

OUR RECORD OF ACHIEVEMENT - OASAM

In the past year, our Office
of the Assistant Secretary
for Administration and
Management:

- Protected the building entry ways
- Led the effort to **GREEN** the FPB
- Kept the building clean and operational
- Worked to recruit and retain a talented and diverse workforce
- Delivered a growing communications network
- Provided procurement oversight
- Championed budgets that reinvigorate worker protection and workforce investment programs
- Paid bills timely and issued grants
- Planned and reported on department-wide outcomes
- Trained future leaders
- Printed these posters

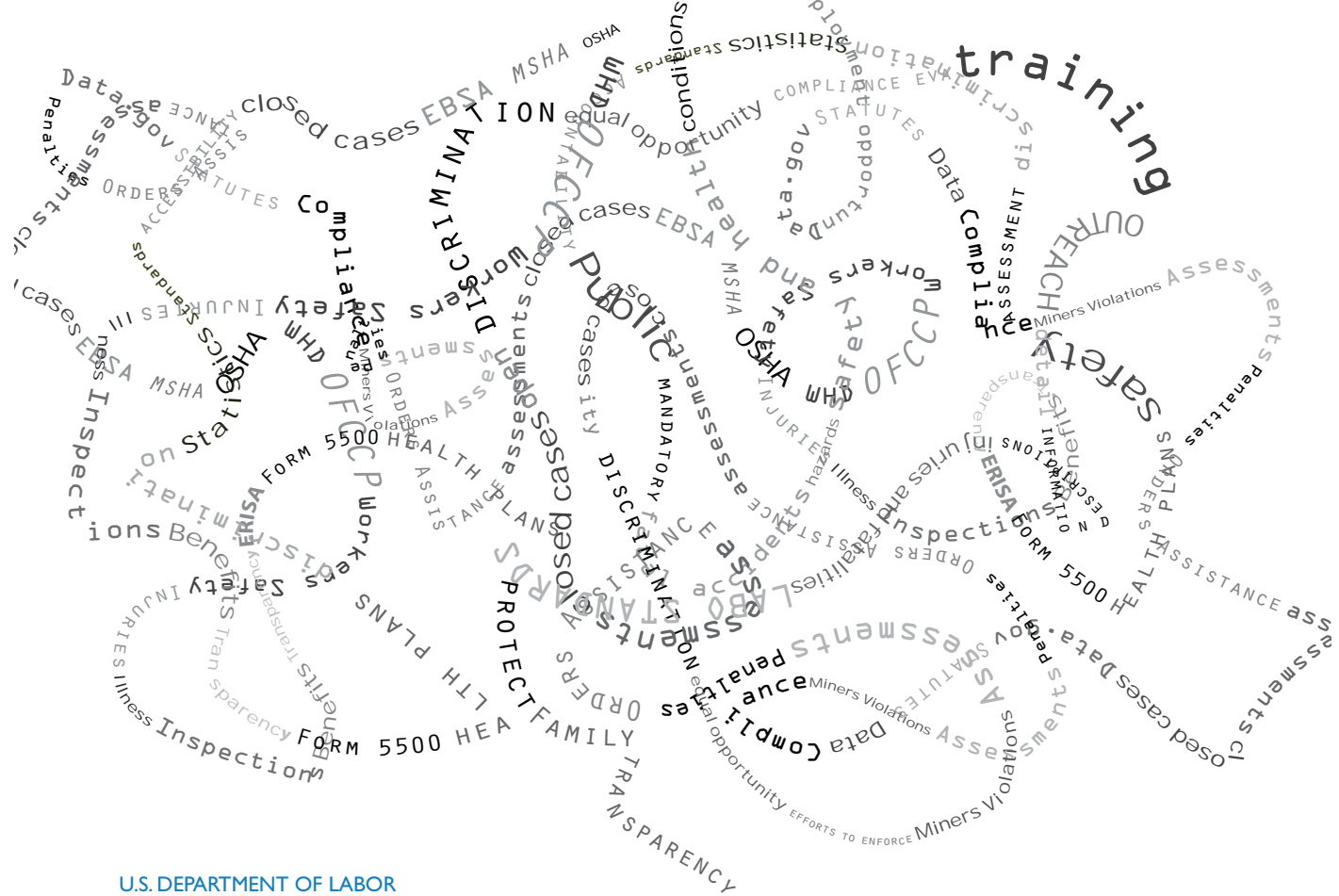


At the U.S. Department of Labor, we're working hard to ensure
“Good Jobs for Everyone.”



