument to OSHA in the next few weeks.

In a statement Monday, McDonald's said the company and its franchisees are committed to providing safe working conditions, and it will review the allegations.

A spokeswoman for OSHA said the agency couldn't comment on an ongoing investigation. "Until we perform the investigations, we can't know whether there are any violations, much less whether it's appropriate to cite the franchisor as well as the franchisee," the OSHA spokeswoman said.

Mary Vogel, executive director of the National Council for Occupational Safety and Health, said on a conference call Monday that the group's theory is similar to one that OSHA uses to hold multiple employers responsible in temp-worker situations. The council, which advocates for workplace safety, has helped to advise the fast-food workers' campaign.

Ms. Vogel said OSHA "looks at which company has some control over the working conditions, and certainly McDonald's does in many of these franchises."

Such an action, however, would still likely be unprecedented, as experts say corporate entities haven't been cited by OSHA for franchisee violations in the past.

The attempt to shift more responsibility for workplace safety to the corporate level is part of a larger effort by Fast Food Forward, which has been helping organize fast-food workers' protests for higher wages and better workplace conditions. That effort has so far mainly included a series of claims to the National Labor Relations Board that have sought to hold McDonald's Corp. and other companies jointly accountable for labor violations at their franchisees.

The NLRB's general counsel last year made a legal determination that McDonald's Corp. could indeed be treated as a so-called "joint employer" in certain labor complaints, and in December issued complaints that named the corporation along with its franchisees, alleging they violated rights of restaurant workers who participated in activities to improve wages and working conditions.

The NLRB general counsel's office said its investigation found that McDonald's, through its franchise relationship and its use of resources and technology, "engages in sufficient control over its franchisees' operations, beyond protection of the brand, to make it a putative joint employer." If the finding holds up, it could fundamentally reshape the relationship between big retailers and their franchisees.

The International Franchise Association trade group says such a shift puts the industry at risk. The increased liability could lead corporations not to renew franchise agreements and run more stores themselves, hurting the business model that has traditionally allowed entrepreneurs to become small-business owners, it says.

The worker groups say that holding corporate brand-owners responsible is the only way to actually enforce labor laws since the larger companies have so much control over day-to-day decision-making, with brand standards extending not only to the physical appearance of the restaurant but also to specific decisions that affect employees.

The complaints announced on Monday are part of the union-backed group's attempts to win fast-food employees a \$15-an-hour minimum wage and the right to form a union without retribution. The group has helped to organize protests at McDonald's and other chains and to file a high-profile lawsuit for alleged wrongful termination at McDonald's restaurants in Virginia.

In a complaint to OSHA, one worker at a store in New Orleans said that he or she “got burned when cooking on the grill almost every shift,” according to a statement reviewed by The Wall Street Journal.

“Grease pops up from the seasoning on the grill and it burns my hands and arms,” the worker wrote. “We have no protective equipment to keep us from getting burned.”

In written statements and on a conference call Monday, workers said they felt pressure to work faster, contributing to safety problems, and that stores lack protective equipment and safety training, and that first aid kits often lack basic items such as burn cream.

This is a compilation of news clippings intended for OSHA staff. The Department of Labor does not take responsibility for the content, nor should it be seen as an endorsement.

[The Bureau of National Affairs publications, *BNA Daily Labor Report* and *BNA Occupational Safety & Health Reporter* \(published every Thursday\) are now available to all OSHA personnel through the Intranet at <http://intranet.osha.gov>.](#)

Buchanan, Art - OSHA

From: Kapust, Patrick - OSHA
Sent: Tuesday, March 17, 2015 10:21 AM
To: zzOSHA-RAS; zzOSHA-DRAS; Jones, Tina - OSHA; Kalinowski, Doug - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA; Galassi, Thomas - OSHA; Dougherty, Dorothy - OSHA
Subject: McDonald's Reporting form
Attachments: Sample McDonald's reporting form.xlsx

Folks,

(b) (5)



Thanks,

Patrick J. Kapust
Deputy Director, Enforcement Programs

202-693-1854

Buchanan, Art - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Tuesday, March 17, 2015 9:55 AM
To: Kapust, Patrick - OSHA
Cc: Hernandez, Jenny R. - OSHA; Buchanan, Art - OSHA
Subject: FW: McDonald's Reporting form
Attachments: Sample McDonald's reporting form.xlsx

Patrick,

(b) (5)



From: Hernandez, Jenny R. - OSHA
Sent: Tuesday, March 17, 2015 9:43 AM
To: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: McDonald's Reporting form

Art and Alcmene,

Attached is the McDonald's reporting form with a sample line filled out for the regions/area offices. Let me know of any edits.

Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Tuesday, March 17, 2015 9:43 AM
To: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: McDonald's Reporting form
Attachments: Sample McDonald's reporting form.xlsx

Art and Alcmene,

Attached is the McDonald's reporting form with a sample line filled out for the regions/area offices. Let me know of any edits.

Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Buchanan, Art - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Monday, March 16, 2015 4:50 PM
To: Kapust, Patrick - OSHA
Cc: Buchanan, Art - OSHA; Hernandez, Jenny R. - OSHA
Subject: FW: Complaints at McDonalds

Patrick,

(b) (5)

Thanks,
Alcmene

From: Kapust, Patrick - OSHA
Sent: Monday, March 02, 2015 5:27 PM
To: Baxter, Greg - OSHA; Mulligan, James - OSHA; Kulick, Robert - OSHA; Mendelson, Richard - OSHA; Garrahan, MaryAnn - OSHA; Butkovitz, Myrna - SOL; Harrison, Teresa - OSHA; Petermeyer, Kurt - OSHA; Ross, Benjamin - OSHA; Walters, Nick - OSHA; Donovan, William - OSHA; Hauter, Nancy - OSHA; Drumm, Marcia - OSHA; Cantu, Dee - OSHA; Smith, Nancy - OSHA (Denver); Lucero, Rita - OSHA; Jones, Tina - OSHA; Kalinowski, Doug - OSHA
Cc: Galassi, Thomas - OSHA; Dougherty, Dorothy - OSHA; Berkowitz, Deborah - OSHA; Barab, Jordan - OSHA; Rosenthal, Ann - SOL; Pannocchia, Orlando - SOL; Haloftis, Alcmene - OSHA
Subject: RE: Complaints at McDonalds

One clarification – they met with the Secretary’s assistant Mary Beth Maxwell not directly with Sec. Perez.

From: Kapust, Patrick - OSHA
Sent: Monday, March 02, 2015 5:19 PM
To: Baxter, Greg - OSHA; Mulligan, James - OSHA; Kulick, Robert - OSHA; Mendelson, Richard - OSHA; Garrahan, MaryAnn - OSHA; Butkovitz, Myrna - SOL; Harrison, Teresa - OSHA; Petermeyer, Kurt - OSHA; Ross, Benjamin - OSHA; Walters, Nick - OSHA; Donovan, William - OSHA; Hauter, Nancy - OSHA; Drumm, Marcia - OSHA; Cantu, Dee - OSHA; Smith, Nancy - OSHA (Denver); Lucero, Rita - OSHA; Jones, Tina - OSHA; Kalinowski, Doug - OSHA
Cc: Galassi, Thomas - OSHA; Dougherty, Dorothy - OSHA; Berkowitz, Deborah - OSHA; Barab, Jordan - OSHA; Rosenthal, Ann - SOL; Pannocchia, Orlando - SOL; Haloftis, Alcmene - OSHA (Haloftis.Alcmene@dol.gov)
Subject: Complaints at McDonalds

(B)(5) atty client

[Redacted]

Thanks,

Patrick J. Kapust
Deputy Director, Enforcement Programs

Buchanan, Art - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Friday, March 13, 2015 2:54 PM
To: Howe, Mary - OSHA
Cc: Kapust, Patrick - OSHA; Buchanan, Art - OSHA
Subject: RE: Complaints at McDonalds

Hi Mary,

(b) (5)

Thanks,
Alcmene

From: Howe, Mary - OSHA
Sent: Friday, March 13, 2015 2:47 PM
To: Haloftis, Alcmene - OSHA
Cc: Jones, Tina - OSHA; Goto, Barbara - OSHA; Gaydos, Patricia - OSHA
Subject: FW: Complaints at McDonalds

Hi Alcmene

(b) (5)

Establishment Location
Complaint items
Corporate or Franchise owned
How complaint was filed – formal or non-formal
Any other relevant information

Please advise.

Thank you.

From: Jones, Tina - OSHA [<mailto:Jones.Tina@dol.gov>]
Sent: Tuesday, March 03, 2015 2:03 PM
To: zzOSHA-DCSP-OSP-STATEPLANS-ALL
Cc: zzOSHA-RAS; zzOSHA-DRAS; Kalinowski, Doug - OSHA; Galassi, Thomas - OSHA; Kapust, Patrick - OSHA; zzOSHA-DCSP-OSP
Subject: For Your Information: Complaints at McDonalds

Hi Everyone,

The Fast Food Workers Campaign met with staff in the Office of the Secretary yesterday and indicated that they would be hand delivering to OSHA approximately 30 safety and health complaints regarding McDonalds establishments at 8 cities across the nation. I'm passing this along because we don't have specifics and some of the cities may be in State

plans. The complaints involve handling hot oil and grease; lack of PPE; lack of first aid kits to address burns; and slips/falls. Some of these McDonalds restaurants are corporately owned and operated while others are franchises. If you receive one of these complaints, could you please give your Region a heads-up? Thanks!

Tina Jones
Deputy Director, DCSP
DOL/OSHA
202-693-1984

Douglas, Stephanie - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 2:50 PM
To: Douglas, Stephanie - OSHA
Subject: FW: IFA story in POLITICO: OSHA probes franchises on joint employment

foia

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 10:58 AM
To: Haloftis, Alcmene - OSHA
Subject: FW: IFA story in POLITICO: OSHA probes franchises on joint employment

From: Buchanan, Art - OSHA
Sent: Wednesday, August 26, 2015 5:51 PM
To: Galassi, Thomas - OSHA; Yebes, Francis - OSHA
Cc: Kapust, Patrick - OSHA; Jackson, Reginald - OSHA; Haloftis, Alcmene - OSHA
Subject: FW: IFA story in POLITICO: OSHA probes franchises on joint employment

fyi

From: Chartier, George - OSHA
Sent: Wednesday, August 26, 2015 5:21 PM
To: Buchanan, Art - OSHA
Subject: IFA story in POLITICO: OSHA probes franchises on joint employment

Art,
I checked the ProPublica site and didn't find an IFA-OSHA story.
Below is a story that appeared in Politico Pro.
George

OSHA probes franchises on joint employment

By Brian Mahoney

8/25/15 6:40 PM EDT

OSHA is gathering information about relationships between franchisors and franchisees, marking a potential expansion of the Obama administration's scrutiny of the fast-food industry's employment practices.

OSHA officials in Washington have asked regional officials to take into account, when considering potential violations at franchised businesses, whether the franchisor in question controls the workplace safety practices of the franchisee, according to an [internal draft memorandum](#) obtained by the International Franchise Association and given to POLITICO.

The draft memo suggests that OSHA is contemplating joint employer citations against fast-food and other franchisors for violations of the Occupation Safety and Health Act of 1970, much as the NLRB’s general counsel is already doing with respect to labor law. OSHA, which is part of the Labor Department, has never before held a fast-food franchisor to be a joint employer.

The NLRB’s general counsel filed complaints against McDonald’s in December, alleging it shares liability with its franchisees for possible labor violations. The complaints are being considered by an administrative law judge in New York City. The SEIU brought the allegations to the NLRB.

The OSHA memorandum asks area directors to check franchising fee agreements; details of interactions between franchised and corporate entities; the extent of corporate investment in franchisee equipment; and whether corporate entities set wages and hours, among other factors.

“The concept of joint employment has been recognized under the OSH Act,” an OSHA representative told POLITICO in a statement. “The information in this document is meant to help OSHA inspectors determine whether there is joint responsibility for worker health and safety at a particular business.”

While the memorandum is marked “draft,” OSHA area directors have begun to follow through on the directive, subpoenaing at least one fast-food franchisee about its relationship with the franchisor.

POLITICO obtained a copy of the subpoena, which seeks documents about “guidelines, policies, practices, procedures or instructions ... relating to hazard communication.” The identity of the fast-food franchisor was blacked out in the document.

Specifically, the OSHA subpoena sought documents concerning safety data; how employees used hazard information; and whether the franchisor controlled hazard labeling systems — and if so, how. The subpoena also sought information about whether franchisees were required to seek “approval, authorization or consent” from the franchisor before discussing safety hazard guidelines with employees.

In the coming days the NLRB is expected, in a case involving Browning-Ferris Industries, to loosen the standard under which it determines whether a company is a joint employer with a sub-contractor, franchisee or staffing agency.

Richard Griffin, the NLRB’s general counsel, has urged the board to return to a “traditional” joint employer standard under which “economic and industrial realities of employment relationships” determine whether a business should be named a joint employer. Under Griffin’s proposed standard, Browning-Ferris would be compelled to negotiate with a staffing agency union if effective bargaining could not occur in its absence. In the McDonald’s complaints, the looser standard proposed by Griffin would make it easier to establish McDonald’s as joint employer (though Griffin maintains that McDonald’s is a joint employer even under the existing standard).

Griffin’s proposed language closely resembles that in the draft OSHA memo.

The IFA strongly suspects that SEIU is behind OSHA’s new inquiry. The union’s Fight for \$15 movement has lobbied workplace regulators to hold McDonald’s responsible for the conduct of its franchisees. Complaints or petitions initiated by SEIU on this issue are pending in the federal courts, [at OSHA](#), and at the FTC, in addition to the NLRB complaints.

Michael Lotito, a management-side attorney with Littler Mendelson who represents the IFA, said OSHA’s requests seem “way beyond the pale.”

