



Secretary Solis delivering the 2009 Labor Day Address. Chicago, Illinois, September 2, 2009.

# A LABOR DAY OPPORTUNITY

“Let’s make Labor Day a *Day On* instead of a *Day Off*. Sure, we can still have picnics and get back-to-school shopping done, but let’s do something else, too... Let’s all play a personal role in the recovery of our economy. Let’s use Labor Day as an opportunity to mentor a young person, or volunteer at a Veteran’s center... or just help a friend who is looking for a job. Let’s all do the work that will get America working.”

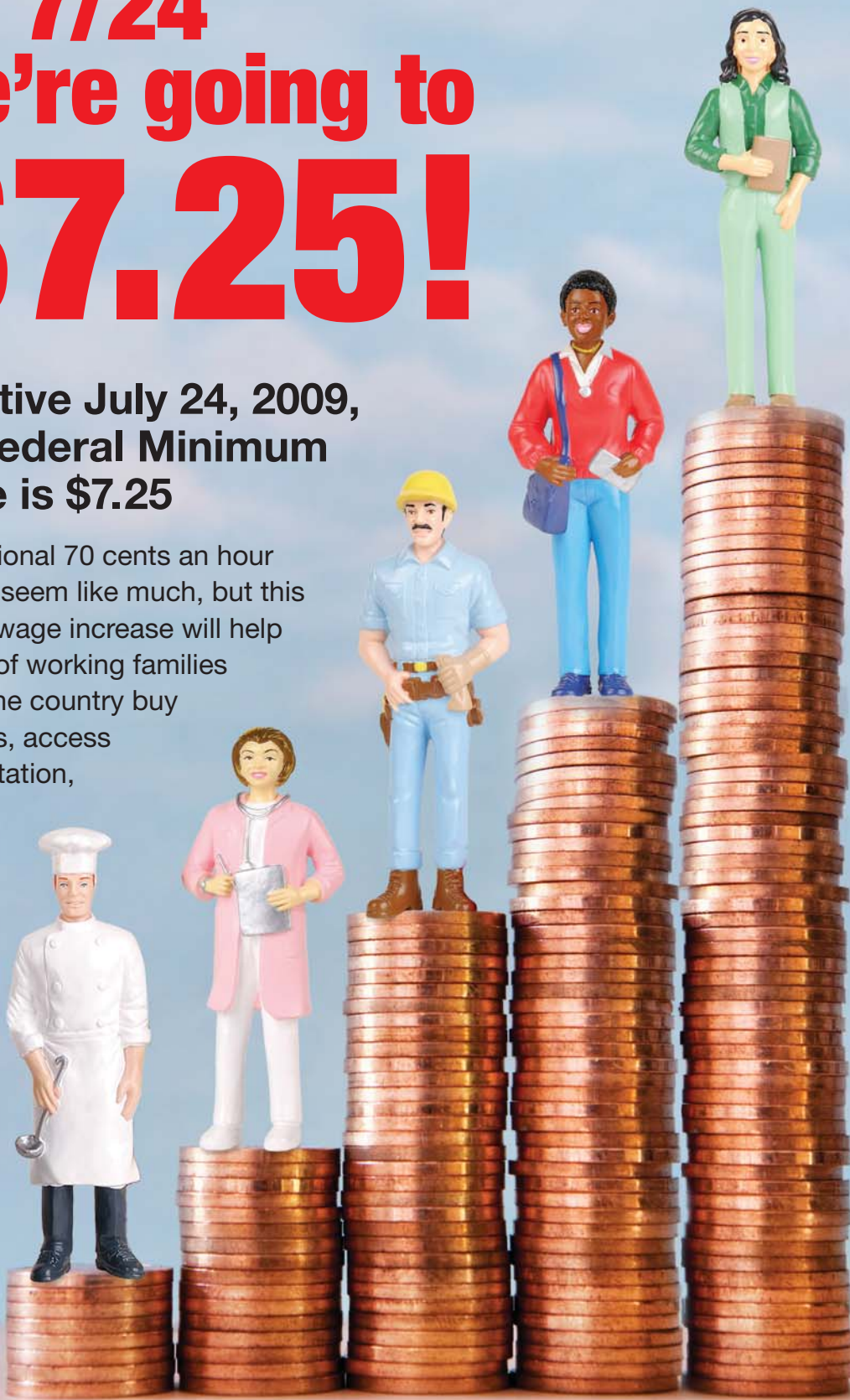


U.S. Department of Labor  
Hilda L. Solis, Secretary of Labor

# On 7/24 we're going to \$7.25!

**Effective July 24, 2009,  
the Federal Minimum  
Wage is \$7.25**

An additional 70 cents an hour may not seem like much, but this modest wage increase will help millions of working families across the country buy groceries, access transportation, and pay utility bills.