U.S. Department of Labor
Hilda L. Solis, Secretary of Labor

A downloadable version is available on LaborNet.



U.S. DEPARTMENT OF LABOR

ONLINE ENFORCEMENT DATABASE

Ensuring safe working conditions, fair wages, freedom from employment discrimination and the integrity of benefits requires collecting, storing and analyzing lots of data.

Our Online Enforcement Database – part of our ongoing Open Government Initiative – provides an easy way to search DOL’s enforcement records.

It helps us – and the public – make informed decisions, increase transparency and promote greater accountability.

Visit www.dol.gov/enforcementdata for more.



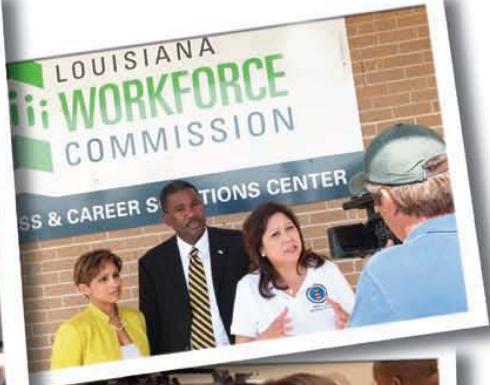
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ONLINE ENFORCEMENT DATABASE



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Our work in the Gulf



Since the Gulf Coast oil spill, we've been on the job, ensuring the safety and well-being of cleanup workers:

- OSHA is in the field and on the boats, ensuring that BP is protecting workers from health and safety hazards.
- ETA's network of One-Stop Career Centers are helping residents connect with job orders issued by BP and its contractors.
- Wage & Hour is making sure that workers receive the pay they are entitled to and deserve.
- OFCCP is enforcing affirmative action and equal employment opportunities required of BP and its contractors.



U.S. Department of Labor
Hilda L. Solis, Secretary of Labor

Celebrating 45
Years of the

**SENIOR
COMMUNITY
SERVICE
EMPLOYMENT
PROGRAM**



When the **Older Americans Act** became law in

1965, it paved the way for unemployed, low income seniors to get jobs in service to their communities.



Since then, the **Senior Community Service Employment Program**

has helped millions of people live vibrant, fulfilling lives while making a difference in the lives of countless others.



U.S. Department of Labor
Hilda L. Solis, Secretary of Labor

Congratulations!



U.S. Assistant Secretary of Labor for the Office of Disability Employment Policy Kathleen Martinez and District of Columbia Public Schools Deputy Chancellor Richard Nyankori with Project SEARCH DC graduates on June 17, 2010

Project SEARCH DC Graduates, Class of 2010!

Janeese Battle
Frederick Blackford
Agnes Dixon
ENYERIBE ELEGALAM
Ciara Franklin
Mack Johnson III
Russell Johnson
Lagitta Liggins
Ronald Miller



Project SEARCH DC is a combined education and work experience for students with disabilities who are in their last year of high school. It is a collaborative project among the U.S. Department of Labor's Office of Disability Employment Policy and other partners.



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Anniversary of the Recovery Act

The American Recovery and Reinvestment Act of 2009 is an extraordinary response to a crisis unlike any since the Great Depression.