Workplace advocates disagree. “OSHA already has a multi-employer policy, which it applies to construction, so it’s not a far stretch,” said Mary Vogel, executive director of the National Council for Occupational Safety and Health, which submitted a brief in the Browning-Ferris case.

SEIU’s Fight for \$15 declined to comment.

To view online:

<https://www.politicopro.com/go/?id=51728>

Douglas, Stephanie - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 2:50 PM
To: Douglas, Stephanie - OSHA
Subject: FW: McDonald's follow-up questions Multi-employer worksite
Attachments: Letter to Kimberly Robinson (Webb Van Brunt).pdf

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 10:58 AM
To: Haloftis, Alcmene - OSHA
Subject: FW: McDonald's follow-up questions Multi-employer worksite

From: Cerruti, Julie - OSHA
Sent: Thursday, August 06, 2015 12:37 PM
To: Haloftis, Alcmene - OSHA
Subject: FW: McDonald's follow-up questions Multi-employer worksite

Hi Alcmene, Region VII is asking for advise, I am not sure what that I could advice Reg VII, would you please provide guidance ? Thanks

Julie

From: Cholmondeley, Jo Beth - OSHA
Sent: Thursday, August 06, 2015 8:04 AM
To: Cerruti, Julie - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Drake, Brian - OSHA; Theriot, Barbara - OSHA; Robinson, Kimberly R. - OSHA
Subject: McDonald's follow-up questions Multi-employer worksite

(b) (5)

(b) (5)

Please advise us how you would like us to proceed.

Sincerely

Jo Beth Cholmondeley

cholmondeley.jobeth@dol.gov

*Two Pershing Square Building
2300 Main Street, Suite 1010
Kansas City, MO 64108-2416*

PHN: 816 283 0545 ext 265

Douglas, Stephanie - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 2:49 PM
To: Douglas, Stephanie - OSHA
Subject: FW: Franchisee/ Franchisor Joint Employers pjk 2 edits
Attachments: Can Franchisee and Franchisor be Considered Joint Employers pjk 2 edits.docx

foia

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 10:59 AM
To: Haloftis, Alcmene - OSHA
Subject: FW: Franchisee/ Franchisor Joint Employers pjk 2 edits

From: Buchanan, Art - OSHA
Sent: Thursday, June 18, 2015 11:43 AM
To: Haloftis, Alcmene - OSHA
Cc: Buchanan, Art - OSHA
Subject: FW: Franchisee/ Franchisor Joint Employers pjk 2 edits

Fyi!

From: Kapust, Patrick - OSHA
Sent: Thursday, June 18, 2015 10:01 AM
To: zzOSHA-DRAS; zzOSHA-RAS
Cc: Dougherty, Dorothy - OSHA; Galassi, Thomas - OSHA; Buchanan, Art - OSHA; Hernandez, Jenny R. - OSHA; Pannocchia, Orlando - SOL; Butkovitz, Myrna - SOL
Subject: Franchisee/ Franchisor Joint Employers pjk 2 edits

Folks – (b) (5)

Patrick

Thanks,

Douglas, Stephanie - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 2:49 PM
To: Douglas, Stephanie - OSHA
Subject: FW: Can Franchisee and Franchisor be Considered Joint Employers
Attachments: Can Franchisee and Franchisor be Considered Joint Employers pjk edits.docx

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 10:59 AM
To: Haloftis, Alcmene - OSHA
Subject: FW: Can Franchisee and Franchisor be Considered Joint Employers

From: Buchanan, Art - OSHA
Sent: Tuesday, June 16, 2015 4:03 PM
To: Hernandez, Jenny R. - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: FW: Can Franchisee and Franchisor be Considered Joint Employers

[Let me know if you have comments.](#)

Thanks!

From: Kapust, Patrick - OSHA
Sent: Tuesday, June 16, 2015 3:37 PM
To: Pannocchia, Orlando - SOL; Butkovitz, Myrna - SOL; Buchanan, Art - OSHA
Cc: Galassi, Thomas - OSHA
Subject: Can Franchisee and Franchisor be Considered Joint Employers

(b) (5)



Thanks, Patrick

Douglas, Stephanie - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 2:49 PM
To: Douglas, Stephanie - OSHA
Subject: FW: Can Franchisee and Franchisor be Considered Joint Employers
Attachments: Can Franchisee and Franchisor be Considered Joint Employers pjk edits.docx

[foia](#)

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 11:00 AM
To: Haloftis, Alcmene - OSHA
Subject: FW: Can Franchisee and Franchisor be Considered Joint Employers

From: Buchanan, Art - OSHA
Sent: Tuesday, June 16, 2015 3:38 PM
To: Haloftis, Alcmene - OSHA
Cc: Williamson, SR - OSHA
Subject: FW: Can Franchisee and Franchisor be Considered Joint Employers

Alcmene,

[Do you have any comments on this?](#)

From: Kapust, Patrick - OSHA
Sent: Tuesday, June 16, 2015 3:37 PM
To: Pannocchia, Orlando - SOL; Butkovitz, Myrna - SOL; Buchanan, Art - OSHA
Cc: Galassi, Thomas - OSHA
Subject: Can Franchisee and Franchisor be Considered Joint Employers

(b) (5)



Thanks, Patrick

Douglas, Stephanie - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 2:48 PM
To: Douglas, Stephanie - OSHA
Subject: FW: Joint Employer LEP
Attachments: Edited Version TempWorkerLEP v5.doc

foia

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 11:00 AM
To: Haloftis, Alcmene - OSHA
Subject: FW: Joint Employer LEP

From: Daniel, Lewis - OSHA
Sent: Tuesday, May 05, 2015 6:20 PM
To: Galassi, Thomas - OSHA; Kapust, Patrick - OSHA
Cc: Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA; Haloftis, Alcmene - OSHA; Williams, Dionne - OSHA
Subject: Joint Employer LEP

(b) (5)

A large rectangular area of the document is completely redacted with a solid black fill.

(b) (5)

A large rectangular area of the document is completely redacted with a solid black fill.

I included OGIAE and OHE because the top 10 hazards cited include ones they routinely see.

Lewis B. Daniel
Occupational Safety and Health Administration (OSHA)
Acting Director, Office of Chemical Process Safety & Enforcement Initiatives
DOL/OSHA/DEP/OCPSEI
200 Constitution Avenue, NW
Room N3119
Washington, DC 20210
Office: 202.693.2073
Fax: 202.6931644

Douglas, Stephanie - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 2:48 PM
To: Douglas, Stephanie - OSHA
Subject: FW: Can Franchisee and Franchisor be Considered Joint Employers

foia

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 11:01 AM
To: Haloftis, Alcmene - OSHA
Subject: FW: Can Franchisee and Franchisor be Considered Joint Employers

From: Haloftis, Alcmene - OSHA
Sent: Tuesday, June 16, 2015 6:07 PM
To: Buchanan, Art - OSHA
Subject: RE: Can Franchisee and Franchisor be Considered Joint Employers

Art,
Jenny and I talked about this and we are fine with the questions.
Thanks,
Alcmene

From: Buchanan, Art - OSHA
Sent: Tuesday, June 16, 2015 4:03 PM
To: Hernandez, Jenny R. - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: FW: Can Franchisee and Franchisor be Considered Joint Employers

Let me know if you have comments.

Thanks!

From: Kapust, Patrick - OSHA
Sent: Tuesday, June 16, 2015 3:37 PM
To: Pannocchia, Orlando - SOL; Butkovitz, Myrna - SOL; Buchanan, Art - OSHA
Cc: Galassi, Thomas - OSHA
Subject: Can Franchisee and Franchisor be Considered Joint Employers

(b) (5)



Thanks, Patrick

Douglas, Stephanie - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 2:48 PM
To: Douglas, Stephanie - OSHA
Subject: FW: McDonalds Complaints Calumet City Area Office

Hi Steph, this is for the FOIA request

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 11:02 AM
To: Haloftis, Alcmene - OSHA
Subject: FW: McDonalds Complaints Calumet City Area Office

From: Haloftis, Alcmene - OSHA
Sent: Tuesday, March 10, 2015 2:07 PM
To: Williams, Ann - OSHA
Subject: RE: McDonalds Complaints Calumet City Area Office

Thanks Ann!

From: Williams, Ann - OSHA
Sent: Tuesday, March 10, 2015 10:56 AM
To: Haloftis, Alcmene - OSHA
Cc: Lescallett, Gary - OSHA; Hauter, Nancy - OSHA; Donovan, William - OSHA; Webb, Kathy - OSHA; Langenderfer, Richard - OSHA
Subject: FW: McDonalds Complaints Calumet City Area Office

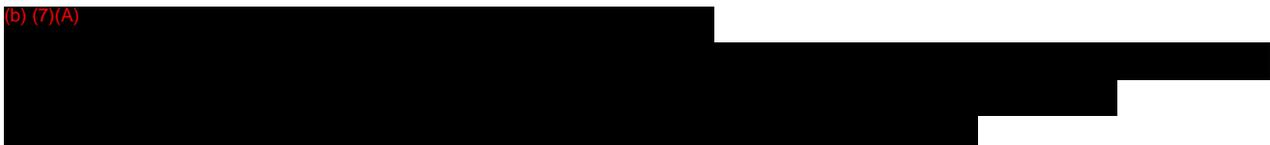
(b) (5), (b) (7)(A)



If you have any questions or need additional information, please let me know.

Ann E. Williams
Team Leader - Enforcement Programs
U. S. Department of Labor
Occupational Safety and Health Administration (OSHA)
230 South Dearborn Street, Room 3244
Chicago, IL 60604
(312) 353-2220
Direct # (312) 886-0930

-
| (b) (7)(A)


|

(b) (7)(A)

[Redacted]

[Redacted]

Douglas, Stephanie - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 2:50 PM
To: Douglas, Stephanie - OSHA
Subject: FW: State Plan McDonald Inspections 2-1-15 until 6-30-15
Attachments: State Plan Inspections at McDonalds 2-1-15 to Present (Revised 7-10-15).xlsx

foia

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 10:58 AM
To: Haloftis, Alcmene - OSHA
Subject: FW: State Plan McDonald Inspections 2-1-15 until 6-30-15

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 10:50 AM
To: Haloftis, Alcmene - OSHA
Subject: FW: State Plan McDonald Inspections 2-1-15 until 6-30-15

From: Buchanan, Art - OSHA
Sent: Monday, July 13, 2015 11:32 AM
To: Hernandez, Jenny R. - OSHA
Cc: Haloftis, Alcmene - OSHA; Williamson, SR - OSHA
Subject: FW: State Plan McDonald Inspections 2-1-15 until 6-30-15

fyi

From: Lahaie, Eric - OSHA
Sent: Monday, July 13, 2015 10:16 AM
To: Buchanan, Art - OSHA
Cc: Jones, Tina - OSHA
Subject: FW: State Plan McDonald Inspections 2-1-15 until 6-30-15

Hi Art,

(b) (7)(A), (b) (5)

A large black rectangular redaction box covers the majority of the text in this section. The text "(b) (7)(A), (b) (5)" is visible at the top left of the redacted area.

Eric Z. Lahaie
Director
Office of State Programs
OSHA
(202) 693-2215
lahaie.eric@dol.gov

From: Seuberling, Chelagh M. - OSHA
Sent: Friday, July 10, 2015 2:28 PM
To: Lahaie, Eric - OSHA
Cc: Smith, Suzanne M. - OSHA; Jones, Tina - OSHA
Subject: State Plan McDonald Inspections 2-1-15 until 6-30-15

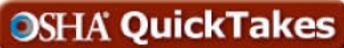
Eric

(b) (5), (b) (7)(A)

It took just a little longer than anticipated.

Morgan Seuberling
Occupational Safety & Health Specialist
Office of State Programs
Directorate of Cooperative and State Programs
202-693-1896

Sign up for the latest news

 OSHA QuickTakes

Douglas, Stephanie - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 2:50 PM
To: Douglas, Stephanie - OSHA
Subject: FW: IFA story in POLITICO: OSHA probes franchises on joint employment

foia

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Sent: Wednesday, September 09, 2015 10:58 AM
To: Haloftis, Alcmene - OSHA
Subject: FW: IFA story in POLITICO: OSHA probes franchises on joint employment

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Sent: Wednesday, August 26, 2015 5:51 PM
To: Galassi, Thomas - OSHA; Yebesi, Francis - OSHA
Cc: Kapust, Patrick - OSHA; Jackson, Reginald - OSHA; Haloftis, Alcmene - OSHA
Subject: FW: IFA story in POLITICO: OSHA probes franchises on joint employment

fyi

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Sent: Wednesday, August 26, 2015 5:21 PM
To: Buchanan, Art - OSHA
Subject: IFA story in POLITICO: OSHA probes franchises on joint employment

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By Brian Mahoney

8/25/15 6:40 PM EDT

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SEIU’s Fight for \$15 declined to comment.

To view online:

<https://www.politicopro.com/go/?id=51728>

Douglas, Stephanie - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 2:50 PM
To: Douglas, Stephanie - OSHA
Subject: FW: McDonald's follow-up questions Multi-employer worksite
Attachments: Letter to Kimberly Robinson (Webb Van Brunt).pdf

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 10:58 AM
To: Haloftis, Alcmene - OSHA
Subject: FW: McDonald's follow-up questions Multi-employer worksite

From: Cerruti, Julie - OSHA
Sent: Thursday, August 06, 2015 12:37 PM
To: Haloftis, Alcmene - OSHA
Subject: FW: McDonald's follow-up questions Multi-employer worksite

Hi Alcmene, Region VII is asking for advise, I am not sure what that I could advice Reg VII, would you please provide guidance ? Thanks

Julie

From: Cholmondeley, Jo Beth - OSHA
Sent: Thursday, August 06, 2015 8:04 AM
To: Cerruti, Julie - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Drake, Brian - OSHA; Theriot, Barbara - OSHA; Robinson, Kimberly R. - OSHA
Subject: McDonald's follow-up questions Multi-employer worksite

(b) (5)



(b) (5)



Please advise us how you would like us to proceed.