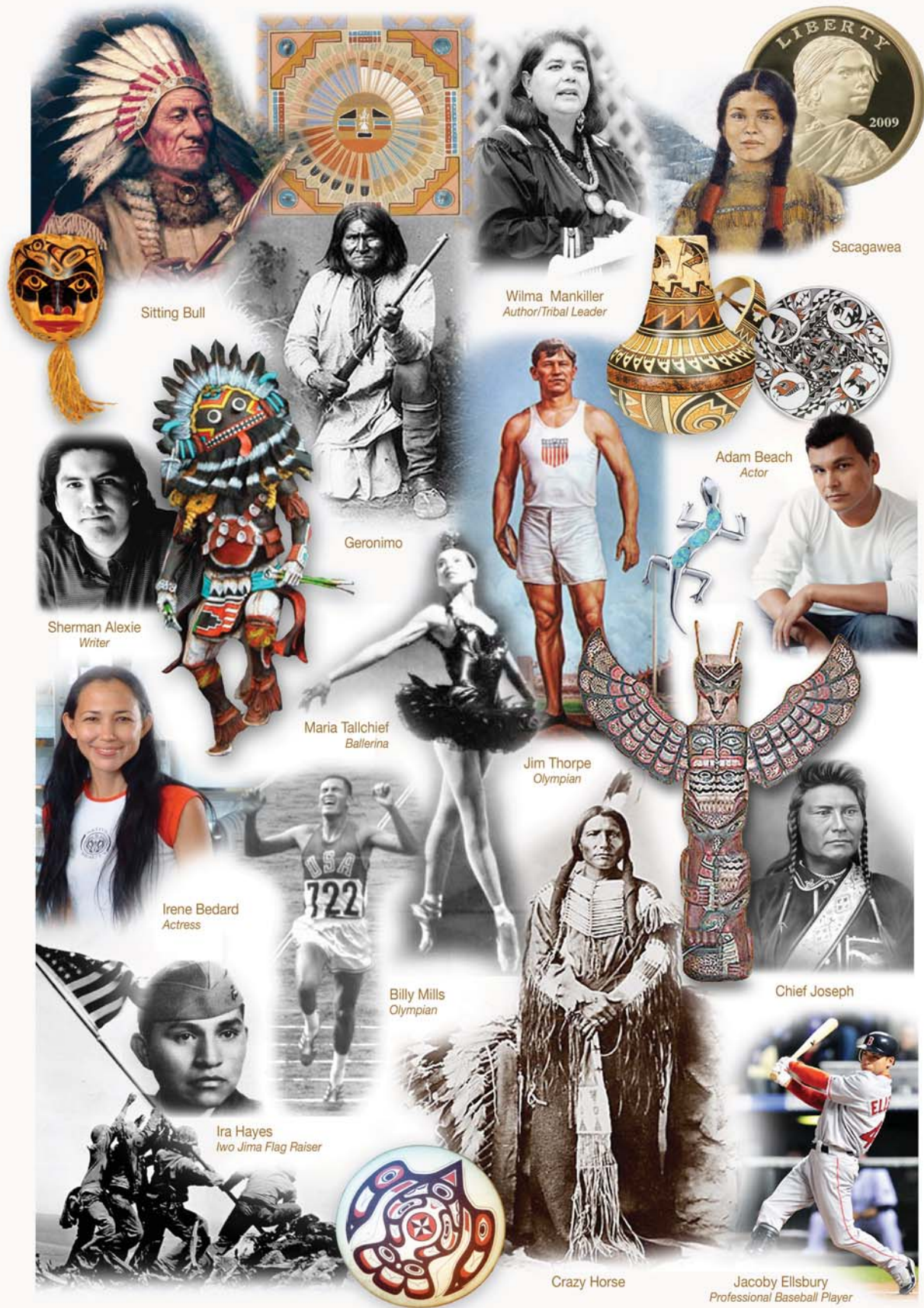


***The Department's Wage & Hour Division will work to ensure  
that the Federal Minimum Wage is vigorously enforced.***



U.S. Department of Labor  
Hilda L. Solis, Secretary of Labor





# 2009 National American Indian and Alaska Native Heritage Month

*Honoring nations, people, traditions, and the future*



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Hilda L. Solis,  
Secretary of Labor





## Wear it as a Badge of Honor...and Safety...and Security.

Your DOL employee badge lets the world know that you work at the best agency in the Federal Government. It's also your access pass in the FPB.

New security procedures are coming to make it easier for employees to enter FPB, while maintaining and enhancing safety for everyone.

DOL employees will soon be required to visibly wear their badges at all times while in the FPB. More information about this effort will be shared with employees in the near future.

Wear your badge at all times while in the FPB. And wear it with pride!

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U.S. Department of Labor  
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Illegal **drug**  
use shatters more  
than just **careers.**  
It destroys  
**individuals,**  
**families** and communities.



A safe, healthy and drug-free workplace is everyone's business. If you or a family member is struggling with a substance abuse problem, help is available. Contact the Department's Employee Assistance Program at 1-800-222-0364 or TTY at 1-888-262-7848. Working Drug-Free Works!

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Hilda L. Solis,  
Secretary of Labor

October is National Disability  
Employment Awareness Month

(October is National Disability  
Employment Awareness Month)



U.S. Department of Labor  
Hilda L. Solis, Secretary of Labor



Leadership *Friend* VISIONARY  
Inspiration *Trustworthy*  
Mentor Knowledge  
Teacher *Leadership*  
INSIGHT Inspiration  
Trust Guidance  
*Leader* VISIONARY



**Put the experience of a lifetime to work.**

National Employ Older Workers Week is September 21-25, 2009

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## **It's that time of the year again...**

Leave Bank Open Enrollment ends November 30th.

Open Season for Federal Employees Health Benefits,  
Federal Employees Dental/Vision Insurance Programs,  
and Flexible Spending Accounts ends December 14th.

**Visit [LaborNet](#) for more information.**



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Hilda L. Solis,  
Secretary of Labor