IN THE PAST YEAR, THE U.S. DEPARTMENT OF LABOR HAS:

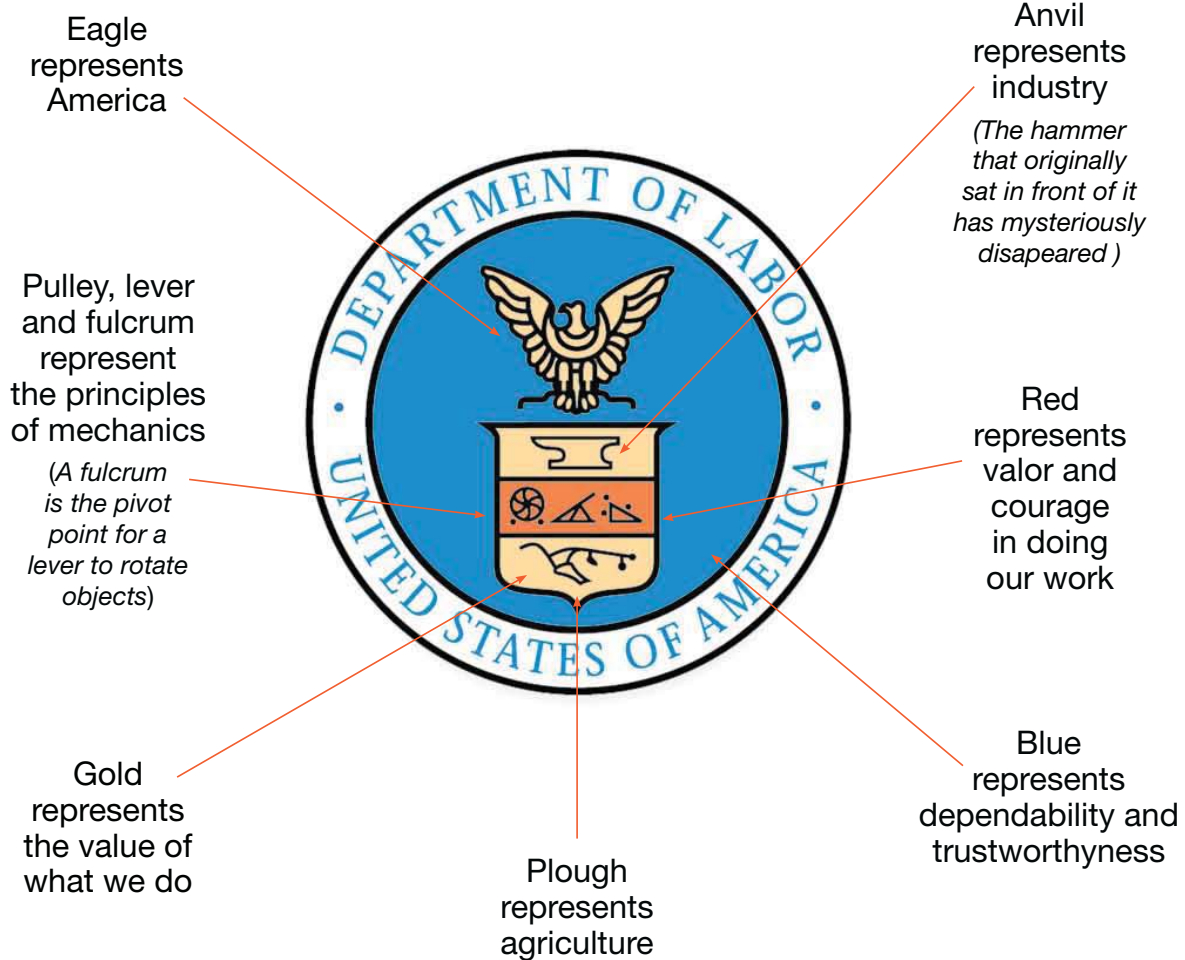
- Distributed \$2.8 billion to 32 states for Unemployment Insurance Modernization
- Conducted more than 2,400 Trade Adjustment Assistance case determinations
- Provided \$720 million in grants for clean energy, health care and other training
- Expanded programs to serve disadvantaged youth
- Awarded \$69.5 million for construction/renovation of 67 Job Corps centers
- Handled more than 185,000 COBRA inquiries and more than 15,000 appeals

More than 90,000 jobs have been created nationwide through U.S. Department of Labor-supported Recovery Act programs!