Sincerely

Jo Beth Cholmondeley

cholmondeley.jobeth@dol.gov

*Two Pershing Square Building
2300 Main Street, Suite 1010
Kansas City, MO 64108-2416*

PHN: 816 283 0545 ext 265

Douglas, Stephanie - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 2:49 PM
To: Douglas, Stephanie - OSHA
Subject: FW: Franchisee/ Franchisor Joint Employers pjk 2 edits
Attachments: Can Franchisee and Franchisor be Considered Joint Employers pjk 2 edits.docx

foia

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Sent: Wednesday, September 09, 2015 10:59 AM
To: Haloftis, Alcmene - OSHA
Subject: FW: Franchisee/ Franchisor Joint Employers pjk 2 edits

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To: Haloftis, Alcmene - OSHA
Cc: Buchanan, Art - OSHA
Subject: FW: Franchisee/ Franchisor Joint Employers pjk 2 edits

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Sent: Thursday, June 18, 2015 10:01 AM
To: zzOSHA-DRAS; zzOSHA-RAS
Cc: Dougherty, Dorothy - OSHA; Galassi, Thomas - OSHA; Buchanan, Art - OSHA; Hernandez, Jenny R. - OSHA; Pannocchia, Orlando - SOL; Butkovitz, Myrna - SOL
Subject: Franchisee/ Franchisor Joint Employers pjk 2 edits

Folks – (b) (5)

Patrick

Art Buchanan will be discussing this during the DEP conference call today. Thanks,

Douglas, Stephanie - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 2:49 PM
To: Douglas, Stephanie - OSHA
Subject: FW: Can Franchisee and Franchisor be Considered Joint Employers
Attachments: Can Franchisee and Franchisor be Considered Joint Employers pjk edits.docx

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 10:59 AM
To: Haloftis, Alcmene - OSHA
Subject: FW: Can Franchisee and Franchisor be Considered Joint Employers

From: Buchanan, Art - OSHA
Sent: Tuesday, June 16, 2015 4:03 PM
To: Hernandez, Jenny R. - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: FW: Can Franchisee and Franchisor be Considered Joint Employers

[Let me know if you have comments.](#)

Thanks!

From: Kapust, Patrick - OSHA
Sent: Tuesday, June 16, 2015 3:37 PM
To: Pannocchia, Orlando - SOL; Butkovitz, Myrna - SOL; Buchanan, Art - OSHA
Cc: Galassi, Thomas - OSHA
Subject: Can Franchisee and Franchisor be Considered Joint Employers

(b) (5)



Thanks, Patrick

Douglas, Stephanie - OSHA

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[foia](#)

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 11:00 AM
To: Haloftis, Alcmene - OSHA
Subject: FW: Can Franchisee and Franchisor be Considered Joint Employers

From: Buchanan, Art - OSHA
Sent: Tuesday, June 16, 2015 3:38 PM
To: Haloftis, Alcmene - OSHA
Cc: Williamson, SR - OSHA
Subject: FW: Can Franchisee and Franchisor be Considered Joint Employers

Alcmene,

[Do you have any comments on this?](#)

From: Kapust, Patrick - OSHA
Sent: Tuesday, June 16, 2015 3:37 PM
To: Pannocchia, Orlando - SOL; Butkovitz, Myrna - SOL; Buchanan, Art - OSHA
Cc: Galassi, Thomas - OSHA
Subject: Can Franchisee and Franchisor be Considered Joint Employers

(b) (5)



Thanks, Patrick

Douglas, Stephanie - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 2:48 PM
To: Douglas, Stephanie - OSHA
Subject: FW: Joint Employer LEP
Attachments: Edited Version TempWorkerLEP v5.doc

foia

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 11:00 AM
To: Haloftis, Alcmene - OSHA
Subject: FW: Joint Employer LEP

From: Daniel, Lewis - OSHA
Sent: Tuesday, May 05, 2015 6:20 PM
To: Galassi, Thomas - OSHA; Kapust, Patrick - OSHA
Cc: Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA; Haloftis, Alcmene - OSHA; Williams, Dionne - OSHA
Subject: Joint Employer LEP

(b) (5)

A large rectangular area of the document is completely blacked out, indicating redacted content. The redaction covers approximately the middle third of the page.

(b) (5)

Another large rectangular area of the document is completely blacked out, indicating redacted content. This redaction covers approximately the bottom third of the page.

I included OGIAE and OHE because the top 10 hazards cited include ones they routinely see.

Lewis B. Daniel
Occupational Safety and Health Administration (OSHA)
Acting Director, Office of Chemical Process Safety & Enforcement Initiatives
DOL/OSHA/DEP/OCPSEI
200 Constitution Avenue, NW
Room N3119
Washington, DC 20210
Office: 202.693.2073
Fax: 202.6931644

Douglas, Stephanie - OSHA

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To: Douglas, Stephanie - OSHA
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foia

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 11:01 AM
To: Haloftis, Alcmene - OSHA
Subject: FW: Can Franchisee and Franchisor be Considered Joint Employers

From: Haloftis, Alcmene - OSHA
Sent: Tuesday, June 16, 2015 6:07 PM
To: Buchanan, Art - OSHA
Subject: RE: Can Franchisee and Franchisor be Considered Joint Employers

Art,
Jenny and I talked about this and we are fine with the questions.
Thanks,
Alcmene

From: Buchanan, Art - OSHA
Sent: Tuesday, June 16, 2015 4:03 PM
To: Hernandez, Jenny R. - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: FW: Can Franchisee and Franchisor be Considered Joint Employers

Let me know if you have comments.

Thanks!

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To: Pannocchia, Orlando - SOL; Butkovitz, Myrna - SOL; Buchanan, Art - OSHA
Cc: Galassi, Thomas - OSHA
Subject: Can Franchisee and Franchisor be Considered Joint Employers

(b) (5)



Thanks, Patrick

Douglas, Stephanie - OSHA

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 2:48 PM
To: Douglas, Stephanie - OSHA
Subject: FW: McDonalds Complaints Calumet City Area Office

Hi Steph, this is for the FOIA request

From: Haloftis, Alcmene - OSHA
Sent: Wednesday, September 09, 2015 11:02 AM
To: Haloftis, Alcmene - OSHA
Subject: FW: McDonalds Complaints Calumet City Area Office

From: Haloftis, Alcmene - OSHA
Sent: Tuesday, March 10, 2015 2:07 PM
To: Williams, Ann - OSHA
Subject: RE: McDonalds Complaints Calumet City Area Office

Thanks Ann!

From: Williams, Ann - OSHA
Sent: Tuesday, March 10, 2015 10:56 AM
To: Haloftis, Alcmene - OSHA
Cc: Lescallett, Gary - OSHA; Hauter, Nancy - OSHA; Donovan, William - OSHA; Webb, Kathy - OSHA; Langenderfer, Richard - OSHA
Subject: FW: McDonalds Complaints Calumet City Area Office

(b) (5), (b) (7)(A)



If you have any questions or need additional information, please let me know.

Ann E. Williams
Team Leader - Enforcement Programs
U. S. Department of Labor
Occupational Safety and Health Administration (OSHA)
230 South Dearborn Street, Room 3244
Chicago, IL 60604
(312) 353-2220
Direct # (312) 886-0930

- Establishment #1 Location: 3867 S. Archer, Ave, Chicago , IL
- Complaint items: Employees are not provided with PPE and training when working with hot oil (burns), no hazard communication training, hazardous aisles due to grease and water and no first aid kits.
- Corporate or Franchise owned: Ownership will be identified during the inspection.

- How filed – Signed formal complaint through Workers Organizing Committee of Chicago
- Any other information you deem relevant: Not at this time.

- Establishment #2 Location: 8312 S. Ashland, Ave. Chicago , IL
- Complaint items: Employees are not provided with PPE and training when working with hot oil and hot surfaces (burns), hazard communication training, hazardous aisles due to grease and water, no first aid kits.
- Corporate or Franchise owned: Ownership will be identified during the inspection.
- How filed – Signed formal complaint through Workers Organizing Committee of Chicago
- Any other information you deem relevant: Not at this time.

Battle, LaShante - OSHA CTR

From: Berkowitz, Deborah - OSHA
Sent: Tuesday, August 25, 2015 1:44 PM
To: McGinnis, Laura K - OPA; Rosenthal, Ann - SOL; Pannocchia, Orlando - SOL; Galassi, Thomas - OSHA
Cc: Lawder, Jesse - OPA; Henry, Dori B - OPA
Subject: RE: Joint employer/OSHA story: POLITICO

I am sending this to SOL to review.. and DEP

From: McGinnis, Laura K - OPA
Sent: Tuesday, August 25, 2015 1:42 PM
To: Berkowitz, Deborah - OSHA
Cc: Lawder, Jesse - OPA; Henry, Dori B - OPA
Subject: RE: Joint employer/OSHA story: POLITICO

Hey, Debbie! (b) (5)

(b) (5)

Laura K. McGinnis
Office of Public Affairs, U.S. Department of Labor
202.693.4653 (phone) | 202.251.7929 (BlackBerry)
<https://twitter.com/USDOL>

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From: Versen, Joseph H - OPA
Sent: Tuesday, August 25, 2015 11:55 AM

To: McGinnis, Laura K - OPA

Subject: FW: Joint employer/OSHA story: POLITICO

From: Brian Mahoney [<mailto:bmahoney@politico.com>]

Sent: Tuesday, August 25, 2015 11:54 AM

To: Versen, Joseph H - OPA

Subject: Joint employer/OSHA story: POLITICO

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Brian Mahoney

Labor Reporter, POLITICO Pro

bmahoney@politico.com

O: 703-341-4677

C: 862-236-0461

Battle, LaShante - OSHA CTR

From: Berkowitz, Deborah - OSHA
Sent: Tuesday, August 25, 2015 2:25 PM
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Subject: FW: Joint employer/OSHA story: POLITICO

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Cc: Lawder, Jesse - OPA; Henry, Dori B - OPA; Rosenthal, Ann - SOL
Subject: RE: Joint employer/OSHA story: POLITICO

Hi Laura,

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Thank you

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Sent: Tuesday, August 25, 2015 1:46 PM
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Subject: RE: Joint employer/OSHA story: POLITICO

Thanks! I'll await your feedback.

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Subject: Joint employer/OSHA story: POLITICO

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Brian Mahoney
Labor Reporter, POLITICO Pro
bmahoney@politico.com
O: 703-341-4677

C: 862-236-0461

Battle, LaShante - OSHA CTR

From: Barab, Jordan - OSHA
Sent: Tuesday, August 25, 2015 2:40 PM
To: Henry, Dori B - OPA; Berkowitz, Deborah - OSHA; McGinnis, Laura K - OPA; Rosenthal, Ann - SOL
Cc: Galassi, Thomas - OSHA; Dougherty, Dorothy - OSHA
Subject: Fw: Joint employer/OSHA story: POLITICO

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Jordan Barab
Deputy Assistant Secretary

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Office of Public Affairs, U.S. Department of Labor

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[REDACTED]

Laura K. McGinnis

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Debbie,

Politico is writing on this memo today. I haven't yet called him to see what his questions are. (b) (5)

Laura K. McGinnis
Office of Public Affairs, U.S. Department of Labor
202.693.4653 (phone) | 202.251.7929 (BlackBerry)
<https://twitter.com/USDOL>

From: Versen, Joseph H - OPA
Sent: Tuesday, August 25, 2015 11:55 AM
To: McGinnis, Laura K - OPA
Subject: FW: Joint employer/OSHA story: POLITICO

From: Brian Mahoney [<mailto:bmahoney@politico.com>]
Sent: Tuesday, August 25, 2015 11:54 AM
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Subject: Joint employer/OSHA story: POLITICO

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Brian

Brian Mahoney
Labor Reporter, POLITICO Pro
bmahoney@politico.com
O: 703-341-4677
C: 862-236-0461

Battle, LaShante - OSHA CTR

From: Barab, Jordan - OSHA
Sent: Tuesday, August 25, 2015 7:13 PM
To: McGinnis, Laura K - OPA; Henry, Dori B - OPA; Berkowitz, Deborah - OSHA; Rosenthal, Ann - SOL
Cc: Galassi, Thomas - OSHA; Dougherty, Dorothy - OSHA
Subject: RE: Joint employer/OSHA story: POLITICO

Anyone have a subscription to Pro? It's on the cover page.

<http://www.politicopro.com/login/>

From: McGinnis, Laura K - OPA
Sent: Tuesday, August 25, 2015 2:49 PM
To: Barab, Jordan - OSHA; Henry, Dori B - OPA; Berkowitz, Deborah - OSHA; Rosenthal, Ann - SOL
Cc: Galassi, Thomas - OSHA; Dougherty, Dorothy - OSHA
Subject: RE: Joint employer/OSHA story: POLITICO

(b) (5)



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From: Barab, Jordan - OSHA
Sent: Tuesday, August 25, 2015 2:40 PM
To: Henry, Dori B - OPA; Berkowitz, Deborah - OSHA; McGinnis, Laura K - OPA; Rosenthal, Ann - SOL
Cc: Galassi, Thomas - OSHA; Dougherty, Dorothy - OSHA
Subject: Fw: Joint employer/OSHA story: POLITICO

(b) (5)



Jordan Barab
Deputy Assistant Secretary

From: Berkowitz, Deborah - OSHA
Sent: Tuesday, August 25, 2015 2:25:03 PM
To: Barab, Jordan - OSHA; Dougherty, Dorothy - OSHA; Galassi, Thomas - OSHA; Pannocchia, Orlando - SOL
Subject: FW: Joint employer/OSHA story: POLITICO

fyi

From: Berkowitz, Deborah - OSHA
Sent: Tuesday, August 25, 2015 2:25 PM
To: McGinnis, Laura K - OPA
Cc: Lawder, Jesse - OPA; Henry, Dori B - OPA; Rosenthal, Ann - SOL
Subject: RE: Joint employer/OSHA story: POLITICO

Hi Laura,

(b) (5)

(b) (5)

Thank you

From: McGinnis, Laura K - OPA
Sent: Tuesday, August 25, 2015 1:46 PM
To: Berkowitz, Deborah - OSHA
Cc: Lawder, Jesse - OPA; Henry, Dori B - OPA
Subject: RE: Joint employer/OSHA story: POLITICO

Thanks! I'll await your feedback.

