

**"ONCE SOCIAL CHANGE BEGINS, IT CANNOT BE REVERSED.  
YOU CANNOT UNEDUCATE THE PERSON WHO HAS LEARNED TO READ.  
YOU CANNOT HUMILIATE THE PERSON WHO FEELS PRIDE.  
YOU CANNOT OPPRESS THE PEOPLE WHO ARE NOT AFRAID ANYMORE."**

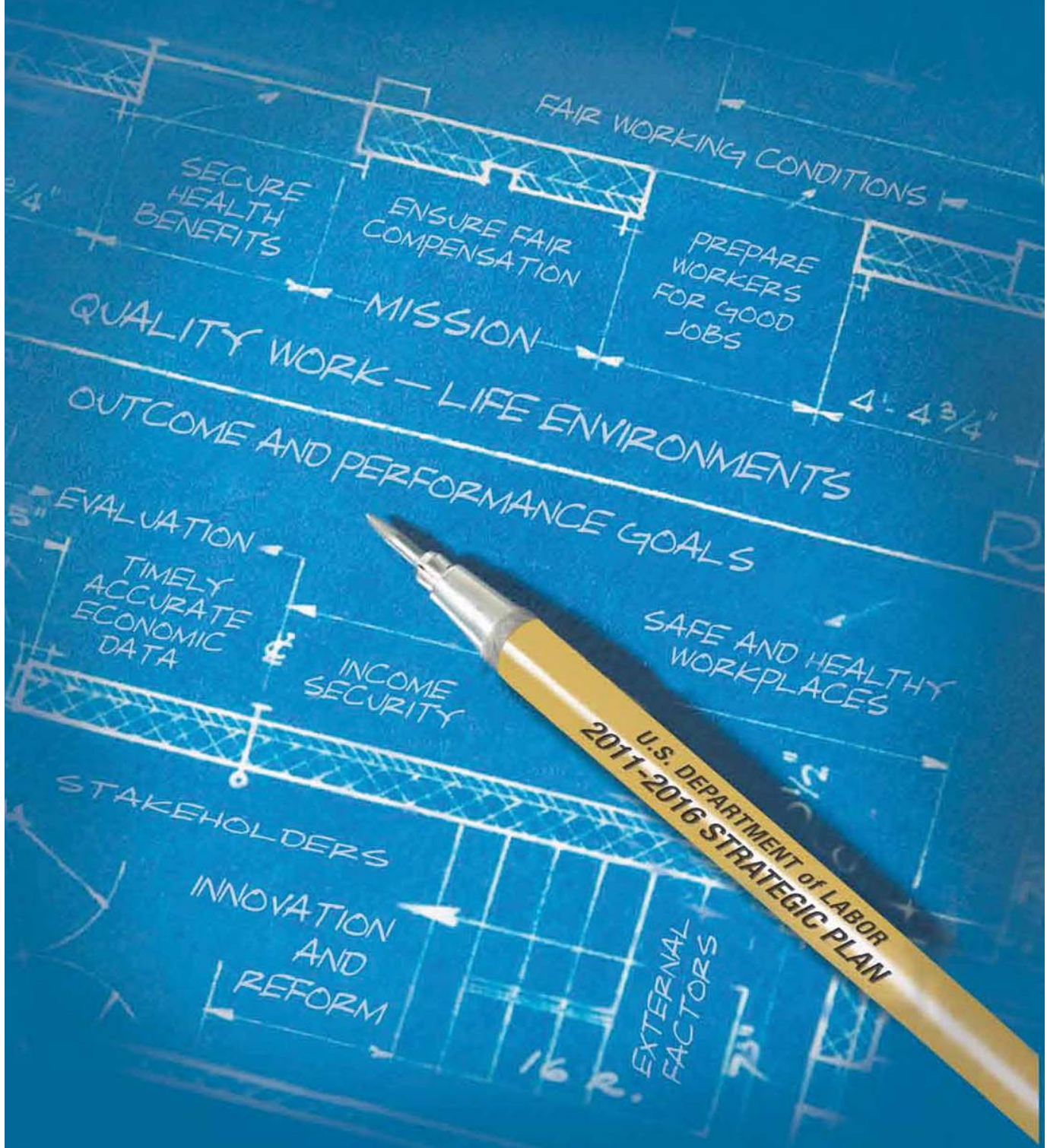
—CESAR CHAVEZ  
MARCH 31, 1927-APRIL 23, 1993



**CESAR CHAVEZ DAY MARCH 31, 2010**  
**DÍA DE CÉSAR CHÁVEZ EL 31 DE MARZO 2010**



U.S. Department of Labor  
Hilda L. Solis, Secretary of Labor



Building a better future for workers requires a strong foundation and a smart plan. Our values are the foundation. Our Strategic Plan is our blueprint for action. Learn more on **LABORNET**.