U.S. Department of Labor
Hilda L. Solis, Secretary of Labor

Have you ever wondered what the U.S. Department of Labor official seal represents?



Our seal was designed in 1913, when the department was founded.



U.S. Department of Labor
Hilda L. Solis, Secretary of Labor

OUR RECORD OF ACHIEVEMENT -SOL

Among the countless legal actions handled by our Solicitor of Labor's Office, highlights include:



- Recovering more than \$4.7 million in back wages, damages and interest for 1,438 employees of 10 New York City car wash and auto lube operations
- Settling a case for more than \$9.5 million for losses suffered by an airline's three pension plans on investments in stock of the airline's holding company
- Suing a major oil company for failure to comply with a process safety management standard and settlement agreement of record after a refinery explosion that resulted in 15 deaths and many injuries
- Successfully negotiating an approved settlement for \$500,000 in civil penalties against a mine operator for failure to provide safeguards that might have prevented the death of a worker

Our SOL staff is working hard to ensure that our laws protect and work for American workers . . . a key component to

“Good Jobs for Everyone.”



U.S. Department of Labor
Hilda L. Solis, Secretary of Labor



STRENGTHENING America's Economy SERVING America's Workers

Unemployment Insurance:
75 years of helping workers
take care of their families
(and bridge the gap) while
they get back to work.



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U.S. Department of Labor
Hilda L. Solis, Secretary of Labor

thank YOU

THE UNITED STATES
DEPARTMENT
OF LABOR
SALUTES
OUR VETERANS &
THEIR FAMILIES



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thank YOU

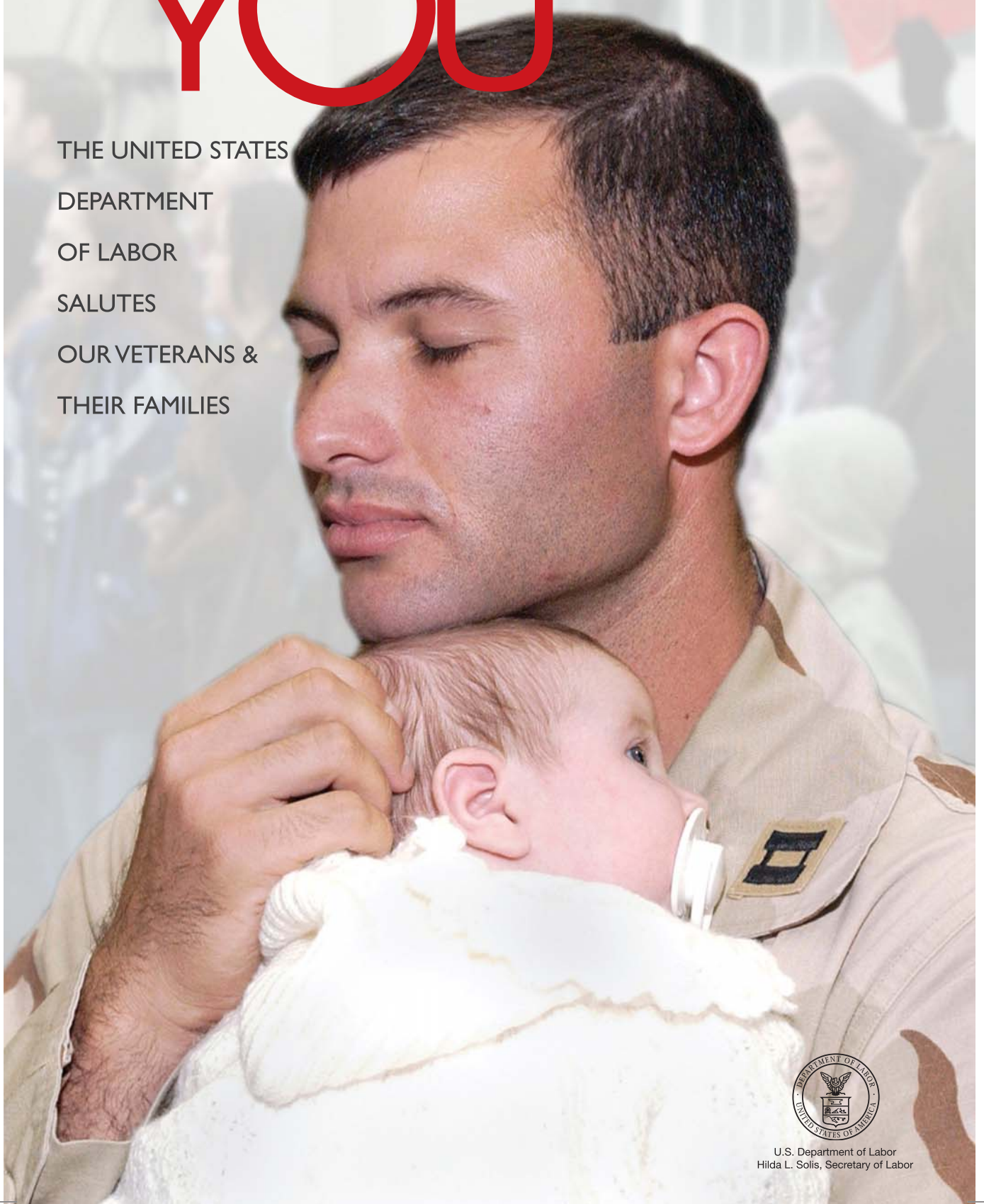
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Wage and Hour We Can Help