Laura K. McGinnis

*Office of Public Affairs, U.S. Department of Labor
202.693.4653 (phone) | 202.251.7929 (Blackberry)*

<https://twitter.com/USDOL>

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Cc: Lawder, Jesse - OPA; Henry, Dori B - OPA
Subject: RE: Joint employer/OSHA story: POLITICO

Laura—we will have edits. Not quite right here.

From: McGinnis, Laura K - OPA
Sent: Tuesday, August 25, 2015 1:42 PM
To: Berkowitz, Deborah - OSHA
Cc: Lawder, Jesse - OPA; Henry, Dori B - OPA
Subject: RE: Joint employer/OSHA story: POLITICO

Hey, Debbie! (b) (5)

(b) (5)

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From: McGinnis, Laura K - OPA
Sent: Tuesday, August 25, 2015 12:43 PM
To: Berkowitz, Deborah - OSHA
Subject: FW: Joint employer/OSHA story: POLITICO

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[REDACTED]

Laura K. McGinnis
Office of Public Affairs, U.S. Department of Labor
202.693.4653 (phone) | 202.251.7929 (BlackBerry)
<https://twitter.com/USDOL>

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O: 703-341-4677
C: 862-236-0461

Cc: Galassi, Thomas - OSHA; Dougherty, Dorothy - OSHA
Subject: Fw: Joint employer/OSHA story: POLITICO

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Jordan Barab
Deputy Assistant Secretary

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Sent: Tuesday, August 25, 2015 2:25:03 PM
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(b) (5)

(b) (5)

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Battle, LaShante - OSHA CTR

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To: Dougherty, Dorothy - OSHA; Berkowitz, Deborah - OSHA; Galassi, Thomas - OSHA; Rosenthal, Ann - SOL; Weil, David - WHD; Maxwell, Mary Beth - ASP
Cc: Cantrell, Margaret - OCIA; Sander, Kirk - OSHA; McKinney, Nikki - OCIA; Oliver, Andria - OCIA; Linares, Elva E - OCIA
Subject: FW: OSHA probes franchises on joint employment

From: Lawder, Jesse - OPA
Sent: Wednesday, August 26, 2015 9:31 AM
To: Barab, Jordan - OSHA; Smith, M. Patricia - SOL; Colangelo, Matthew - OSEC
Cc: McGinnis, Laura K - OPA; Henry, Dori B - OPA
Subject: FW: OSHA probes franchises on joint employment

OSHA probes franchises on joint employment

By Brian Mahoney

8/25/15 6:40 PM EDT

OSHA is gathering information about relationships between franchisors and franchisees, marking a potential expansion of the Obama administration's scrutiny of the fast-food industry's employment practices.

OSHA officials in Washington have asked regional officials to take into account, when considering potential violations at franchised businesses, whether the franchisor in question controls the workplace safety practices of the franchisee, according to an [internal draft memorandum](#) obtained by the International Franchise Association and given to POLITICO.

The draft memo suggests that OSHA is contemplating joint employer citations against fast-food and other franchisors for violations of the Occupation Safety and Health Act of 1970, much as the NLRB's general counsel is already doing with respect to labor law. OSHA, which is part of the Labor Department, has never before held a fast-food franchisor to be a joint employer.

The NLRB's general counsel filed complaints against McDonald's in December, alleging it shares liability with its franchisees for possible labor violations. The complaints are being considered by an administrative law judge in New York City. The SEIU brought the allegations to the NLRB.

The OSHA memorandum asks area directors to check franchising fee agreements; details of interactions between franchised and corporate entities; the extent of corporate investment in franchisee equipment; and whether corporate entities set wages and hours, among other factors.

"The concept of joint employment has been recognized under the OSH Act," an OSHA representative told POLITICO in a statement. "The information in this document is meant to help OSHA inspectors determine whether there is joint responsibility for worker health and safety at a particular business."

While the memorandum is marked “draft,” OSHA area directors have begun to follow through on the directive, subpoenaing at least one fast-food franchisee about its relationship with the franchisor.

POLITICO obtained a copy of the subpoena, which seeks documents about “guidelines, policies, practices, procedures or instructions ... relating to hazard communication.” The identity of the fast-food franchisor was blacked out in the document.

Specifically, the OSHA subpoena sought documents concerning safety data; how employees used hazard information; and whether the franchisor controlled hazard labeling systems — and if so, how. The subpoena also sought information about whether franchisees were required to seek “approval, authorization or consent” from the franchisor before discussing safety hazard guidelines with employees.

In the coming days the NLRB is expected, in a case involving Browning-Ferris Industries, to loosen the standard under which it determines whether a company is a joint employer with a sub-contractor, franchisee or staffing agency.

Richard Griffin, the NLRB’s general counsel, has urged the board to return to a “traditional” joint employer standard under which “economic and industrial realities of employment relationships” determine whether a business should be named a joint employer. Under Griffin’s proposed standard, Browning-Ferris would be compelled to negotiate with a staffing agency union if effective bargaining could not occur in its absence. In the McDonald’s complaints, the looser standard proposed by Griffin would make it easier to establish McDonald’s as joint employer (though Griffin maintains that McDonald’s is a joint employer even under the existing standard).

Griffin’s proposed language closely resembles that in the draft OSHA memo.

The IFA strongly suspects that SEIU is behind OSHA’s new inquiry. The union’s Fight for \$15 movement has lobbied workplace regulators to hold McDonald’s responsible for the conduct of its franchisees. Complaints or petitions initiated by SEIU on this issue are pending in the federal courts, [at OSHA](#), and at the FTC, in addition to the NLRB complaints.

Michael Lotito, a management-side attorney with Littler Mendelson who represents the IFA, said OSHA’s requests seem “way beyond the pale.”

Workplace advocates disagree. “OSHA already has a multi-employer policy, which it applies to construction, so it’s not a far stretch,” said Mary Vogel, executive director of the National Council for Occupational Safety and Health, which submitted a brief in the Browning-Ferris case.

SEIU’s Fight for \$15 declined to comment.

To view online:

<https://www.politicopro.com/go/?id=51728>

Battle, LaShante - OSHA CTR

From: Barab, Jordan - OSHA
Sent: Wednesday, August 26, 2015 10:24 AM
To: Cantrell, Margaret - OCIA; Berkowitz, Deborah - OSHA
Cc: Galassi, Thomas - OSHA
Subject: RE: OSHA probes franchises on joint employment

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To view online:

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Battle, LaShante - OSHA CTR

From: Chartier, George - OSHA
Sent: Wednesday, August 26, 2015 2:53 PM
To: Berkowitz, Deborah - OSHA; Meilinger, Francis - OSHA; Cleeland, Nancy - OSHA; Durso, Christopher - OSHA; Galassi, Thomas - OSHA; Kapust, Patrick - OSHA; Streets, April - OSHA
Subject: IFA FOIA request RE: Employer joint responsibility
Attachments: IFA FOIA request.pdf
Importance: High

The attached FOIA request, received by OOC today, August 26, has been logged into the SIMS-FOIA system and has been assigned to DEP for review.

The list of specific documents sought by IFA begins on page THREE of the attached request.

From: Berkowitz, Deborah - OSHA
Sent: Wednesday, August 26, 2015 2:33 PM
To: Durso, Christopher - OSHA; Meilinger, Francis - OSHA
Cc: Chartier, George - OSHA
Subject: Re: Did we get this FOIA yet?

Thank you

Sent using OWA for iPhone

From: Durso, Christopher - OSHA
Sent: Wednesday, August 26, 2015 2:31:24 PM
To: Berkowitz, Deborah - OSHA; Meilinger, Francis - OSHA
Cc: Chartier, George - OSHA
Subject: RE: Did we get this FOIA yet?

The fax of the request has now been received in OOC. The request will be entered in SIMS and the plan is to assign the request to DEP for review. George will be sending a copy of the request to us after it is scanned.

Chris

From: Berkowitz, Deborah - OSHA
Sent: Wednesday, August 26, 2015 2:20 PM
To: Durso, Christopher - OSHA; Meilinger, Francis - OSHA
Cc: Chartier, George - OSHA
Subject: Re: Did we get this FOIA yet?

Thank you
Sent using OWA for iPhone

From: Durso, Christopher - OSHA
Sent: Wednesday, August 26, 2015 2:16:07 PM
To: Berkowitz, Deborah - OSHA; Meilinger, Francis - OSHA
Cc: Chartier, George - OSHA
Subject: RE: Did we get this FOIA yet?

Good afternoon,

FOIA-SIMS does not show OSHA receiving a FOIA request from the International Franchise Association as of now. If the request was faxed or mailed to one of our Regional offices or Directorates it could take a day or so before the request shows in the tracking system.

Chris

Christopher Durso, Esq.
U.S. Department of Labor
National Office FOIA Coordinator
Occupational Safety and Health Administration
200 Constitution Ave., N.W.
Rm N-3647
Washington, DC 20210
202/693-2009

This message may contain information that is privileged or otherwise exempt from disclosure under applicable law. Do not disclose without consulting with the Occupational Safety and Health Administration. If you think you received this email in error, please notify the sender immediately.

From: Berkowitz, Deborah - OSHA
Sent: Wednesday, August 26, 2015 2:03 PM
To: Meilinger, Francis - OSHA; Durso, Christopher - OSHA
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From: McGinnis, Laura K - OPA
Sent: Wednesday, August 26, 2015 11:02 AM
To: Rosenthal, Ann - SOL; Berkowitz, Deborah - OSHA; Barab, Jordan - OSHA; Pannocchia, Orlando - SOL
Cc: Lawder, Jesse - OPA; Henry, Dori B - OPA
Subject: RE: IFA Seeks Labor Department Explanation of Applying a New Joint Employer Standard

It's at the bottom of the email trail, but I've copy-pasted it directly below for ease of access.

We've also received a similar request from Stephen Lee of BNA, with a 1pm deadline. (b) (5)

L

Cc: Lawder, Jesse - OPA; Henry, Dori B - OPA

Subject: Re: IFA Seeks Labor Department Explanation of Applying a New Joint Employer Standard

(b) (5)
[Redacted]

Sent using OWA for iPhone

From: McGinnis, Laura K - OPA

Sent: Wednesday, August 26, 2015 10:38:51 AM

To: Berkowitz, Deborah - OSHA; Barab, Jordan - OSHA

Cc: Lawder, Jesse - OPA; Henry, Dori B - OPA

Subject: FW: IFA Seeks Labor Department Explanation of Applying a New Joint Employer Standard

Good morning!

IFA has issued a release announcing that they've submitted a FOIA request looking for information about what they call "probing by OSHA inspectors into joint employment relationships." In light of this release and the Politico story, we may get similar inquiries today. Here's his question: I was wondering if OSHA has in fact begun requesting this type of information from franchise owners and how that plays into issues concerning worker safety.

(b) (5)
[Redacted]

(b) (5)
[Redacted]

(b) (5)
[Redacted]

Regards,
Laura

Laura K. McGinnis

Office of Public Affairs, U.S. Department of Labor

202.693.4653 (phone) | 202.251.7929 (Blackberry)

<https://twitter.com/USDOL>

From: Daniel.Wiessner@thomsonreuters.com [<mailto:Daniel.Wiessner@thomsonreuters.com>]

Sent: Wednesday, August 26, 2015 10:15 AM

To: Surbey, Jason - OPA; Darby, Kimberly M. - OSHA

Subject: FW: IFA Seeks Labor Department Explanation of Applying a New Joint Employer Standard

Hi Jason and Kimberly, I'm writing a short article for Reuters legal about the IFA filing a FOIA seeking information on what they say is probing by OSHA inspectors into joint employment relationships (please see release below, which links to the letter). I was wondering if OSHA has in fact begun requesting this type of information from franchise owners and how that plays into issues concerning worker safety. And looking for any comment DOL and/or OSHA have on the FOIA and the press release. Thanks.

Dan Wiessner
Reuters Legal

=====

FOR IMMEDIATE RELEASE

Contact:

Matthew Haller, 202-662-0770
Jenna Weisbord, 202-662-0766
mhaller@franchise.org
jweisbord@franchise.org
[@franchising411](https://www.franchising411.com)

**IFA SEEKS LABOR DEPARTMENT EXPLANATION OF APPLYING A NEW STANDARD
OF JOINT EMPLOYER AT OSHA AND CONSPIRING WITH UNIONS AND NLRB**

WASHINGTON, Aug. 26, 2015—The International Franchise Association today [filed a Freedom of Information Act](#) request with the Department of Labor's (DOL) Occupational Safety & Health Administration (OSHA) asking for the rationale behind questions OSHA inspectors are asking franchise owners, which appear specifically designed to presume a joint employer relationship between brand companies and local franchise small business owners. IFA also asked for correspondence between DOL and OSHA officials and the National Labor Relations Board (NLRB) and Service Employees International Union (SEIU), which is engaged in a three year, \$50 million corporate campaign to destroy the legal separation between franchise businesses and grow union membership.

"The Labor Department is conducting a witch hunt that, at a minimum, exceeds the statutory authority afforded to the OSHA by Congress. At worst it is engaged in a conspiracy to destroy the franchise model in cooperation with the Service Employees International Union and the supposedly-independent unelected bureaucrats at the National Labor Relations Board and its General Counsel," said IFA Vice President of Government Relations, Public Policy & Counsel Elizabeth Taylor. "The SEIU and its unelected allies in this Administration will stop at nothing to eliminate the legal separation that exists between franchisees and franchisors in order to grow their steadily-dwindling membership coffers. We are respectfully urging members of Congress to rein in regulators who are creating great uncertainty for franchise businesses about the viability of a business model that creates opportunities for millions of Americans."