# MAY IS ASIAN AMERICAN PACIFIC ISLANDER HERITAGE MONTH



This month, every month and every day, the U.S. Department of Labor is proud to recognize the contributions of our Asian American Pacific Islander colleagues.



U.S. Department of Labor  
Hilda L. Solis, Secretary of Labor

# DEPARTMENT of LABOR 2010 Accomplishments



Learn more on **LABORNET**



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Hilda L. Solis, Secretary of Labor

CELEBRATING 20 YEARS  
OF THE  
**Americans  
with Disabilities Act**



**HELEN KELLER**

June 27, 1880 – June 1, 1968

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*"I long to accomplish a great and noble task, but it is my chief duty to accomplish small tasks as if they were great and noble."*

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**JUSTIN DART, JR**

August 29, 1930 – June 22, 2002

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*"You can not be responsible for your own family without being responsible for the society and the environment in which they live."*

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In recognition of the Americans with Disabilities Act 20th Anniversary, we are proud to induct Helen Keller and Justin Dart, Jr. into the U.S. Department of Labor Hall of Fame.



Learn more in [FRANCES](#) on [LABORNET](#).

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Hilda L. Solis, Secretary of Labor

**"IN RECOGNIZING THE HUMANITY  
OF OUR FELLOW BEINGS, WE PAY  
OURSELVES THE HIGHEST TRIBUTE."**

— THURGOOD MARSHALL



Thurgood Marshall  
First African-American  
U.S. Supreme Court Justice



Dorothy Height  
Women's Rights  
& Civil Rights  
Activist



John Lewis  
Civil Rights Leader  
& Politician



Fannie Lou Hammer  
Voting Rights &  
Civil Rights Activist



Charles Bolton  
First African-American NASA Administrator



Lisa Jackson  
First African-American Administrator  
of the U.S. Environmental  
Protection Agency



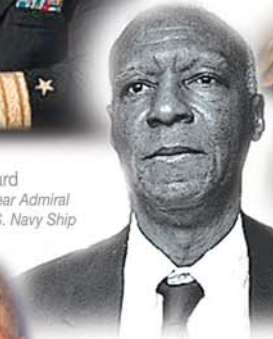
Colin Powell  
First African-American  
U.S. Secretary of State



Alexis Herman  
First African-American  
U.S. Secretary of Labor



Michelle Howard  
First African-American Rear Admiral  
female to command a U.S. Navy Ship



A. Philip Randolph  
Civil Rights Activist  
& Trade Union  
Leader



Leon Bates  
Union Organizer

Elizabeth Koontz  
First African-American to head the  
National Education Association &  
the U.S. Labor Department's  
Women's Bureau