# OUR RECORD OF ACHIEVEMENT - OSHA

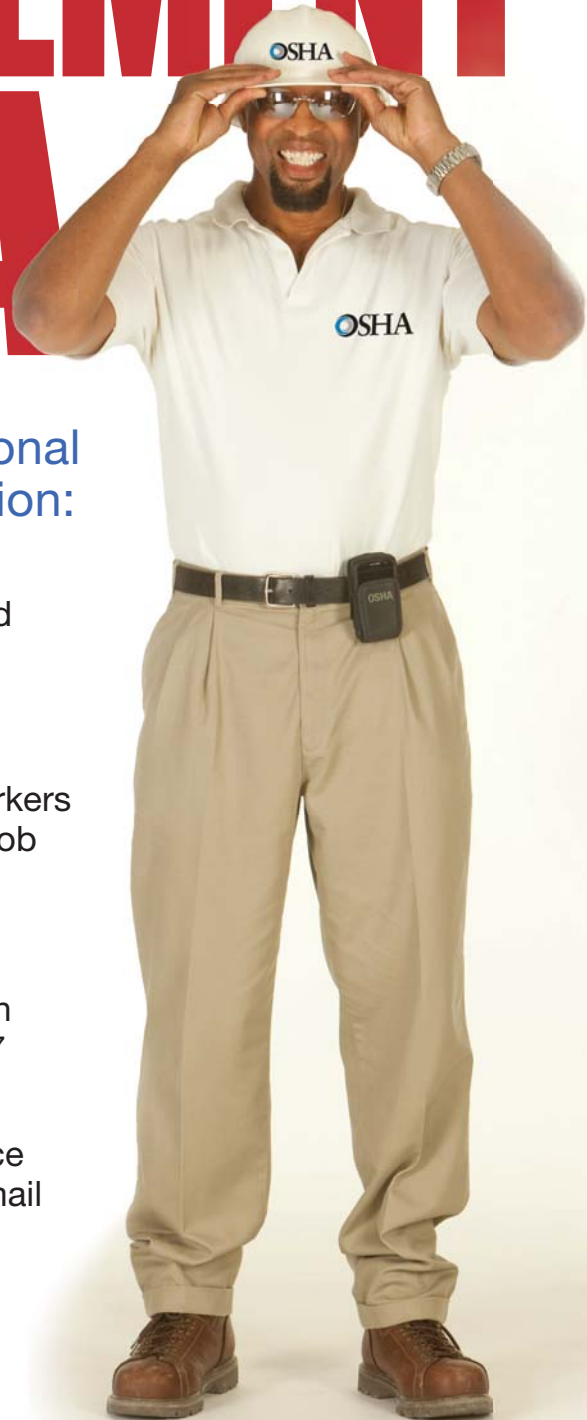
In the past year, our Occupational Safety and Health Administration:

- Issued the largest fine in OSHA's history, and nine egregious workplace health and safety cases involving flagrant violators who knowingly exposed workers to serious hazards
- Proposed a rule to make it easier for workers to learn about chemical hazards on the job
- Inspected workplaces where 5.4 million people are employed
- Provided on-site assistance to more than 30,000 small businesses that employ 3.7 million workers
- Helped 34,000 individuals with assistance and information over the phone or by email
- Made \$10 million available in grants to educate workers

Good jobs are safe jobs.

At the U.S. Department of Labor, we're working hard to ensure

***"Good Jobs for Everyone."***



U.S. Department of Labor  
Hilda L. Solis, Secretary of Labor



  
**PEACE**  
 on **EARTH,**  
**GOOD WILL**  
**TOWARD**  
**ALL**



U.S. Department of Labor  
 Hilda L. Solis,  
 Secretary of Labor





The American Recovery & Reinvestment Act is changing the lives of working families across the country.

The ARRA is also changing how we do business here at the U.S. Department of Labor . . . including new record-keeping requirements for **PeopleTime** timesheets.

To learn more visit **PeopleTime ARRA Changes** on LaborNet.



U.S. Department of Labor  
Hilda L. Solis, Secretary of Labor



U.S. DEPARTMENT OF LABOR  
ANNUAL SALUTE TO VETERANS

# GOOD JOBS FOR VETS

*“On the battlefield, our soldiers pledge to leave no fellow soldier behind. Our pledge is... and must always be... to leave no Veteran behind.”*

**Hilda L. Solis**  
*U.S. Secretary of Labor*



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Secretary of Labor





# One Summer Can Make the Difference of a Lifetime

This year, more than 200,000 young people across the country will benefit from the U.S. Department of Labor's Summer Youth Employment Program.

Summer work experiences, coupled with additional DOL-funded services—that may include work readiness seminars, mentoring, career guidance, educational activities geared to achieving a high school diploma, and ESL training—are designed to help lead youth on a pathway to adult employment.

## Our Work Introduces Young People to the World of Work



# United We Serve

**United We Serve** is engaging all Americans – young and old, from every background, all across the country – in sustained, meaningful community service from June 22 to September 11, a new National Day of Service and Remembrance.

There are many ways for U.S. Department of Labor employees to participate.

Learn more. **Get involved!**

Visit **[serve.gov](http://serve.gov)** for more information.



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Hilda L. Solis