As stated in a letter to DOL, IFA members have reported that OSHA representatives have requested extensive documentation during "informal" investigations that far exceed normal OSHA procedure and protocol thereby exceeding the statutory authority of OSHA. Some of these requests are for documents detailing the business relationship between the franchisor and the franchisee and have nothing to do with the franchisors direct involvement in the safety issues at local restaurants. These documents are similar to those requested by the NLRB during the ongoing unfair labor practice hearings against McDonald's Corporation. These questions appear to be directed at applying a new joint employer standard of liability at OSHA in order to demonstrate a joint employer relationship between corporate brands and franchise owners.

IFA has been aggressively fighting the NLRB's attempt to expand the definition of joint employer liability. The pending *Browning-Ferris Industries* case, along with the complaints filed against McDonald's and its franchisees, continue to generate a troubling and unnecessary amount of uncertainty for franchise businesses. Prior to this request, IFA and other business groups, such as the U.S. Chamber of Commerce, have expressed concern that other agencies such as OSHA and the Equal Employment Opportunities Commission (EEOC) would adopt an expanded joint employer standard following the NLRB ruling in *Browning-Ferris*.

"It is now apparent that OSHA is using the NLRB General Counsel's new joint employer standard even before the NLRB issues its decision in *Browning-Ferris*. Not only is the Administration inventing new law through executive and regulatory fiat, it is enforcing that law through another government agency," said Taylor.

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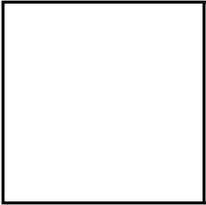
About the International Franchise Association

Celebrating 55 years of excellence, education and advocacy, the International Franchise Association is the world's oldest and largest organization representing franchising worldwide. IFA works through its government relations and public policy,

media relations and educational programs to protect, enhance and promote franchising and the more than 780,000 franchise establishments that support nearly 8.9 million direct jobs, \$890 billion of economic output for the U.S. economy and 3 percent of the Gross Domestic Product (GDP). IFA members include franchise companies in over 300 different business format categories, individual franchisees and companies that support the industry in marketing, law, technology and business development.

1900 K St., N.W., Suite 700 Washington, DC 20006 USA

Phone: +1 202/628-8000 Fax: +1 202/628-0812 www.franchise.org



If you would rather not receive future communications from International Franchise Association, let us know by clicking [here](#).
International Franchise Association, 1900 K Street, N.W., Suite 700, Washington, DC 20006 United States

Battle, LaShante - OSHA CTR

From: Buchanan, Art - OSHA
Sent: Tuesday, June 16, 2015 4:24 PM
To: Kapust, Patrick - OSHA; Pannocchia, Orlando - SOL; Butkovitz, Myrna - SOL
Cc: Galassi, Thomas - OSHA
Subject: RE: Can Franchisee and Franchisor be Considered Joint Employers

Look fine.

From: Kapust, Patrick - OSHA
Sent: Tuesday, June 16, 2015 3:37 PM
To: Pannocchia, Orlando - SOL; Butkovitz, Myrna - SOL; Buchanan, Art - OSHA
Cc: Galassi, Thomas - OSHA
Subject: Can Franchisee and Franchisor be Considered Joint Employers

(b) (5)



Thanks, Patrick

Battle, LaShante - OSHA CTR

From: Kapust, Patrick - OSHA
Sent: Friday, June 12, 2015 11:39 AM
To: Pannocchia, Orlando - SOL; Butkovitz, Myrna - SOL
Cc: Galassi, Thomas - OSHA
Subject: Joint Employer checklists

Orlando/Myrna (b) (5)

Thanks, Patrick

Battle, LaShante - OSHA CTR

From: Atha, Ken - OSHA
Sent: Wednesday, June 10, 2015 7:00 PM
To: Galassi, Thomas - OSHA
Cc: Daniel, Lewis - OSHA
Subject: RE: Joint Employer

Thanks Tom

From: Galassi, Thomas - OSHA
Sent: Wednesday, June 10, 2015 5:39 PM
To: Atha, Ken - OSHA
Cc: Daniel, Lewis - OSHA
Subject: RE: Joint Employer

Ken,

(b) (5)



Please let me know if you have any questions.

Tom

From: Atha, Ken - OSHA
Sent: Wednesday, June 10, 2015 5:21 PM
To: Galassi, Thomas - OSHA
Cc: Kapust, Patrick - OSHA
Subject: Joint Employer

Hi Tom,

(b) (5)



Ken

Battle, LaShante - OSHA CTR

From: Daniel, Lewis - OSHA
Sent: Wednesday, June 10, 2015 5:53 PM
To: Atha, Ken - OSHA
Cc: Galassi, Thomas - OSHA; Kapust, Patrick - OSHA; Yebesi, Francis - OSHA
Subject: FW: Joint Employer
Attachments: Temporary Worker Initiative - Staffing Agency Citation Cover Letter.pdf; Policy Background Temporary Worker Initiative.pdf

See attached Memo Ken so you can have it in front of your if your need it. I also included the cover letter memo for when an office cites the host and staffing agency.

From: Galassi, Thomas - OSHA
Sent: Wednesday, June 10, 2015 5:39 PM
To: Atha, Ken - OSHA
Cc: Daniel, Lewis - OSHA
Subject: RE: Joint Employer

Ken,

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Cc: Galassi, Thomas - OSHA
Subject: Can Franchisee and Franchisor be Considered Joint Employers

(b) (5)



Thanks, Patrick

Battle, LaShante - OSHA CTR

From: Donovan, William - OSHA
Sent: Thursday, June 18, 2015 3:28 PM
To: Kapust, Patrick - OSHA
Subject: RE: Franchisee/ Franchisor Joint Employers pjk 2 edits

May we discuss?

Thanks

Bill
312-353-2057

From: Kapust, Patrick - OSHA
Sent: Thursday, June 18, 2015 9:01 AM
To: zzOSHA-DRAS; zzOSHA-RAS
Cc: Dougherty, Dorothy - OSHA; Galassi, Thomas - OSHA; Buchanan, Art - OSHA; Hernandez, Jenny R. - OSHA; Pannocchia, Orlando - SOL; Butkovitz, Myrna - SOL
Subject: Franchisee/ Franchisor Joint Employers pjk 2 edits

Folks – Attached please find a (b) (5)

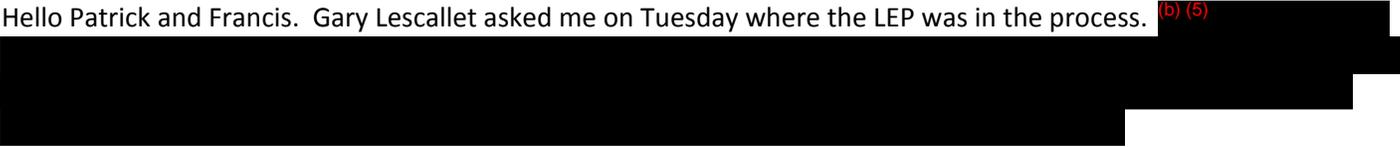
Patrick

Thanks,

Battle, LaShante - OSHA CTR

From: Daniel, Lewis - OSHA
Sent: Thursday, July 02, 2015 8:20 AM
To: Kapust, Patrick - OSHA; Yebesi, Francis - OSHA
Subject: Tempworker / Joint Employer LEP for Region V

Hello Patrick and Francis. Gary Lescallet asked me on Tuesday where the LEP was in the process. (b) (5)



Lewis B. Daniel
Occupational Safety and Health Administration (OSHA)
Acting Director, Office of Chemical Process Safety & Enforcement Initiatives
DOL/OSHA/DEP/OCPSEI
200 Constitution Avenue, NW
Room N3119
Washington, DC 20210
Office: 202.693.2073
Fax: 202.6931644

Cc: Galassi, Thomas - OSHA; Dougherty, Dorothy - OSHA
Subject: Fw: Joint employer/OSHA story: POLITICO

(b) (5)

Jordan Barab
Deputy Assistant Secretary

From: Berkowitz, Deborah - OSHA
Sent: Tuesday, August 25, 2015 2:25:03 PM
To: Barab, Jordan - OSHA; Dougherty, Dorothy - OSHA; Galassi, Thomas - OSHA; Pannocchia, Orlando - SOL
Subject: FW: Joint employer/OSHA story: POLITICO

fyi

From: Berkowitz, Deborah - OSHA
Sent: Tuesday, August 25, 2015 2:25 PM
To: McGinnis, Laura K - OPA
Cc: Lawder, Jesse - OPA; Henry, Dori B - OPA; Rosenthal, Ann - SOL
Subject: RE: Joint employer/OSHA story: POLITICO

Hi Laura,

(b) (5)

Thank you

From: McGinnis, Laura K - OPA
Sent: Tuesday, August 25, 2015 1:46 PM
To: Berkowitz, Deborah - OSHA
Cc: Lawder, Jesse - OPA; Henry, Dori B - OPA
Subject: RE: Joint employer/OSHA story: POLITICO

Thanks! I'll await your feedback.

Laura K. McGinnis

*Office of Public Affairs, U.S. Department of Labor
202.693.4653 (phone) | 202.251.7929 (BlackBerry)*

<https://twitter.com/USDOL>

From: Berkowitz, Deborah - OSHA
Sent: Tuesday, August 25, 2015 1:45 PM
To: McGinnis, Laura K - OPA
Cc: Lawder, Jesse - OPA; Henry, Dori B - OPA
Subject: RE: Joint employer/OSHA story: POLITICO

Laura—we will have edits. Not quite right here.

From: McGinnis, Laura K - OPA
Sent: Tuesday, August 25, 2015 1:42 PM
To: Berkowitz, Deborah - OSHA
Cc: Lawder, Jesse - OPA; Henry, Dori B - OPA
Subject: RE: Joint employer/OSHA story: POLITICO

Hey, Debbie! (b) (5)

(b) (5)

Laura K. McGinnis
Office of Public Affairs, U.S. Department of Labor
202.693.4653 (phone) | 202.251.7929 (BlackBerry)
<https://twitter.com/USDOL>

From: Berkowitz, Deborah - OSHA
Sent: Tuesday, August 25, 2015 1:03 PM
To: McGinnis, Laura K - OPA
Subject: RE: Joint employer/OSHA story: POLITICO

Just tried calling you..will call again.. I've reached out to SOL

From: McGinnis, Laura K - OPA
Sent: Tuesday, August 25, 2015 12:43 PM
To: Berkowitz, Deborah - OSHA
Subject: FW: Joint employer/OSHA story: POLITICO

Debbie,

Politico is writing on this memo today. I haven't yet called him to see what his questions are. (b) (5)

Laura K. McGinnis
Office of Public Affairs, U.S. Department of Labor
202.693.4653 (phone) | 202.251.7929 (BlackBerry)
<https://twitter.com/USDOL>

From: Versen, Joseph H - OPA
Sent: Tuesday, August 25, 2015 11:55 AM
To: McGinnis, Laura K - OPA
Subject: FW: Joint employer/OSHA story: POLITICO

From: Brian Mahoney [<mailto:bmahoney@politico.com>]
Sent: Tuesday, August 25, 2015 11:54 AM
To: Versen, Joseph H - OPA
Subject: Joint employer/OSHA story: POLITICO

Hi Joseph: I'm reporting today on an OSHA memo I obtained regarding joint employer liability and franchisors. Can you connect me with someone at OSHA to discuss the document? It is attached here. Thank you,

Brian

Brian Mahoney
Labor Reporter, POLITICO Pro
bmahoney@politico.com
O: 703-341-4677
C: 862-236-0461

Battle, LaShante - OSHA CTR

From: Chartier, George - OSHA
Sent: Wednesday, August 26, 2015 2:53 PM
To: Berkowitz, Deborah - OSHA; Meilinger, Francis - OSHA; Cleeland, Nancy - OSHA; Durso, Christopher - OSHA; Galassi, Thomas - OSHA; Kapust, Patrick - OSHA; Streets, April - OSHA
Subject: IFA FOIA request RE: Employer joint responsibility
Attachments: IFA FOIA request.pdf
Importance: High

The attached FOIA request, received by OOC today, August 26, has been logged into the SIMS-FOIA system and has been assigned to DEP for review.

The list of specific documents sought by IFA begins on page THREE of the attached request.

From: Berkowitz, Deborah - OSHA
Sent: Wednesday, August 26, 2015 2:33 PM
To: Durso, Christopher - OSHA; Meilinger, Francis - OSHA
Cc: Chartier, George - OSHA
Subject: Re: Did we get this FOIA yet?

Thank you

Sent using OWA for iPhone

From: Durso, Christopher - OSHA
Sent: Wednesday, August 26, 2015 2:31:24 PM
To: Berkowitz, Deborah - OSHA; Meilinger, Francis - OSHA
Cc: Chartier, George - OSHA
Subject: RE: Did we get this FOIA yet?

The fax of the request has now been received in OOC. The request will be entered in SIMS and the plan is to assign the request to DEP for review. George will be sending a copy of the request to us after it is scanned.

Chris

From: Berkowitz, Deborah - OSHA
Sent: Wednesday, August 26, 2015 2:20 PM
To: Durso, Christopher - OSHA; Meilinger, Francis - OSHA
Cc: Chartier, George - OSHA
Subject: Re: Did we get this FOIA yet?

Thank you
Sent using OWA for iPhone

From: Durso, Christopher - OSHA
Sent: Wednesday, August 26, 2015 2:16:07 PM
To: Berkowitz, Deborah - OSHA; Meilinger, Francis - OSHA
Cc: Chartier, George - OSHA
Subject: RE: Did we get this FOIA yet?