The U.S. Department of Labor's Wage and Hour Division has launched "We Can Help" — a campaign to educate and empower America's most vulnerable workers.

The campaign will increase:

- **Awareness:** Through print, electronic and online media, we will reach out to 135 million workers to make sure they know how to receive the wages they earned.
- **Access:** The effort will encourage workers, regardless of immigration status, to report wage and hour violations by phone or Web site.
- **Accountability:** Leveraging community partnerships, we will hold employers accountable so that they do not gain an unfair advantage.

www.dol.gov/wecanhelp



CELEBRATING THE 75TH ANNIVERSARY OF THE NATIONAL LABOR RELATIONS ACT

The National Labor Relations Act—also known as the Wagner Act—protects workers’ right to join unions and bargain collectively. On July 5, 1935, President Franklin Roosevelt signed the Act into law, stating that it sought to achieve “common justice and economic advance.” It remains one of the most important pieces of labor legislation in our time.



“Some think that in hard economic times the solution is to cut corners on workers’ rights. I couldn’t disagree more. As we work to overcome our own Great Recession, we need strategies that create good jobs. That means realizing the promise of the Wagner Act.”
— Hilda L. Solis





“ I take satisfaction in knowing that my work protects people’s futures.

I’ve lived in Italy, Spain and Turkey, but get goosebumps when I hear patriotic American songs.

I make sure that workers receive the benefits they’re entitled to.

My family matters most to me.

Working for the Employee Benefits Security Administration has changed my life.

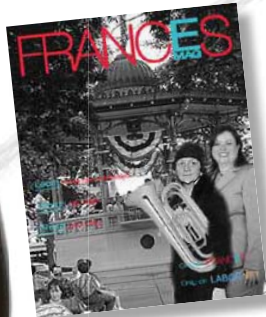
My name is Isabel Colon.

WORKERS ARE MY BUSINESS.”

Learn more about Isabel.

Watch her video.

Share your story.



Only in **FRANCES**

Only on **LABORNET**



U.S. Department of Labor
Hilda L. Solis, Secretary of Labor

“ I work for our Bureau of International Labor Affairs to make sure that children can enjoy their childhoods.

I love pasta and take a guilty pleasure in watching cheesy movies.

I look forward to the day when workers all over the world are treated fairly.

I work to keep children from working.

My name is Malaika Jeter.”

WORKERS ARE MY BUSINESS.

Learn more about Malaika.

Watch her video.

Share your story.



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Hilda L. Solis, Secretary of Labor



I'm a retired soldier, a proud grandfather and a New Orleans Saints fan.