Eric Holder  
First African-American  
U.S. Attorney General



Madam C.J. Walker  
Entrepreneur, Philanthropist  
& Social Activist

**RECOGNIZING, CELEBRATING, HONORING, LEARNING & LIVING**

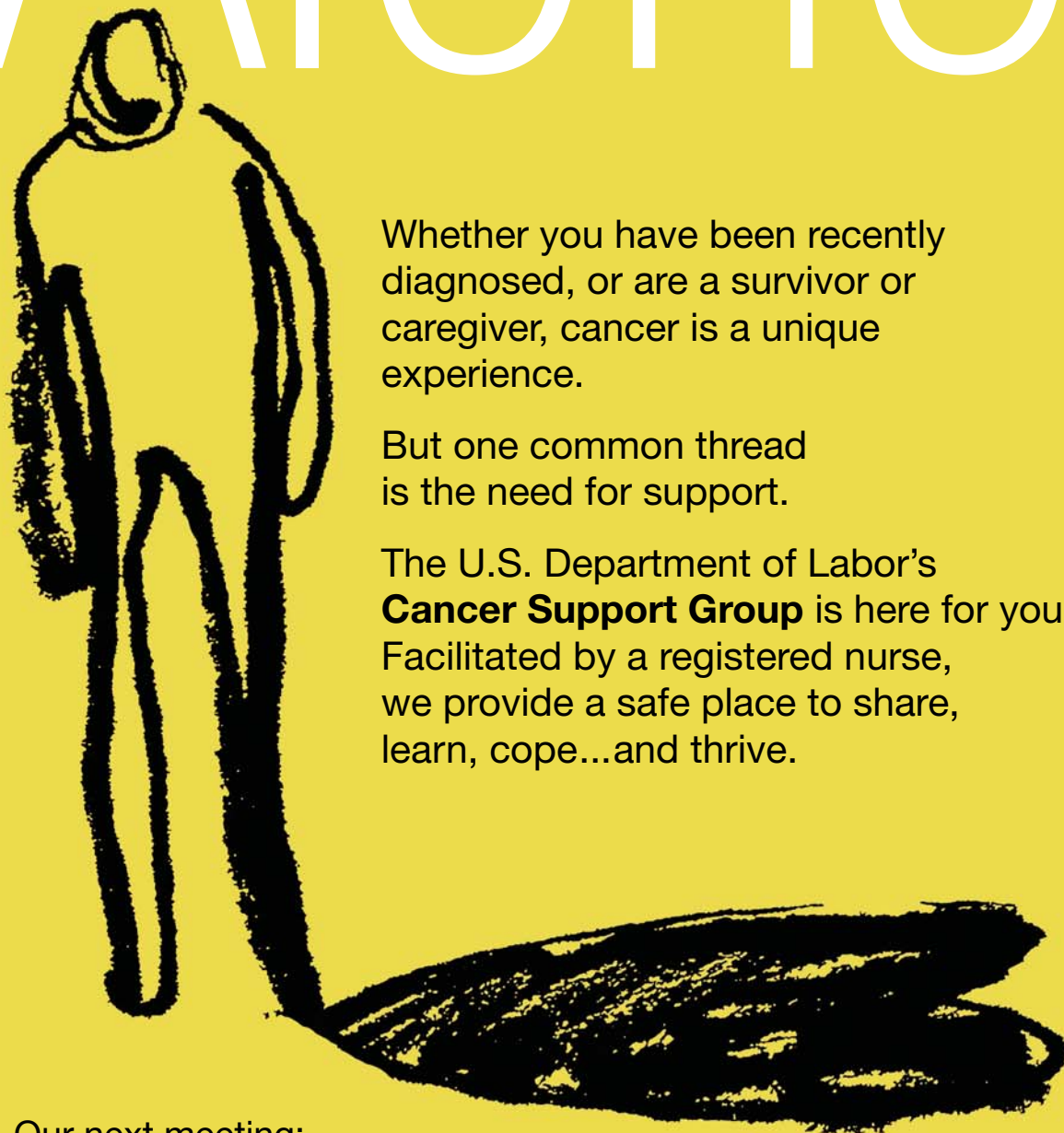
*Black History Month 2010*



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A downloadable version is available on LaborNet.

# Don't Battle Cancer Alone



Whether you have been recently diagnosed, or are a survivor or caregiver, cancer is a unique experience.

But one common thread is the need for support.

The U.S. Department of Labor's **Cancer Support Group** is here for you. Facilitated by a registered nurse, we provide a safe place to share, learn, cope...and thrive.

Our next meeting:  
Tuesday, February 9, at 11:00 am  
Room C-5521/Room 4

Log on to LaborNet for more information.



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# We Count on the Census!

The 2010 Census is more than a count of the U.S. population. Census data impact the distribution of \$400 billion in federal funds, mostly for low-income families.

The Census guides distribution of more than \$7 billion for U.S. DOL programs, including:

- Unemployment Insurance
- WIA Youth Activities
- WIA Dislocated & Adult Worker Programs
- Senior Community Service Employment
- Disabled Veterans Outreach Programs



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THERE  
IS

# NO EXCUSE

WORLD DAY AGAINST CHILD LABOR

JUNE 12, 2010



U.S. Department of Labor  
Hilda L. Solis, Secretary of Labor



## COMMEMORATING 40 YEARS OF HEALTH AND SAFETY FOR MINERS

The Federal Coal Mine Health and Safety Act of 1969 instituted the strongest, most comprehensive occupational safety and health protections ever enacted in the U.S., including limiting coal dust in underground mines and providing government benefits for miners disabled by black lung disease. It also increased enforcement powers, established mandatory fines for all violations and mandated inspections.

Miners should *never* have to sacrifice their lives for their livelihood.