Good afternoon,

FOIA-SIMS does not show OSHA receiving a FOIA request from the International Franchise Association as of now. If the request was faxed or mailed to one of our Regional offices or Directorates it could take a day or so before the request shows in the tracking system.

Chris

Christopher Durso, Esq.
U.S. Department of Labor
National Office FOIA Coordinator
Occupational Safety and Health Administration
200 Constitution Ave., N.W.
Rm N-3647
Washington, DC 20210
202/693-2009

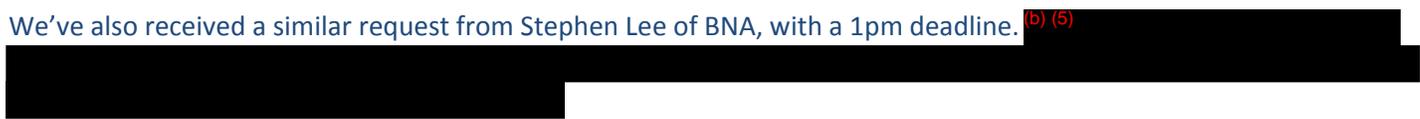
This message may contain information that is privileged or otherwise exempt from disclosure under applicable law. Do not disclose without consulting with the Occupational Safety and Health Administration. If you think you received this email in error, please notify the sender immediately.

From: Berkowitz, Deborah - OSHA
Sent: Wednesday, August 26, 2015 2:03 PM
To: Meilinger, Francis - OSHA; Durso, Christopher - OSHA
Subject: Did we get this FOIA yet?

From: McGinnis, Laura K - OPA
Sent: Wednesday, August 26, 2015 11:02 AM
To: Rosenthal, Ann - SOL; Berkowitz, Deborah - OSHA; Barab, Jordan - OSHA; Pannocchia, Orlando - SOL
Cc: Lawder, Jesse - OPA; Henry, Dori B - OPA
Subject: RE: IFA Seeks Labor Department Explanation of Applying a New Joint Employer Standard

It's at the bottom of the email trail, but I've copy-pasted it directly below for ease of access.

We've also received a similar request from Stephen Lee of BNA, with a 1pm deadline. (b) (5)



Cc: Lawder, Jesse - OPA; Henry, Dori B - OPA

Subject: Re: IFA Seeks Labor Department Explanation of Applying a New Joint Employer Standard

(b) (5)
[Redacted]

Sent using OWA for iPhone

From: McGinnis, Laura K - OPA

Sent: Wednesday, August 26, 2015 10:38:51 AM

To: Berkowitz, Deborah - OSHA; Barab, Jordan - OSHA

Cc: Lawder, Jesse - OPA; Henry, Dori B - OPA

Subject: FW: IFA Seeks Labor Department Explanation of Applying a New Joint Employer Standard

Good morning!

IFA has issued a release announcing that they've submitted a FOIA request looking for information about what they call "probing by OSHA inspectors into joint employment relationships." In light of this release and the Politico story, we may get similar inquiries today. Here's his question: I was wondering if OSHA has in fact begun requesting this type of information from franchise owners and how that plays into issues concerning worker safety.

As you know, (b) (5) [Redacted]

(b) (5)
[Redacted]

(b) (5)
[Redacted]

Regards,
Laura

Laura K. McGinnis

Office of Public Affairs, U.S. Department of Labor

202.693.4653 (phone) | 202.251.7929 (BlackBerry)

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Reuters Legal

=====

FOR IMMEDIATE RELEASE

Contact:

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mhaller@franchise.org

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[@franchising411](https://www.facebook.com/franchising411)

**IFA SEEKS LABOR DEPARTMENT EXPLANATION OF APPLYING A NEW STANDARD
OF JOINT EMPLOYER AT OSHA AND CONSPIRING WITH UNIONS AND NLRB**

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"The Labor Department is conducting a witch hunt that, at a minimum, exceeds the statutory authority afforded to the OSHA by Congress. At worst it is engaged in a conspiracy to destroy the franchise model in cooperation with the Service Employees International Union and the supposedly-independent unelected bureaucrats at the National Labor Relations Board and its General Counsel," said IFA Vice President of Government Relations, Public Policy & Counsel Elizabeth Taylor. "The SEIU and its unelected allies in this Administration will stop at nothing to eliminate the legal separation that exists between franchisees and franchisors in order to grow their steadily-dwindling membership coffers. We are respectfully urging members of Congress to rein in regulators who are creating great uncertainty for franchise businesses about the viability of a business model that creates opportunities for millions of Americans."

As stated in a letter to DOL, IFA members have reported that OSHA representatives have requested extensive documentation during "informal" investigations that far exceed normal OSHA procedure and protocol thereby exceeding the statutory authority of OSHA. Some of these requests are for documents detailing the business relationship between the franchisor and the franchisee and have nothing to do with the franchisors direct involvement in the safety issues at local restaurants. These documents are similar to those requested by the NLRB during the ongoing unfair labor practice hearings against McDonald's Corporation. These questions appear to be directed at applying a new joint employer standard of liability at OSHA in order to demonstrate a joint employer relationship between corporate brands and franchise owners.

IFA has been aggressively fighting the NLRB's attempt to expand the definition of joint employer liability. The pending *Browning-Ferris Industries* case, along with the complaints filed against McDonald's and its franchisees, continue to generate a troubling and unnecessary amount of uncertainty for franchise businesses. Prior to this request, IFA and other business groups, such as the U.S. Chamber of Commerce, have expressed concern that other agencies such as OSHA and the Equal Employment Opportunities Commission (EEOC) would adopt an expanded joint employer standard following the NLRB ruling in *Browning-Ferris*.

"It is now apparent that OSHA is using the NLRB General Counsel's new joint employer standard even before the NLRB issues its decision in *Browning-Ferris*. Not only is the Administration inventing new law through executive and regulatory fiat, it is enforcing that law through another government agency," said Taylor.

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Attachments: IFA FOIA request.pdf

Importance: High

Please see FOIA on McDonalds Franchise issue and joint employer.

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U.S. Department of Labor
National Office FOIA Coordinator
Occupational Safety and Health Administration
200 Constitution Ave., N.W.
Rm N-3647
Washington, DC 20210
202/693-2009

This message may contain information that is privileged or otherwise exempt from disclosure under applicable law. Do not disclose without consulting with the Occupational Safety and Health Administration. If you think you received this email in error, please notify the sender immediately.

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L

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"The Labor Department is conducting a witch hunt that, at a minimum, exceeds the statutory authority afforded to the OSHA by Congress. At worst it is engaged in a conspiracy to destroy the franchise model in cooperation with the Service Employees International Union and the supposedly-independent unelected bureaucrats at the National Labor Relations Board and its General Counsel," said IFA Vice President of Government Relations, Public Policy & Counsel Elizabeth Taylor. "The SEIU and its unelected allies in this Administration will stop at nothing to eliminate the legal separation that exists between franchisees and franchisors in order to grow their steadily-dwindling membership coffers. We are respectfully urging members of Congress to rein in regulators who are creating great uncertainty for franchise businesses about the viability of a business model that creates opportunities for millions of Americans."

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IFA has been aggressively fighting the NLRB's attempt to expand the definition of joint employer liability. The pending *Browning-Ferris Industries* case, along with the complaints filed against McDonald's and its franchisees, continue to generate a troubling and unnecessary amount of uncertainty for franchise businesses. Prior to this request, IFA and other business groups, such as the U.S. Chamber of Commerce, have expressed concern that other agencies such as OSHA and the Equal Employment Opportunities Commission (EEOC) would adopt an expanded joint employer standard following the NLRB ruling in *Browning-Ferris*.

"It is now apparent that OSHA is using the NLRB General Counsel's new joint employer standard even before the NLRB issues its decision in *Browning-Ferris*. Not only is the Administration inventing new law through executive and regulatory fiat, it is enforcing that law through another government agency," said Taylor.

Laura K. McGinnis

Office of Public Affairs, U.S. Department of Labor

202.693.4653 (phone) | 202.251.7929 (BlackBerry)

<https://twitter.com/USDOL>

From: Rosenthal, Ann - SOL

Sent: Wednesday, August 26, 2015 11:00 AM

To: Berkowitz, Deborah - OSHA; McGinnis, Laura K - OPA; Barab, Jordan - OSHA; Pannocchia, Orlando - SOL

Hi Jason and Kimberly, I'm writing a short article for Reuters legal about the IFA filing a FOIA seeking information on what they say is probing by OSHA inspectors into joint employment relationships (please see release below, which links to the letter). I was wondering if OSHA has in fact begun requesting this type of information from franchise owners and how that plays into issues concerning worker safety. And looking for any comment DOL and/or OSHA have on the FOIA and the press release. Thanks.

Dan Wiessner
Reuters Legal
518-755-2567

=====

FOR IMMEDIATE RELEASE

Contact:

Matthew Haller, 202-662-0770
Jenna Weisbord, 202-662-0766
mhaller@franchise.org
jweisbord@franchise.org
[@franchising411](https://www.twitter.com/franchising411)

IFA SEEKS LABOR DEPARTMENT EXPLANATION OF APPLYING A NEW STANDARD OF JOINT EMPLOYER AT OSHA AND CONSPIRING WITH UNIONS AND NLRB

WASHINGTON, Aug. 26, 2015—The International Franchise Association today [filed a Freedom of Information Act](#) request with the Department of Labor's (DOL) Occupational Safety & Health Administration (OSHA) asking for the rationale behind questions OSHA inspectors are asking franchise owners, which appear specifically designed to presume a joint employer relationship between brand companies and local franchise small business owners. IFA also asked for correspondence between DOL and OSHA officials and the National Labor Relations Board (NLRB) and Service Employees International Union (SEIU), which is engaged in a three year, \$50 million corporate campaign to destroy the legal separation between franchise businesses and grow union membership.

"The Labor Department is conducting a witch hunt that, at a minimum, exceeds the statutory authority afforded to the OSHA by Congress. At worst it is engaged in a conspiracy to destroy the franchise model in cooperation with the Service Employees International Union and the supposedly-independent unelected bureaucrats at the National Labor Relations Board and its General Counsel," said IFA Vice President of Government Relations, Public Policy & Counsel Elizabeth Taylor. "The SEIU and its unelected allies in this Administration will stop at nothing to eliminate the legal separation that exists between franchisees and franchisors in order to grow their steadily-dwindling membership coffers. We are respectfully urging members of Congress to rein in regulators who are creating great uncertainty for franchise businesses about the viability of a business model that creates opportunities for millions of Americans."

As stated in a letter to DOL, IFA members have reported that OSHA representatives have requested extensive documentation during "informal" investigations that far exceed normal OSHA procedure and protocol thereby exceeding the statutory authority of OSHA. Some of these requests are for documents detailing the business relationship between the franchisor and the franchisee and have nothing to do with the franchisors direct involvement in the safety issues at local restaurants. These documents are similar to those requested by the NLRB during the ongoing unfair labor practice hearings against McDonald's Corporation. These questions appear to be directed at applying a new joint employer standard of liability at OSHA in order to demonstrate a joint employer relationship between corporate brands and franchise owners.

IFA has been aggressively fighting the NLRB's attempt to expand the definition of joint employer liability. The pending *Browning-Ferris Industries* case, along with the complaints filed against McDonald's and its franchisees, continue to generate a troubling and unnecessary amount of uncertainty for franchise businesses. Prior to this request, IFA and other business groups, such as the U.S. Chamber of Commerce, have expressed concern that other agencies such as OSHA and the Equal Employment Opportunities Commission (EEOC) would adopt an expanded joint employer standard following the NLRB ruling in *Browning-Ferris*.

“It is now apparent that OSHA is using the NLRB General Counsel’s new joint employer standard even before the NLRB issues its decision in *Browning-Ferris*. Not only is the Administration inventing new law through executive and regulatory fiat, it is enforcing that law through another government agency,” said Taylor.

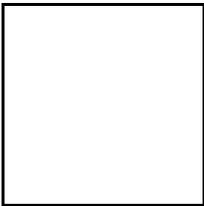
###

About the International Franchise Association

Celebrating 55 years of excellence, education and advocacy, the International Franchise Association is the world's oldest and largest organization representing franchising worldwide. IFA works through its government relations and public policy, media relations and educational programs to protect, enhance and promote franchising and the more than 780,000 franchise establishments that support nearly 8.9 million direct jobs, \$890 billion of economic output for the U.S. economy and 3 percent of the Gross Domestic Product (GDP). IFA members include franchise companies in over 300 different business format categories, individual franchisees and companies that support the industry in marketing, law, technology and business development.

1900 K St., N.W., Suite 700 Washington, DC 20006 USA

Phone: +1 202/628-8000 Fax: +1 202/628-0812 www.franchise.org



If you would rather not receive future communications from International Franchise Association, let us know by clicking [here](#).
International Franchise Association, 1900 K Street, N.W., Suite 700, Washington, DC 20006 United States

Battle, LaShante - OSHA CTR

From: Buchanan, Art - OSHA
Sent: Wednesday, August 26, 2015 5:51 PM
To: Galassi, Thomas - OSHA; Yebesi, Francis - OSHA
Cc: Kapust, Patrick - OSHA; Jackson, Reginald - OSHA; Haloftis, Alcmene - OSHA
Subject: FW: IFA story in POLITICO: OSHA probes franchises on joint employment

fyi

From: Chartier, George - OSHA
Sent: Wednesday, August 26, 2015 5:21 PM
To: Buchanan, Art - OSHA
Subject: IFA story in POLITICO: OSHA probes franchises on joint employment

Art,
I checked the ProPublica site and didn't find an IFA-OSHA story.
Below is a story that appeared in Politico Pro.
George

OSHA probes franchises on joint employment

By Brian Mahoney

8/25/15 6:40 PM EDT

OSHA is gathering information about relationships between franchisors and franchisees, marking a potential expansion of the Obama administration's scrutiny of the fast-food industry's employment practices.