I've worked for the Office of Federal Contract Compliance Programs for 28 years.

I help open doors of opportunity for America's workers.

My name is James Pierce.

WORKERS ARE MY BUSINESS.



[Learn](#) more about James.

[Watch](#) his video.

[Share](#) your story.



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THE U.S. DEPARTMENT OF LABOR'S
WOMEN'S BUREAU



1920



1930



1940



1950



1960



1970



1980



1990



2000



2010

*Celebrating 90 years of
working for working women*



 **WOMEN'S BUREAU**
U.S. DEPARTMENT OF LABOR
90 YEARS: STILL WORKING



U.S. Department of Labor
Hilda L. Solis, Secretary of Labor

OUR RECORD OF ACHIEVEMENT: Wage & Hour Division

**This past year,
our Wage & Hour Division:**

Replenished - Fulfilled Secretary Solis' commitment to hire 250 new wage and hour field investigators to implement new strategies for securing worker protections

Rebuilt - Engaged key stakeholders to help identify and remedy violations

Reinvested - Trained new and senior investigators, fostering a culture of continuous improvement

Reengineered - Invested in Davis-Bacon Act enforcement and wage determination programs to ensure compliance with the Recovery Act

**In 2010, the revitalized
Wage & Hour Division will:**

Formally launch the **"We Can Help"** campaign nationwide to increase visibility and accessibility on behalf of the **135 million workers** we protect

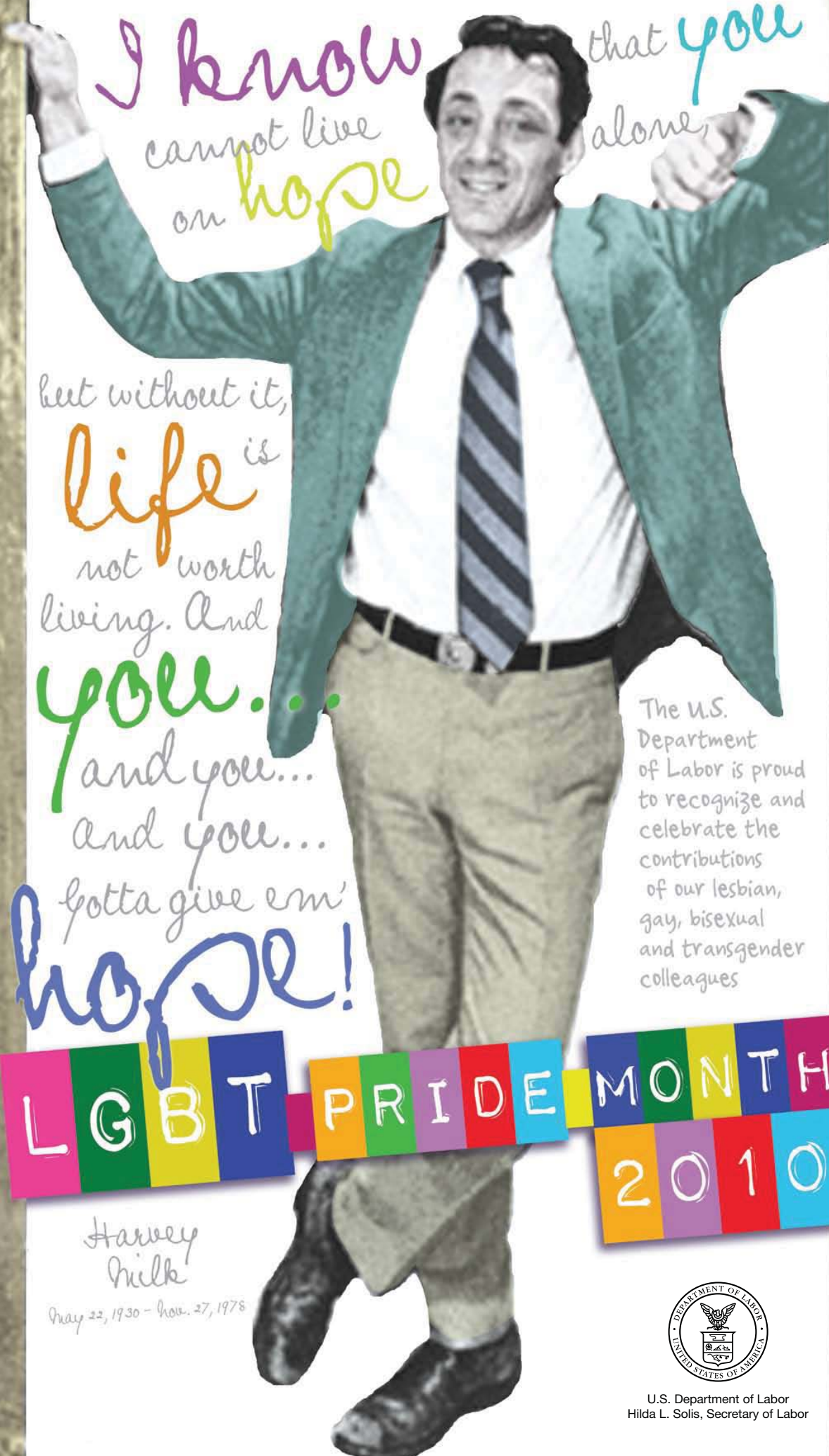
Good jobs are fair jobs.