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# domestic VIOLENCE

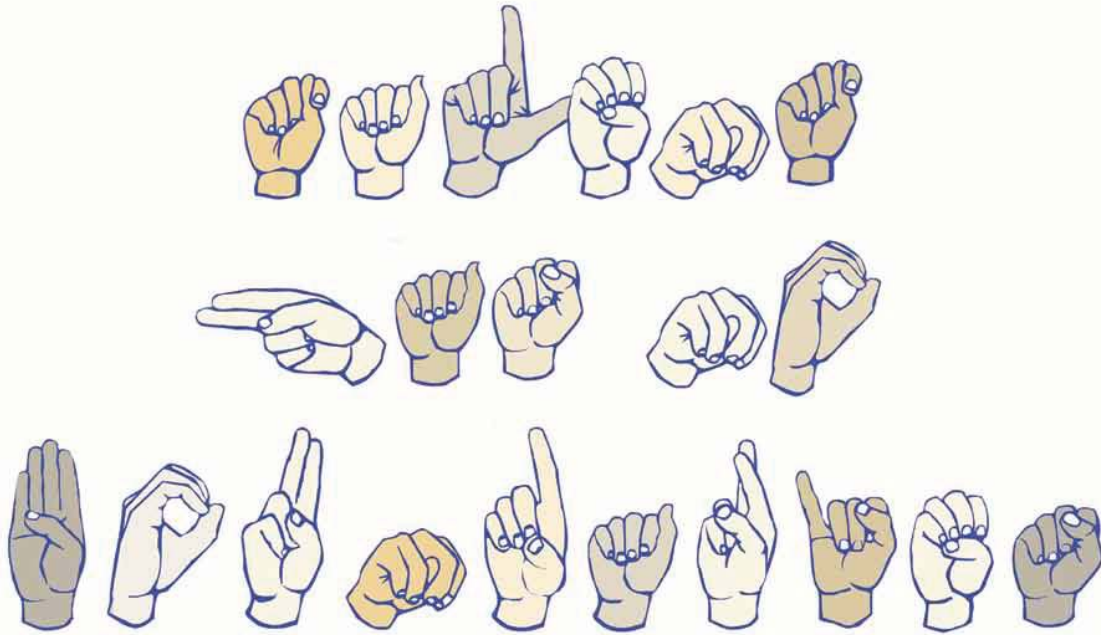
in the U.S. is responsible for \$5.8 billion in medical costs and lost productivity. Victims lose nearly 8 million days of work – equal to 32,000 full-time jobs.

## We are combating domestic violence:

- Through the Employment & Training Administration’s efforts, 16 states have changed their UI law to provide unemployment benefits to victims who are separated from their jobs due to domestic violence.
- Initiatives from the Women’s Bureau—including Green Jobs, Non-Traditional Occupations, Financial Literacy, Equal Pay and Workplace Flexibility—are supporting economic security and providing a path to escape domestic violence.
- Our Employee Assistance Program provides resources and counseling, call

**800-222-0364.**





(Talent has no boundaries)

Workforce Diversity Includes People with Disabilities!  
**National Disability Employment Awareness Month**



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DOL

VALUES



# Family and Medical Leave Act



ALL



FAMILIES



At the request of the Secretary of Labor, the Wage and Hour Division recently issued an interpretation to make sure that all families - no matter what they look like - can benefit from the Family and Medical Leave Act.



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# feds **feed** families



Children and families are in great need of donated food this summer. Federal employees and the CHCO Council are joining together to collect 1.2 million pounds of food nationwide.

Please bring your non-perishable items to one of the following locations by August 31, 2010:

- Frances Perkins Building 3rd Street Entrance, C-5517 and N-5454
- Mine Safety and Health Administration 21st Floor Reception Area
- Bureau of Labor Statistics Lobby

For a list of needed items, please visit [www.fedsfeedfamilies.gov](http://www.fedsfeedfamilies.gov).



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# FRANCES MAG



## Get to Know **FRANCES**

The e-Magazine For and About the People of the U.S. Department of Labor.