OSHA officials in Washington have asked regional officials to take into account, when considering potential violations at franchised businesses, whether the franchisor in question controls the workplace safety practices of the franchisee, according to an [internal draft memorandum](#) obtained by the International Franchise Association and given to POLITICO.

The draft memo suggests that OSHA is contemplating joint employer citations against fast-food and other franchisors for violations of the Occupation Safety and Health Act of 1970, much as the NLRB's general counsel is already doing with respect to labor law. OSHA, which is part of the Labor Department, has never before held a fast-food franchisor to be a joint employer.

The NLRB's general counsel filed complaints against McDonald's in December, alleging it shares liability with its franchisees for possible labor violations. The complaints are being considered by an administrative law judge in New York City. The SEIU brought the allegations to the NLRB.

The OSHA memorandum asks area directors to check franchising fee agreements; details of interactions between franchised and corporate entities; the extent of corporate investment in franchisee equipment; and whether corporate entities set wages and hours, among other factors.

“The concept of joint employment has been recognized under the OSH Act,” an OSHA representative told POLITICO in a statement. “The information in this document is meant to help OSHA inspectors determine whether there is joint responsibility for worker health and safety at a particular business.”

While the memorandum is marked “draft,” OSHA area directors have begun to follow through on the directive, subpoenaing at least one fast-food franchisee about its relationship with the franchisor.

POLITICO obtained a copy of the subpoena, which seeks documents about “guidelines, policies, practices, procedures or instructions ... relating to hazard communication.” The identity of the fast-food franchisor was blacked out in the document.

Specifically, the OSHA subpoena sought documents concerning safety data; how employees used hazard information; and whether the franchisor controlled hazard labeling systems — and if so, how. The subpoena also sought information about whether franchisees were required to seek “approval, authorization or consent” from the franchisor before discussing safety hazard guidelines with employees.

In the coming days the NLRB is expected, in a case involving Browning-Ferris Industries, to loosen the standard under which it determines whether a company is a joint employer with a sub-contractor, franchisee or staffing agency.

Richard Griffin, the NLRB’s general counsel, has urged the board to return to a “traditional” joint employer standard under which “economic and industrial realities of employment relationships” determine whether a business should be named a joint employer. Under Griffin’s proposed standard, Browning-Ferris would be compelled to negotiate with a staffing agency union if effective bargaining could not occur in its absence. In the McDonald’s complaints, the looser standard proposed by Griffin would make it easier to establish McDonald’s as joint employer (though Griffin maintains that McDonald’s is a joint employer even under the existing standard).

Griffin’s proposed language closely resembles that in the draft OSHA memo.

The IFA strongly suspects that SEIU is behind OSHA’s new inquiry. The union’s Fight for \$15 movement has lobbied workplace regulators to hold McDonald’s responsible for the conduct of its franchisees. Complaints or petitions initiated by SEIU on this issue are pending in the federal courts, [at OSHA](#), and at the FTC, in addition to the NLRB complaints.

Michael Lotito, a management-side attorney with Littler Mendelson who represents the IFA, said OSHA’s requests seem “way beyond the pale.”

Workplace advocates disagree. “OSHA already has a multi-employer policy, which it applies to construction, so it’s not a far stretch,” said Mary Vogel, executive director of the National Council for Occupational Safety and Health, which submitted a brief in the Browning-Ferris case.

SEIU’s Fight for \$15 declined to comment.

To view online:

<https://www.politicopro.com/go/?id=51728>

Battle, LaShante - OSHA CTR

From: Schmidt, Dave - OSHA
Sent: Wednesday, September 02, 2015 11:41 AM
To: Knezovich, Mark J. - OSHA
Cc: Kaur, Sukhvir - OSHA; Williams, Ann - OSHA; King, John E. - OSHA; Kapust, Patrick - OSHA
Subject: RE: Guidance on failure to report - joint employer scenario

Hi Mark, I am guessing it may have been me that said it in the webinar.

(b) (5)
Below is a link and the text from an FAQ on the public website. (b) (5)

Dave

<http://www.osha.gov/recordkeeping2014/faqs.html>

Who should report a fatality or in-patient hospitalization of a temporary worker?

Similar to the requirements in section 1904.31 for recording injuries and illnesses, the employer that provides the day-to-day supervision of the worker must report to OSHA any work-related incident resulting in a fatality, in-patient hospitalization, amputation or loss of an eye.

Dave Schmidt
OSHA Office of Statistical Analysis
202-693-1886

From: Knezovich, Mark J. - OSHA
Sent: Wednesday, September 02, 2015 11:08 AM
To: Schmidt, Dave - OSHA
Cc: Kaur, Sukhvir - OSHA; Williams, Ann - OSHA
Subject: Guidance on failure to report - joint employer scenario

Hi Dave,

(b) (5)

(b) (5)

(b) (5)

(b) (5)



Please advise, and thank you –

Mark

Mark Knezovich, M.S.
Enforcement Programs, R5
US DOL – OSHA
230 S. Dearborn, Room 3244
Chicago, IL 60604
(312) 886-6288

Williamson, SR - OSHA

From: Buchanan, Art - OSHA
Sent: Tuesday, June 09, 2015 11:03 AM
To: Hernandez, Jenny R. - OSHA
Cc: Haloftis, Alcmene - OSHA; Williamson, SR - OSHA
Subject: RE: McDonald's updated spreadsheet

Thanks Jenny!

From: Hernandez, Jenny R. - OSHA
Sent: Tuesday, June 09, 2015 10:38 AM
To: Buchanan, Art - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: McDonald's updated spreadsheet

Art, (b) (5)

Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Williamson, SR - OSHA

From: Lewis, Jeffrey - OSHA
Sent: Monday, June 08, 2015 11:45 AM
To: Hernandez, Jenny R. - OSHA
Cc: Williamson, SR - OSHA
Subject: McDonalds Restaurant Citations
Attachments: McDonalds_Show Me 15.doc; Citations.doc

(b) (5)

(b) (5)

Thanks,

Williamson, SR - OSHA

From: Kapust, Patrick - OSHA
Sent: Friday, June 05, 2015 6:18 PM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Williamson, SR - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

(b) (5), (b) (7)(A)

I thought you were here and would be with us during the call, I didn't know you were flexing, otherwise I would have had someone send you the call-in number. But Art and Sherman can fill you in on Monday.

From: Hernandez, Jenny R. - OSHA
Sent: Friday, June 05, 2015 3:53 PM
To: Kapust, Patrick - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Williamson, SR - OSHA
Subject: FW: McDonald Inspection - Fort Lauderdale AO
Importance: High

(b) (5), (b) (7)(A)

Thanks.

Jenny Hernandez

Directorate of Enforcement Programs

Occupational Safety and Health Administration

U.S. Department of Labor

Hernandez.jenny.r@dol.gov

202 693 2344

From: Kizer, Billie - OSHA
Sent: Friday, June 05, 2015 3:39 PM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Williamson, SR - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: McDonald Inspection - Fort Lauderdale AO
Importance: High

Hi Jenny,

(b) (5), (b) (7)(A)

(b) (5), (b) (7)(A)

(b) (5), (b) (7)(A)

(b) (7)(A), (b) (5)

(b) (5), (b) (7)(A)

Thanks

so much and have a great weekend!!!!

Billie A. Kizer, MPH, CSP
Asst. Regional Administrator
Office of Enforcement Programs – Region IV
(678) 237-0428

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OSHA QuickTakes

Williamson, SR - OSHA

From: Kizer, Billie - OSHA
Sent: Friday, June 05, 2015 4:38 PM
To: Hernandez, Jenny R. - OSHA
Cc: Ross, Benjamin - OSHA; Williamson, SR - OSHA
Subject: McDonald's reporting form
Attachments: Sample McDonald's reporting form (3).xlsx

Here's the latest update on the McDonald's complaints.

Williamson, SR - OSHA

From: Kizer, Billie - OSHA
Sent: Friday, June 05, 2015 3:39 PM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Williamson, SR - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: McDonald Inspection - Fort Lauderdale AO
Importance: High

Hi Jenny,

(b) (5), (b) (7)(A)
[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted] Thanks
so much and have a great weekend!!!!

Billie A. Kizer, MPH, CSP
Asst. Regional Administrator
Office of Enforcement Programs – Region IV
(678) 237-0428



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Williamson, SR - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Tuesday, April 14, 2015 10:45 AM
To: Jackson, Reginald - OSHA; Williamson, SR - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: RE: OAS reports

(b) (5)



Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Jackson, Reginald - OSHA
Sent: Tuesday, April 14, 2015 6:53 AM
To: Williamson, SR - OSHA
Cc: Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA
Subject: RE: OAS reports

Yes to the best of my knowledge. Jenny is back tomorrow. I'll double check.

Reginald
3-1855

From: Williamson, SR - OSHA
Sent: Monday, April 13, 2015 3:47 PM
To: Jackson, Reginald - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: OAS reports

Reginald, can you tell me if there's an update to this for McDonald's?

OAS Briefing Items

(b) (5)

[Redacted text block containing multiple lines of blacked-out content]

Thanks,
Sherman

Williamson, SR - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 08, 2015 7:55 AM
To: Kapust, Patrick - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Williamson, SR - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

Sherman just filled me in. Got it. I'll keep track on the spreadsheet of the issuances.

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Kapust, Patrick - OSHA
Sent: Friday, June 05, 2015 6:18 PM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Williamson, SR - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

(b) (5), (b) (7)(A)

I thought you were here and would be with us during the call, I didn't know you were flexing, otherwise I would have had someone send you the call-in number. But Art and Sherman can fill you in on Monday.

From: Hernandez, Jenny R. - OSHA
Sent: Friday, June 05, 2015 3:53 PM
To: Kapust, Patrick - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Williamson, SR - OSHA
Subject: FW: McDonald Inspection - Fort Lauderdale AO
Importance: High

(b) (5), (b) (7)(A)

Thanks.

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Kizer, Billie - OSHA
Sent: Friday, June 05, 2015 3:39 PM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Williamson, SR - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: McDonald Inspection - Fort Lauderdale AO
Importance: High

Hi Jenny,

(b) (5), (b) (7)(A)

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted] Thanks
so much and have a great weekend!!!!

Billie A. Kizer, MPH, CSP
Asst. Regional Administrator
Office of Enforcement Programs – Region IV
(678) 237-0428



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Williamson, SR - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Friday, June 05, 2015 3:53 PM
To: Kapust, Patrick - OSHA
Cc: Buchanan, Art - OSHA; Haloftis, Alcmene - OSHA; Williamson, SR - OSHA
Subject: FW: McDonald Inspection - Fort Lauderdale AO

Importance: High

(b) (5), (b) (7)(A) [Redacted]
Thanks.

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Kizer, Billie - OSHA
Sent: Friday, June 05, 2015 3:39 PM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Williamson, SR - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: McDonald Inspection - Fort Lauderdale AO
Importance: High

Hi Jenny,

(b) (5), (b) (7)(A) [Redacted]

[Redacted]

[Redacted] Thanks
so much and have a great weekend!!!!

Billie A. Kizer, MPH, CSP
Asst. Regional Administrator

Williamson, SR - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 08, 2015 10:40 AM
To: Kizer, Billie - OSHA
Cc: Williamson, SR - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

Thanks. And with regard to the RRI in the Savannah office, is there anyone in the region I can talk to about that? I just want to clarify a few points about it. Mark Davis had given me the AD and the AAD's numbers but I didn't want to call them without clearing/talking to you first or see if you could just answer them for me. Let me know.

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Kizer, Billie - OSHA
Sent: Monday, June 08, 2015 7:59 AM
To: Hernandez, Jenny R. - OSHA
Subject: Re: McDonald Inspection - Fort Lauderdale AO

I sent you an updated spreadsheet on Friday. I'm out of the office all week but may have a chance to check my email on a limited basis. If you need me call me on my cell^{(b) (6)} and I'll get back to you as soon as possible.

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 8, 2015 7:56:40 AM
To: Kizer, Billie - OSHA; Williamson, SR - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

Got it. I'll change it on my spreadsheet. Thanks!

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Kizer, Billie - OSHA
Sent: Monday, June 08, 2015 7:55 AM
To: Williamson, SR - OSHA; Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: Re: McDonald Inspection - Fort Lauderdale AO

You're right (b) (5) [REDACTED] Thanks for the clarification.

Have a great week!

From: Williamson, SR - OSHA
Sent: Monday, June 8, 2015 7:33:30 AM
To: Kizer, Billie - OSHA; Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

No, you have it right, Billie (b) (5), (b) (7)(A) [REDACTED]

(b) (5), (b) (7)(A) [REDACTED]

Thanks!
Sherman

From: Kizer, Billie - OSHA
Sent: Friday, June 05, 2015 6:59 PM
To: Williamson, SR - OSHA; Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

(b) (5), (b) (7)(A) [REDACTED]

Billie A. Kizer, MPH, CSP
(678) 237-0428

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From: Williamson, SR - OSHA
Sent: Friday, June 05, 2015 4:02 PM
To: Hernandez, Jenny R. - OSHA; Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

Ok, thanks! Just wanted to make sure!

From: Hernandez, Jenny R. - OSHA
Sent: Friday, June 05, 2015 4:01 PM
To: Williamson, SR - OSHA; Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

(b) (5), (b) (7)(A) We have it in our spreadsheet.

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Williamson, SR - OSHA
Sent: Friday, June 05, 2015 4:00 PM
To: Hernandez, Jenny R. - OSHA; Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

(b) (5), (b) (7)(A)

From: Hernandez, Jenny R. - OSHA
Sent: Friday, June 05, 2015 3:43 PM
To: Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Williamson, SR - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

Hi Billie,

(b) (5), (b) (7)(A)

I'll be in touch soon.

Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Kizer, Billie - OSHA
Sent: Friday, June 05, 2015 3:39 PM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Williamson, SR - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA

Subject: McDonald Inspection - Fort Lauderdale AO

Importance: High

Hi Jenny,

(b) (5), (b) (7)(A)

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted] Thanks
so much and have a great weekend!!!!