At the U.S. Department of Labor, we're working hard to ensure

"Good Jobs for Everyone."



U.S. Department of Labor
Hilda L. Solis, Secretary of Labor



I know
cannot live
on hope

that you
alone,

but without it,

life is

not worth
living. And

you...
and you...
and you...

gotta give em'
hope!

hope!

LGBT PRIDE MONTH
2010

The U.S.
Department
of Labor is proud
to recognize and
celebrate the
contributions
of our lesbian,
gay, bisexual
and transgender
colleagues

Harvey
Milk

May 22, 1930 - Nov. 27, 1978



U.S. Department of Labor
Hilda L. Solis, Secretary of Labor

Thank
you



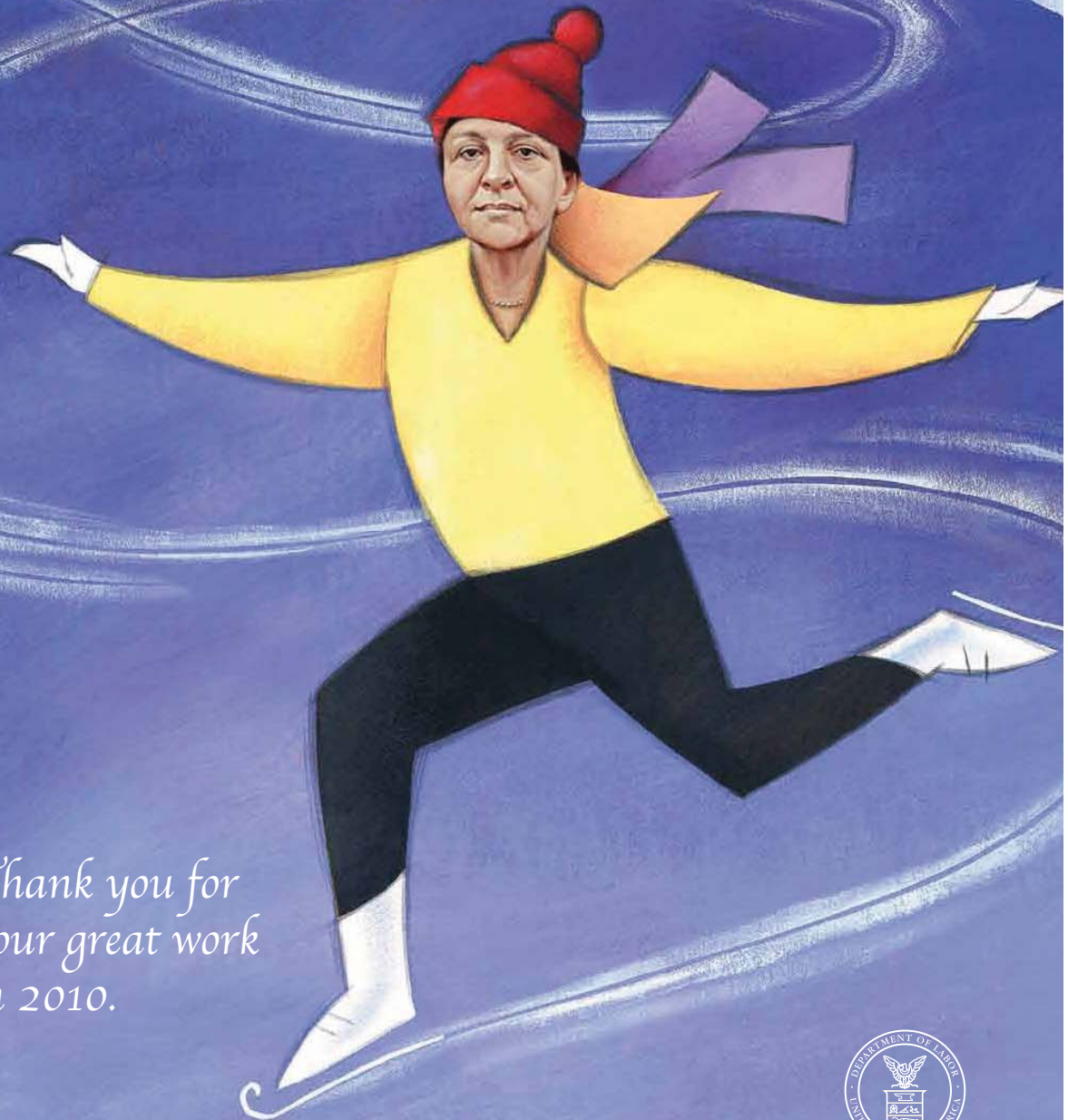
PUBLIC SERVICE RECOGNITION WEEK, 2010

To the nearly 16,000 employees of the U.S. Department of Labor, no words can capture everything you do. But these two words reflect our gratitude for what you do.



U.S. Department of Labor
Hilda L. Solis, Secretary of Labor

Tis the Season



*Thank you for
your great work
in 2010.*



U.S. Department of Labor
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“ I used to put away criminals in Philadelphia.

When I do my job effectively, I send a message
that dangerous mines will not be tolerated.

My first job was as a secretary in Manhattan.
But I couldn't type.

I am consistently impressed by the quality
and experience of the people I work with.

My name is Keith Bell.

WORKERS ARE MY BUSINESS.”

[Learn](#) more about Keith.

[Watch](#) his video.