**Available Now** On the New (and Improved) LaborNet.

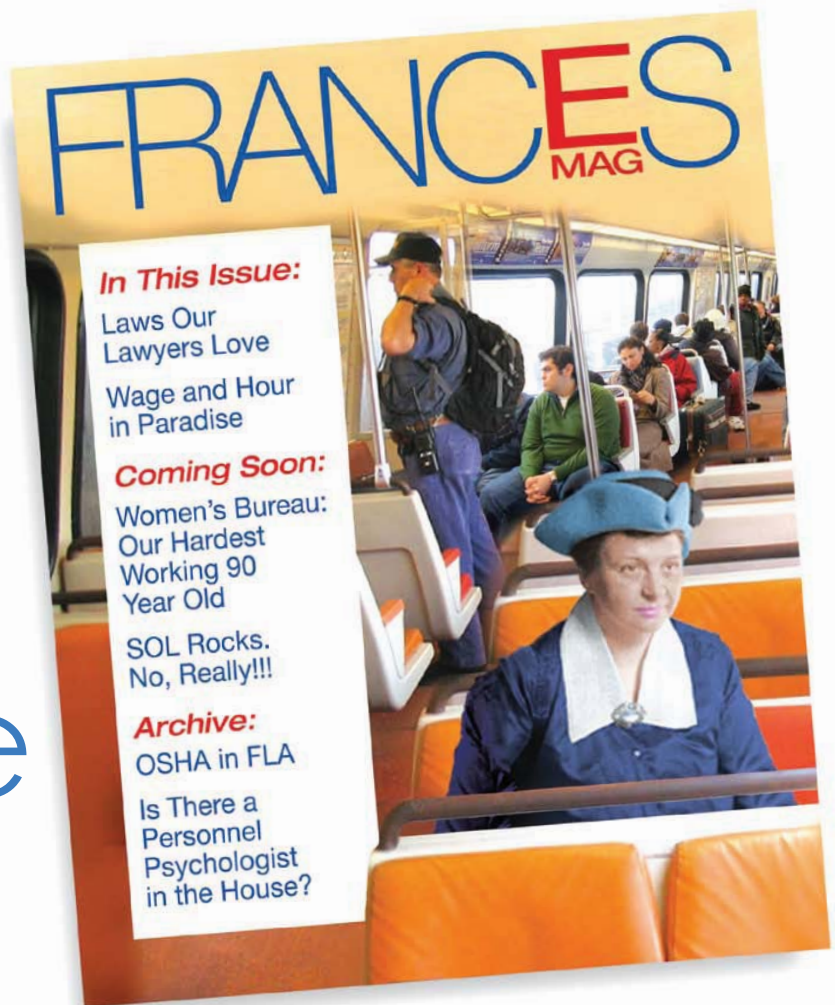


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You never

know

where



FRANCES  
MAG

will take you.

FRANCES MAG is available exclusively to DOL employees, and only found on *LaborNet*.



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## **LABOR + EMPLOYMENT** MINISTERS' MEETING WASHINGTON, D.C. **2010**

This week, labor and employment ministers from the world's 20 largest economies are convening here for a first-of-its-kind meeting.

Their goal: Make a world of difference.

Our more than 15,000 employees are honored to welcome these global leaders.

**Selamat Datang** أهلاً وسهلاً  
**Huānyíng** 欢迎 **Bienvenue**  
**Welcome** ようこそ  
**BENVENUTI** γόκοσο  
**Добро пожаловать** Hoşgeldiniz  
**Hwan-yeong** 환영 **Bienvenidos**  
**Boas-vindas** Willkommen



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Hilda L. Solis, Secretary of Labor

CELEBRATING  
**HISPANIC**  
**HERITAGE**  
**MONTH**  
**2010**

WITH A  
**JOB CORPS**  
**SUCCESS**  
**STORY**

### **From Job Corps to the Judiciary**

As a teenager, Sergio Gutierrez  
was on the verge of delinquency.