Billie A. Kizer, MPH, CSP
Asst. Regional Administrator
Office of Enforcement Programs – Region IV
(678) 237-0428



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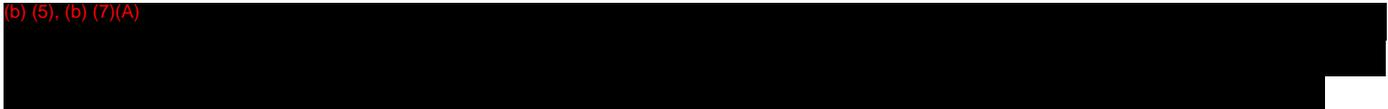


Williamson, SR - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Friday, June 05, 2015 3:43 PM
To: Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Williamson, SR - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

Hi Billie,

(b) (5), (b) (7)(A)



Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Kizer, Billie - OSHA
Sent: Friday, June 05, 2015 3:39 PM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Williamson, SR - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: McDonald Inspection - Fort Lauderdale AO
Importance: High

Hi Jenny,

(b) (5), (b) (7)(A)






so much and have a great weekend!!!!

Billie A. Kizer, MPH, CSP
Asst. Regional Administrator
Office of Enforcement Programs – Region IV
(678) 237-0428



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News Clips



Williamson, SR - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 08, 2015 7:57 AM
To: Kizer, Billie - OSHA; Williamson, SR - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

Got it. I'll change it on my spreadsheet. Thanks!

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Kizer, Billie - OSHA
Sent: Monday, June 08, 2015 7:55 AM
To: Williamson, SR - OSHA; Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: Re: McDonald Inspection - Fort Lauderdale AO

You're right (b) (5), (b) (7)(A) Thanks for the clarification.

Have a great week!

From: Williamson, SR - OSHA
Sent: Monday, June 8, 2015 7:33:30 AM
To: Kizer, Billie - OSHA; Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

No, you have it right, Billie. (b) (5), (b) (7)(A)

(b) (5), (b) (7)(A)

Thanks!
Sherman

From: Kizer, Billie - OSHA
Sent: Friday, June 05, 2015 6:59 PM
To: Williamson, SR - OSHA; Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

(b) (5), (b) (7)(A)

Billie A. Kizer, MPH, CSP
(678) 237-0428

Preventing Falls in Construction



Preventing Heat Illness in Outdoor Workers



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News Clips

OSHA QuickTakes

From: Williamson, SR - OSHA
Sent: Friday, June 05, 2015 4:02 PM
To: Hernandez, Jenny R. - OSHA; Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

Ok, thanks! Just wanted to make sure!

From: Hernandez, Jenny R. - OSHA
Sent: Friday, June 05, 2015 4:01 PM
To: Williamson, SR - OSHA; Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

(b) (5), (b) (7)(A) We have it in our spreadsheet.

Jenny Hernandez

Directorate of Enforcement Programs

Occupational Safety and Health Administration

U.S. Department of Labor

Hernandez.jenny.r@dol.gov

202 693 2344

From: Williamson, SR - OSHA
Sent: Friday, June 05, 2015 4:00 PM
To: Hernandez, Jenny R. - OSHA; Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

(b) (5), (b) (7)(A)

From: Hernandez, Jenny R. - OSHA
Sent: Friday, June 05, 2015 3:43 PM
To: Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Williamson, SR - OSHA; Eastmond, Condell

- OSHA; Lopez, Jaime - OSHA

Subject: RE: McDonald Inspection - Fort Lauderdale AO

Hi Billie,

(b) (5), (b) (7)(A)

Thanks,
Jenny

Jenny Hernandez

Directorate of Enforcement Programs

Occupational Safety and Health Administration

U.S. Department of Labor

Hernandez.jenny.r@dol.gov

202 693 2344

From: Kizer, Billie - OSHA

Sent: Friday, June 05, 2015 3:39 PM

To: Hernandez, Jenny R. - OSHA

Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Williamson, SR - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA

Subject: McDonald Inspection - Fort Lauderdale AO

Importance: High

Hi Jenny,

(b) (5), (b) (7)(A)

I [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] Thanks
so much and have a great weekend!!!!

Billie A. Kizer, MPH, CSP
Asst. Regional Administrator
Office of Enforcement Programs – Region IV
(678) 237-0428

Williamson, SR - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 08, 2015 11:21 AM
To: Williamson, SR - OSHA
Subject: RE: Just a reminder to update your parts of the OAS reports

It says it's still open by you. (b) (5) I think that's the main thing to update.

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Williamson, SR - OSHA
Sent: Monday, June 08, 2015 11:12 AM
To: Hernandez, Jenny R. - OSHA
Subject: RE: Just a reminder to update your parts of the OAS reports

It's closed.

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 08, 2015 11:07 AM
To: Williamson, SR - OSHA
Subject: RE: Just a reminder to update your parts of the OAS reports

Yeah just let me know when you close it out so I can open it.

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Williamson, SR - OSHA
Sent: Monday, June 08, 2015 11:06 AM
To: Hernandez, Jenny R. - OSHA; Jackson, Reginald - OSHA
Subject: Just a reminder to update your parts of the OAS reports

Dollar Tree

McDonalds

New Reporting rule

Thanks,
Sherman

Williamson, SR - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 08, 2015 11:07 AM
To: Williamson, SR - OSHA
Subject: RE: Just a reminder to update your parts of the OAS reports

Yeah just let me know when you close it out so I can open it.

Jenny Hernandez
Directorate of Enforcement Programs
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U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Williamson, SR - OSHA
Sent: Monday, June 08, 2015 11:06 AM
To: Hernandez, Jenny R. - OSHA; Jackson, Reginald - OSHA
Subject: Just a reminder to update your parts of the OAS reports

Dollar Tree

McDonalds

New Reporting rule

Thanks,
Sherman

Williamson, SR - OSHA

From: Carle, Tom - OSHA
Sent: Friday, June 05, 2015 10:06 AM
To: Williamson, SR - OSHA
Subject: RE: McDonalds investigative questions

Myrna was going to put something together. I will check.

Tom

From: Williamson, SR - OSHA
Sent: Friday, June 05, 2015 10:01 AM
To: Carle, Tom - OSHA
Subject: McDonalds investigative questions

Tom,
Patrick asked me to contact you to check on the progress of the McDonalds investigative questions you mentioned to him.

Thanks,
Sherman Williamson
Occupational Safety and Health Specialist
General Industry and Agriculture Enforcement
202-693-2051

Williamson, SR - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 01, 2015 11:30 AM
To: Williamson, SR - OSHA
Subject: RE: Just updated OAS

Yeah I did review it – just didn't have to make any changes. It's good.

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Williamson, SR - OSHA
Sent: Monday, June 01, 2015 11:30 AM
To: Hernandez, Jenny R. - OSHA
Subject: RE: Just updated OAS

Just make sure there were no dates that needed to be updated.

Thanks!

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 01, 2015 11:16 AM
To: Williamson, SR - OSHA
Subject: Just updated OAS

I updated the recordkeeping. There was nothing to update for McDonald's.

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Williamson, SR - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Monday, June 01, 2015 11:16 AM
To: Williamson, SR - OSHA
Subject: Just updated OAS

I updated the recordkeeping. There was nothing to update for McDonald's.

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

Williamson, SR - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Friday, May 29, 2015 11:23 AM
To: Williamson, SR - OSHA
Subject: RE: 773331 - Safety & Health Concerns @ McDonalds

Oh good – I was worried someone had assigned something to me I never knew about!

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Williamson, SR - OSHA
Sent: Friday, May 29, 2015 11:22 AM
To: Hernandez, Jenny R. - OSHA
Subject: RE: 773331 - Safety & Health Concerns @ McDonalds

I found it, it was Tony's.

Thanks anyways.

From: Hernandez, Jenny R. - OSHA
Sent: Friday, May 29, 2015 11:15 AM
To: Williamson, SR - OSHA
Subject: RE: 773331 - Safety & Health Concerns @ McDonalds

Hmm – I have no idea what this is. I've been keeping track of McDonald's complaints based on a union's campaign against McDonald's – I just have a spreadsheet of the complaints – never been asked to prepare anything for CCU, etc.

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Williamson, SR - OSHA
Sent: Friday, May 29, 2015 9:56 AM
To: Hernandez, Jenny R. - OSHA
Subject: FW: 773331 - Safety & Health Concerns @ McDonalds

Williamson, SR - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Friday, May 29, 2015 11:15 AM
To: Williamson, SR - OSHA
Subject: RE: 773331 - Safety & Health Concerns @ McDonalds

Hmm – I have no idea what this is. I've been keeping track of McDonald's complaints based on a union's campaign against McDonald's – I just have a spreadsheet of the complaints – never been asked to prepare anything for CCU, etc.

Jenny Hernandez

Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Williamson, SR - OSHA
Sent: Friday, May 29, 2015 9:56 AM
To: Hernandez, Jenny R. - OSHA
Subject: FW: 773331 - Safety & Health Concerns @ McDonalds

Can you get a copy of this – I think it was yours?

Thanks,
Sherman

From: Carter, Renee - OSHA
Sent: Friday, May 29, 2015 9:38 AM
To: Williamson, SR - OSHA
Cc: Buchanan, Art - OSHA; Streets, April - OSHA
Subject: FW: 773331 - Safety & Health Concerns @ McDonalds

Please see April's note and provide a copy to her on Monday.

From: Streets, April - OSHA
Sent: Friday, May 29, 2015 8:28 AM
To: Buchanan, Art - OSHA
Cc: Carter, Renee - OSHA
Subject: 773331 - Safety & Health Concerns @ McDonalds

Hi Art,

Williamson, SR - OSHA

From: Hernandez, Jenny R. - OSHA
Sent: Monday, May 18, 2015 10:13 AM
To: Williamson, SR - OSHA
Subject: RE: Please update the OAS reports

I'll update mine but I won't be able to do it until around 11:30 when I have final figures for last week.

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration
U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

From: Williamson, SR - OSHA
Sent: Monday, May 18, 2015 9:41 AM
To: Jackson, Reginald - OSHA; Hernandez, Jenny R. - OSHA
Cc: Haloftis, Alcmene - OSHA; Buchanan, Art - OSHA
Subject: Please update the OAS reports

Here's what I have for your projects, you can either edit them and send them back to me or you can update them directly on the document – but please let me know you've updated it.

Thanks,
Sherman

(b) (5)



(b) (5), (b) (7)(A)



E5



Williamson, SR - OSHA

From: Jackson, Reginald - OSHA
Sent: Tuesday, April 14, 2015 6:53 AM
To: Williamson, SR - OSHA
Cc: Haloftis, Alcmene - OSHA; Hernandez, Jenny R. - OSHA
Subject: RE: OAS reports

Yes to the best of my knowledge. Jenny is back tomorrow. I'll double check.

Reginald
3-1855

From: Williamson, SR - OSHA
Sent: Monday, April 13, 2015 3:47 PM
To: Jackson, Reginald - OSHA
Cc: Haloftis, Alcmene - OSHA
Subject: OAS reports

Reginald, can you tell me if there's an update to this for McDonald's?

(b) (5)



Thanks,
Sherman

Williamson, SR - OSHA

From: Kizer, Billie - OSHA
Sent: Monday, June 08, 2015 7:55 AM
To: Williamson, SR - OSHA; Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: Re: McDonald Inspection - Fort Lauderdale AO

You're right. (b) (5), (b) (7)(A) Thanks for the clarification.

Have a great week!

From: Williamson, SR - OSHA
Sent: Monday, June 8, 2015 7:33:30 AM
To: Kizer, Billie - OSHA; Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

No, you have it right, Billie (b) (5), (b) (7)(A)

(b) (5), (b) (7)(A)

Thanks!
Sherman

From: Kizer, Billie - OSHA
Sent: Friday, June 05, 2015 6:59 PM
To: Williamson, SR - OSHA; Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

(b) (5), (b) (7)(A)

Billie A. Kizer, MPH, CSP
(678) 237-0428

Preventing Falls in Construction

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Preventing Heat Illness in Outdoor Workers

 **WATER. REST. SHADE.**

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News Clips



From: Williamson, SR - OSHA
Sent: Friday, June 05, 2015 4:02 PM
To: Hernandez, Jenny R. - OSHA; Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

Ok, thanks! Just wanted to make sure!

From: Hernandez, Jenny R. - OSHA
Sent: Friday, June 05, 2015 4:01 PM
To: Williamson, SR - OSHA; Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

(b) (5), (b) (7)(A) We have it in our spreadsheet.

Jenny Hernandez
Directorate of Enforcement Programs
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U.S. Department of Labor
Hernandez.jenny.r@dol.gov
202 693 2344

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Sent: Friday, June 05, 2015 4:00 PM
To: Hernandez, Jenny R. - OSHA; Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

(b) (5), (b) (7)(A)

From: Hernandez, Jenny R. - OSHA
Sent: Friday, June 05, 2015 3:43 PM
To: Kizer, Billie - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Williamson, SR - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: RE: McDonald Inspection - Fort Lauderdale AO

Hi Billie,

Thanks for the update. (b) (5), (b) (7)(A)

Thanks,
Jenny

Jenny Hernandez
Directorate of Enforcement Programs
Occupational Safety and Health Administration

From: Kizer, Billie - OSHA
Sent: Friday, June 05, 2015 3:39 PM
To: Hernandez, Jenny R. - OSHA
Cc: Buchanan, Art - OSHA; Ross, Benjamin - OSHA; Harrison, Teresa - OSHA; Williamson, SR - OSHA; Eastmond, Condell - OSHA; Lopez, Jaime - OSHA
Subject: McDonald Inspection - Fort Lauderdale AO
Importance: High

Hi Jenny,

(b) (5), (b) (7)(A)
[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted] Thanks
so much and have a great weekend!!!!

Billie A. Kizer, MPH, CSP
Asst. Regional Administrator
Office of Enforcement Programs – Region IV
(678) 237-0428



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