[Share](#) your story.



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Only on **LABORNET**



U.S. Department of Labor
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“ There is no job that a veteran can't do.

My grandfather served in World War I, my dad in Korea and three brothers in Vietnam.

My time in the air force taught me that service is a skill.

Veterans are our cherished heroes and I am proud to put them to work.

My name is Tony Camilli.

WORKERS ARE MY BUSINESS.”

Learn more about Tony.

Watch his video.

Share your story.



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MARCH 2010

Women's

HISTORY MONTH



Rachel Carson
Mother of the Global
Environmental Movement



Crystal Lee Sutton
Union organizer and the
real "Norma Rae"



Ellen L. Ochoa
First Hispanic woman
in space



Patricia Roberts Harris
First African American woman
ambassador, law school dean
and Cabinet secretary



Maxine Hong Kingston
Author

writing women
BACK INTO HISTORY



Ai-Jen Poo
Founder of Domestic
Workers United



Dolores C. Huerta
Co-founder of the United Farm
Workers

"Women's history is OUR
history . . . and to understand,
appreciate and — most
important — to learn from
history, we've got to know
the full story."

— HILDA L. SOLIS, U.S. SECRETARY OF LABOR



Barbara Kopple
Documentary film maker



Ursula Burns
CEO of Xerox Corporation

herSTORY

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