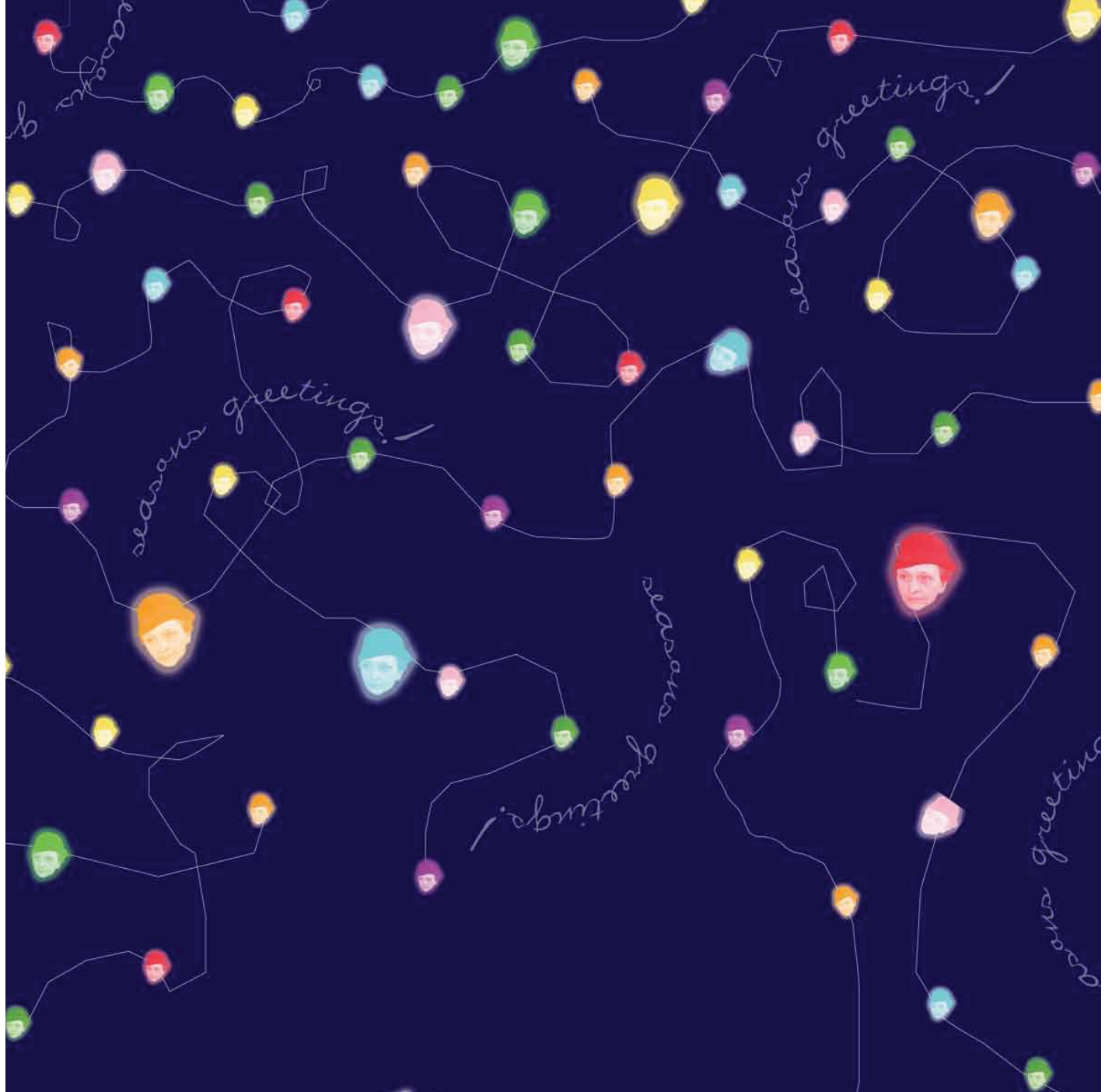
He turned his life around when  
he entered Job Corps.

Today, serving on the Idaho  
Court of Appeals, the Honor-  
able Sergio A. Gutierrez is the  
first and only Hispanic judge in  
the state of Idaho's history.

*The U.S. Department of Labor is proud to salute  
Judge Gutierrez—and Job Corps—during  
Hispanic Heritage Month*



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Hilda L. Solis, Secretary of Labor



*Thank you  
for your great work  
in 2010!*



# "MY! HOW TIME FLIES!"



*Thank you for  
your great work  
in 2010!*



# *Tis the Season*



*Thank you for  
your great work  
in 2010.*



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# "MY! HOW TIME FLIES!"



*Thank you for  
your great work  
in 2010!*



U.S. Department of Labor  
Hilda L. Solis, Secretary of Labor

We're honored to honor you : )

U.S. Department of Labor

**HONOR  
AWARDS**

Thursday, May 20, 2010  
Washington, DC



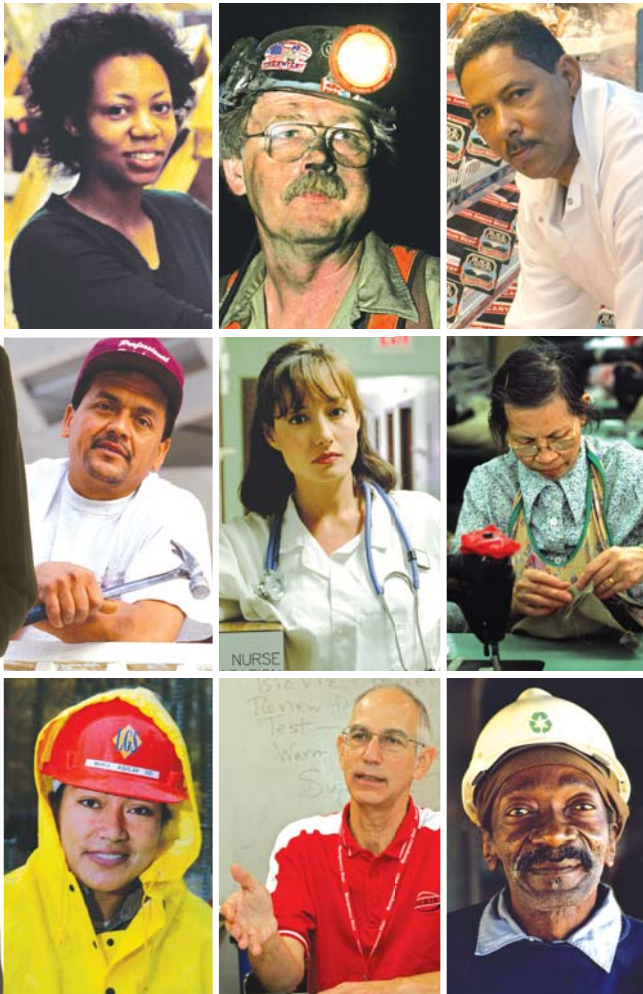
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Hilda L. Solis, Secretary of Labor

U.S. Department of Labor



# LABOR

Day 2010



Photos by Earl Dotter, [www.earldotter.com](http://www.earldotter.com)

To those who say we can no longer afford to train, retool and educate our workforce, I say we cannot afford NOT to.

To those who want to cut corners and disregard safety in the workplace, I say: Keeping workers safe matters far more than saving a few cents.

And to those who want to deny workers a voice in the workplace, let me be clear: This Labor Secretary recognizes, respects and celebrates a worker's right to organize and bargain collectively.

*Hilda L. Solis*

— Hilda L. Solis, Secretary of Labor

**WATCH. LEARN. SHARE. @dol.gov**



“All labor that uplifts humanity  
has dignity and importance and  
should be undertaken with  
painstaking excellence.”

*Martin Luther King Jr.*  
1929-1968

HONORING MARTIN LUTHER KING DAY 2010

A downloadable version is available on LaborNet.



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# Workers Memorial Day

April 28, 2010



*Pray for the dead  
and fight like hell  
for the Living.*

Mary Harris "Mother" Jones  
1837-1930



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Hilda L. Solis, Secretary of Labor



THE CREATIVE MINDS AT THE  
EMPLOYMENT AND TRAINING ADMINISTRATION  
PRESENT THIS SEASON'S BIGGEST HIT...



ON COMPUTERS EVERYWHERE, [WWW.MYSKILLSMYFUTURE.ORG](http://WWW.MYSKILLSMYFUTURE.ORG)  
IS HELPING THE DEPARTMENT OF LABOR CONNECT WORKERS WITH GOOD JOBS.



A downloadable version is available on LaborNet.

**“A VERY WELCOME LABOR DAY GIFT”**

[www.examiner.com](http://www.examiner.com)

**“EXACTLY THE TOOL PEOPLE NEED”**

Congressman Steve Cohen D-TN

**“A HUGE HELP”**

Michael Ferraro, American Society of Training and Development



U.S. Department of Labor  
Hilda L. Solis, Secretary of Labor

# 2010 National American Indian & Alaska Native Heritage Month

*The U.S. Department of Labor celebrates  
and honors tribal nations and native  
communities through action.*

## In the past year, we have:

Awarded \$67 million to 256 tribes and organizations through the WIA Indian & Native American Program for adult and youth services.

Provided a \$3 million Emergency Grant for workers affected by fishing industry layoffs in the Lummi Nation.

Ensured that Pathways Out of Poverty, Green Capacity Building and Community Based Job Training grants included organizations that serve Native communities.

Helped tribes connect to the public workforce system and DOL agencies in unprecedented ways.



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